

**Lincoln Memorial University**

6965 Cumberland Gap Pkwy, Harrogate, TN

<https://www.lmunet.edu/school-of-education/>



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Employment

**Employment**

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools. Educators who are teaching in private schools or in another state are not captured in this domain.

<p><b>Performance</b></p> <p style="text-align: center; font-size: 24px; font-weight: bold;">Exceeds Expectations</p> <p><b>What does this mean?</b> "Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.</p> <p><b>Why is this important?</b> Teacher retention is important because teachers become more effective as they gain experience. Retaining more teachers also helps to alleviate teacher shortages.</p>	<p><b>Employment by Locale Type</b></p> <p><b>What does this mean?</b> This chart reports the percentage of cohort members employed in urban, suburban, town, and rural school districts in Tennessee.</p>
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**Metrics**

This domain includes two scored metrics and one unscored metric.  
(No data is shown for metrics with an n-size smaller than 10.)



EPPs above the scored range receive the maximum points possible. EPPs within the scored range receive partial points. EPPs below the scored range receive zero points.

<p><b>Rate of First-Year Employment in Tennessee Public Schools</b></p> <p>N-Size: 126</p> <p><b>What is this metric?</b> This metric reports the percentage of cohort members who were employed in Tennessee public schools within one year of completing their preparation program or within one year of enrolling in a job-embedded program.</p> <p>This metric is unscored</p>	<p><b>Second Year Retention Rate</b></p> <p>State Average: 94.2 N-Size: 74</p> <p><b>What is this metric?</b> This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for a second year.</p> <p><b>What does this mean?</b> The score of <b>91.9</b> earned this EPP <b>6.20</b> out of 9 points possible.</p>	<p><b>Third Year Retention Rate</b></p> <p>State Average: 85.1 N-Size: 45</p> <p><b>What is this metric?</b> This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for three years.</p> <p><b>What does this mean?</b> The score of <b>88.9</b> earned this EPP <b>5.70</b> out of 6 points possible.</p>
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