

Instructional Leader Employer Survey Results - Fall 2025

67 surveys were emailed out

20 employers responded back: n = 20

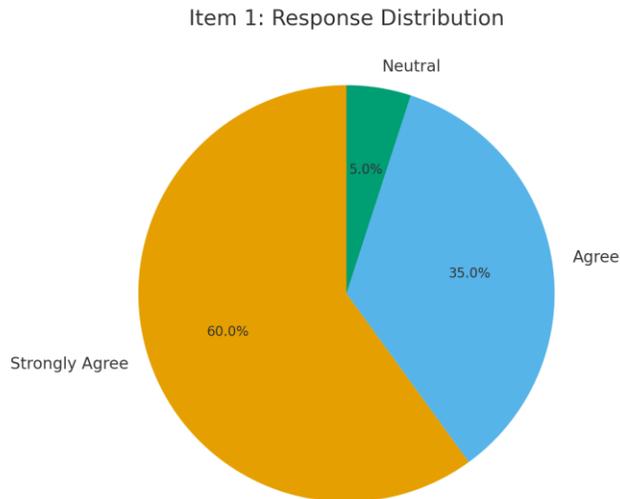
Response rate = 29.85%

This report summarizes employer feedback on instructional leadership performance indicators. Responses are expressed as percentages for each item, accompanied by pie chart visualizations.

Item 1

The instructional leader collaborates with stakeholders to establish and communicate a clear, compelling vision for continuous improvement.

Response	Percentage (%)
Strongly Agree	60.0
Agree	35.0
Neutral	5.0

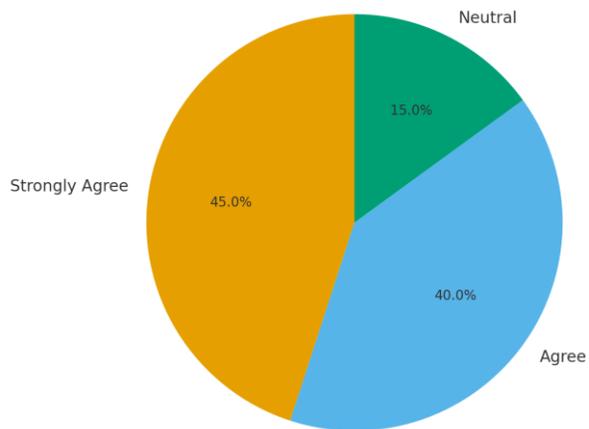


Item 2

The instructional leader builds capacity of educators to provide all students a rigorous curriculum, aligned with Tennessee-adopted state standards.

Response	Percentage (%)
Strongly Agree	45.0
Agree	40.0
Neutral	15.0

Item 2: Response Distribution

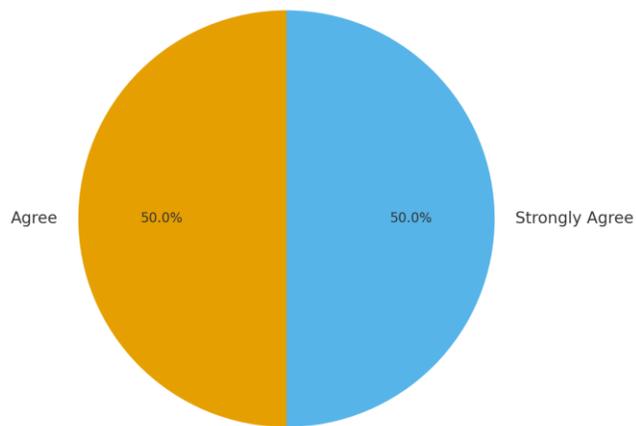


Item 3

The instructional leader collaborates with educators to analyze and use multiple forms of data throughout the year to establish specific goals and strategies targeting student achievement and growth.

Response	Percentage (%)
Agree	50.0
Strongly Agree	50.0

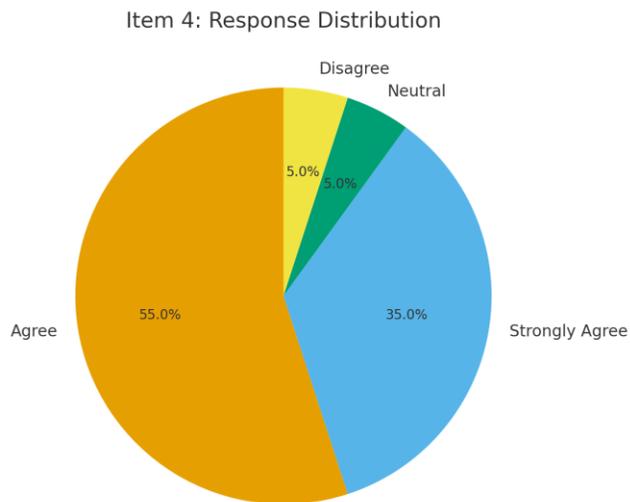
Item 3: Response Distribution



Item 4

The instructional leader leads educators to develop and execute interventions to address all students' learning needs, grounded in multiple sources of data (academic, social, and/or emotional).

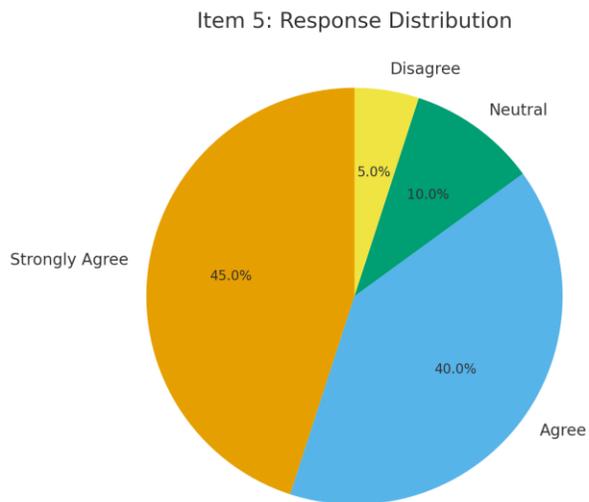
Response	Percentage (%)
Agree	55.0
Strongly Agree	35.0
Neutral	5.0
Disagree	5.0



Item 5

The instructional leader systematically monitors and adjusts progress toward established goals and facilitates procedures and practices leading to continuous improvement.

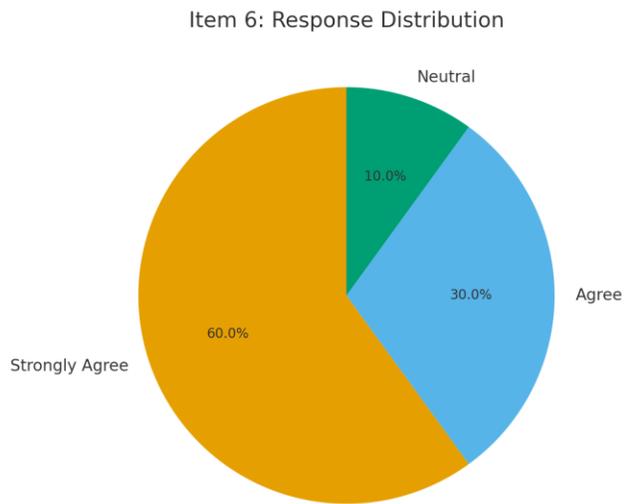
Response	Percentage (%)
Strongly Agree	45.0
Agree	40.0
Neutral	10.0
Disagree	5.0



Item 6

The instructional leader collaborates with stakeholders to establish a clear, compelling vision for a culture conducive to teaching and learning.

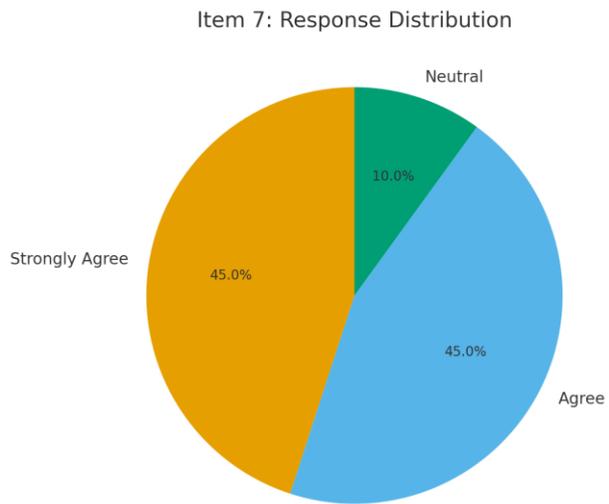
Response	Percentage (%)
Strongly Agree	60.0
Agree	30.0
Neutral	10.0



Item 7

The instructional leader leverages educator strengths to engage all students in meaningful, relevant learning opportunities.

Response	Percentage (%)
Strongly Agree	45.0
Agree	45.0
Neutral	10.0

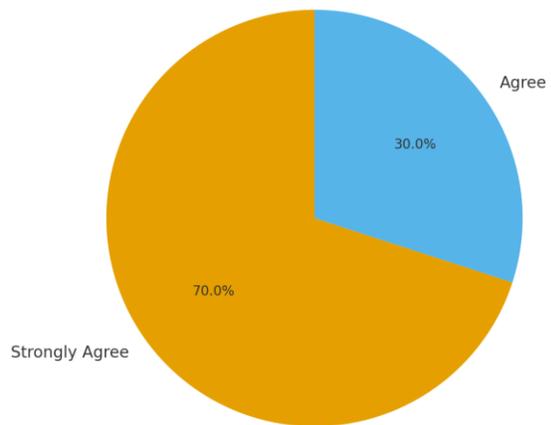


Item 8

The instructional leader fosters a safe, respectful, and orderly environment for all.

Response	Percentage (%)
Strongly Agree	70.0
Agree	30.0

Item 8: Response Distribution

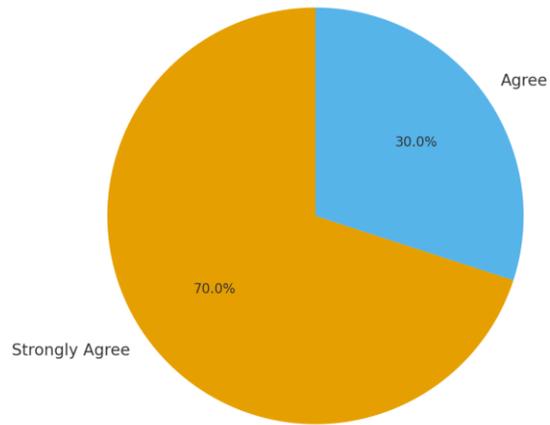


Item 9

The instructional leader takes measures to actively involve families in the education of their children.

Response	Percentage (%)
Strongly Agree	70.0
Agree	30.0

Item 9: Response Distribution

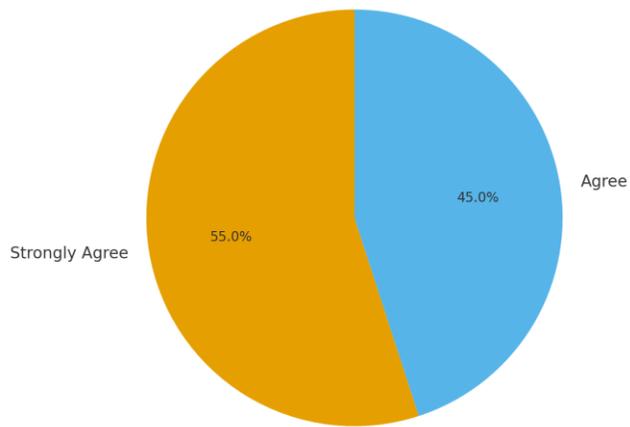


Item 10

The instructional leader models and communicates expectations for individual and shared ownership of student, educator, and school success.

Response	Percentage (%)
Strongly Agree	55.0
Agree	45.0

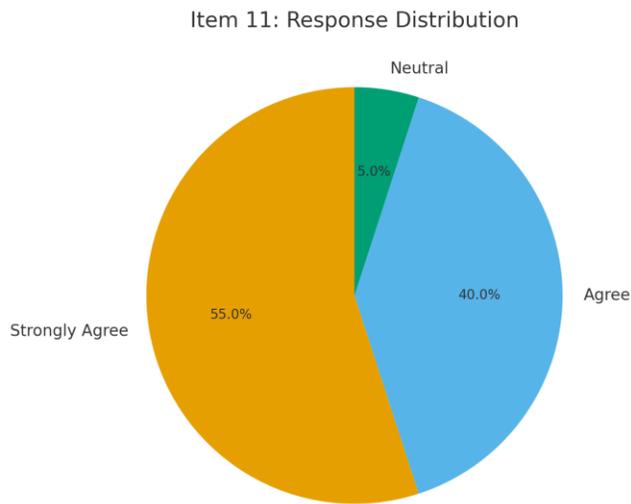
Item 10: Response Distribution



Item 11

The instructional leader recognizes and celebrates improved educator and student performance related to school vision and goals.

Response	Percentage (%)
Strongly Agree	55.0
Agree	40.0
Neutral	5.0

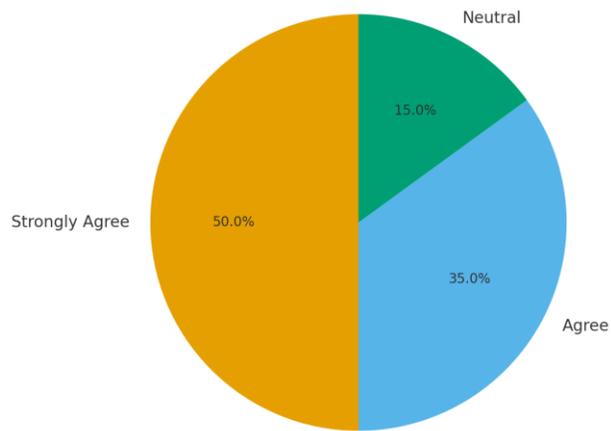


Item 12

The instructional leader collaborates with stakeholders to establish and communicate a clear, compelling vision for professional learning and growth.

Response	Percentage (%)
Strongly Agree	50.0
Agree	35.0
Neutral	15.0

Item 12: Response Distribution

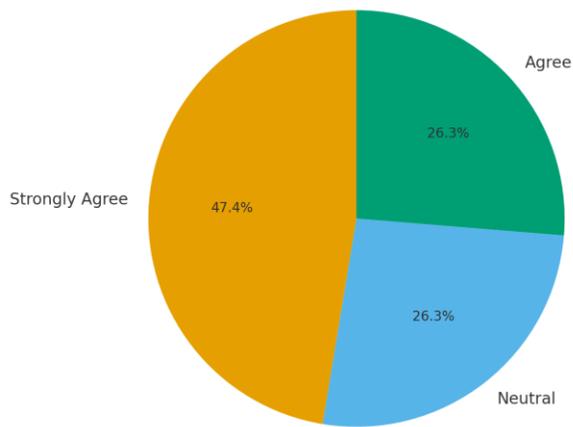


Item 13

The instructional leader implements and monitors a rigorous evaluation system using an approved Tennessee evaluation model.

Response	Percentage (%)
Strongly Agree	47.4
Neutral	26.3
Agree	26.3

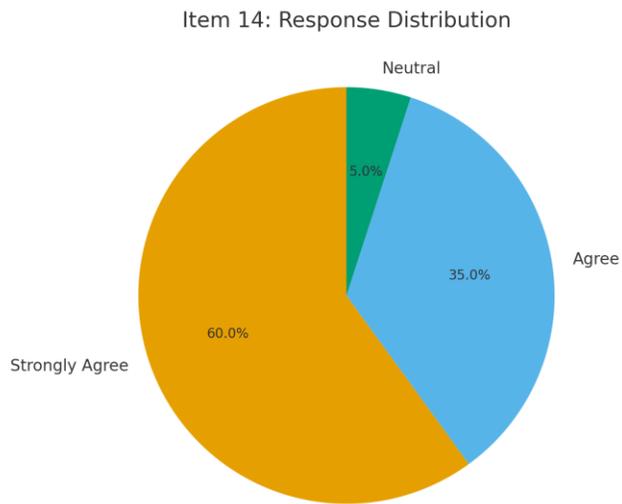
Item 13: Response Distribution



Item 14

The instructional leader uses educator evaluation data to inform, assess, and adjust professional learning goals and plans.

Response	Percentage (%)
Strongly Agree	60.0
Agree	35.0
Neutral	5.0

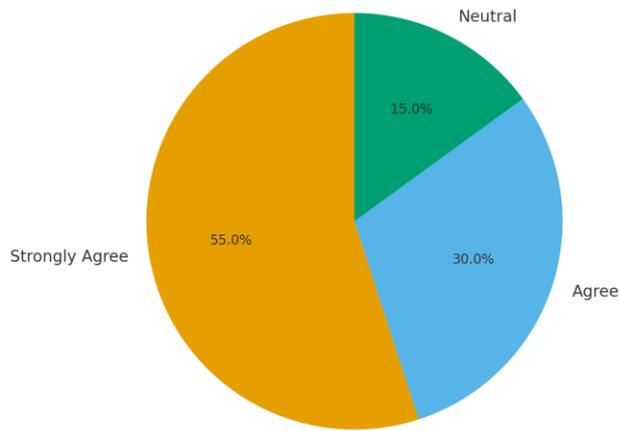


Item 15

The instructional leader engages faculty and self in data-informed, differentiated professional learning opportunities for educators, aligned with the Tennessee Standards for Professional Learning.

Response	Percentage (%)
Strongly Agree	55.0
Agree	30.0
Neutral	15.0

Item 15: Response Distribution

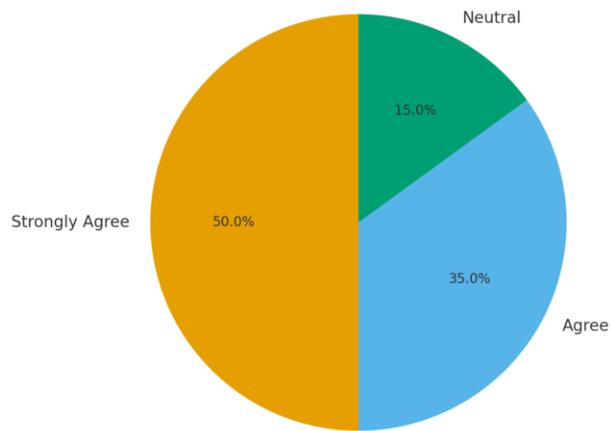


Item 16

The instructional leader collaborates with other to induct, support, retain, and grow/extend effective educators based on evidence of student and educator outcomes.

Response	Percentage (%)
Strongly Agree	50.0
Agree	35.0
Neutral	15.0

Item 16: Response Distribution

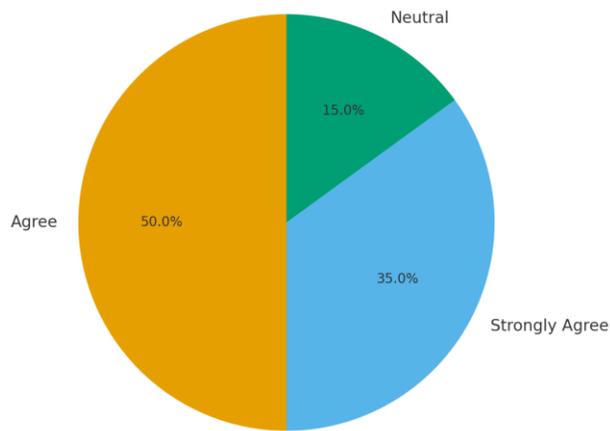


Item 17

The instructional leader identifies and supports potential teacher-leaders and provides growth opportunities in alignment with the Tennessee Teacher Leadership Standards.

Response	Percentage (%)
Agree	50.0
Strongly Agree	35.0
Neutral	15.0

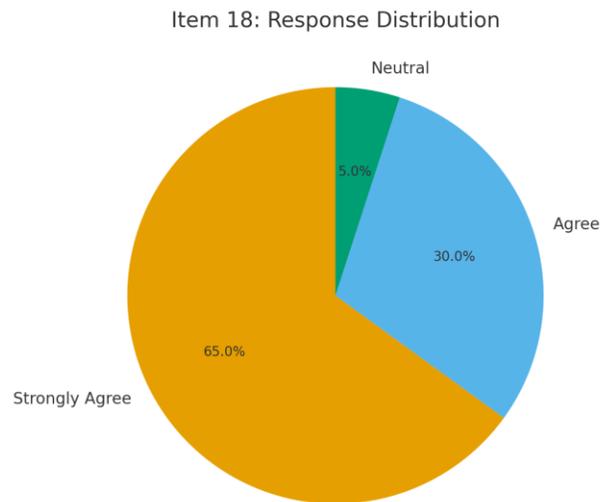
Item 17: Response Distribution



Item 18

The instructional leader improves self-practice based on multiple sources of feedback, including performance evaluation results and self-reflection.

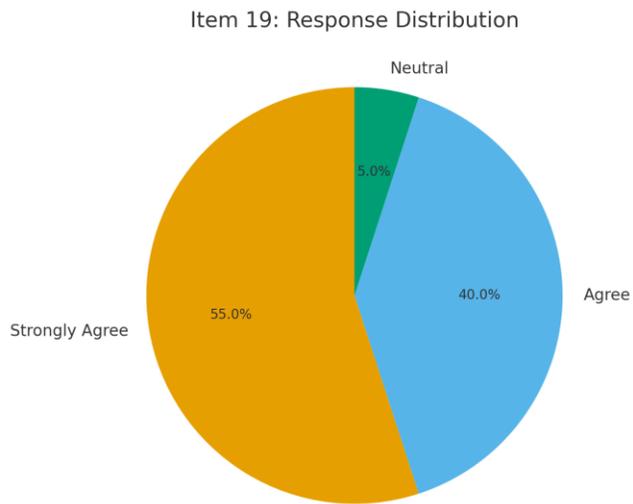
Response	Percentage (%)
Strongly Agree	65.0
Agree	30.0
Neutral	5.0



Item 19

The instructional leader strategically utilizes community resources and partners to support the school's mission, vision, and goals.

Response	Percentage (%)
Strongly Agree	55.0
Agree	40.0
Neutral	5.0

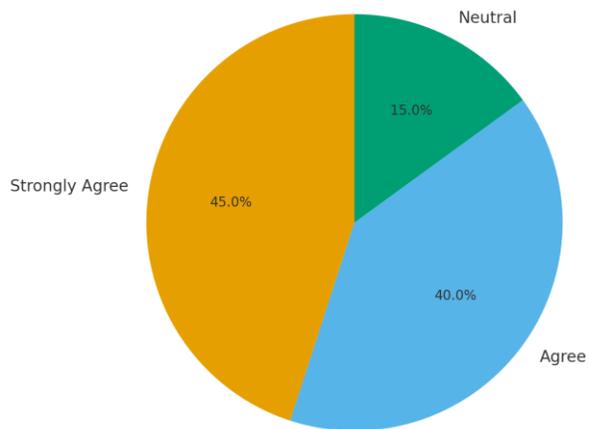


Item 20

The instructional leader includes a diverse set of educators and stakeholders in school improvement decisions.

Response	Percentage (%)
Strongly Agree	45.0
Agree	40.0
Neutral	15.0

Item 20: Response Distribution

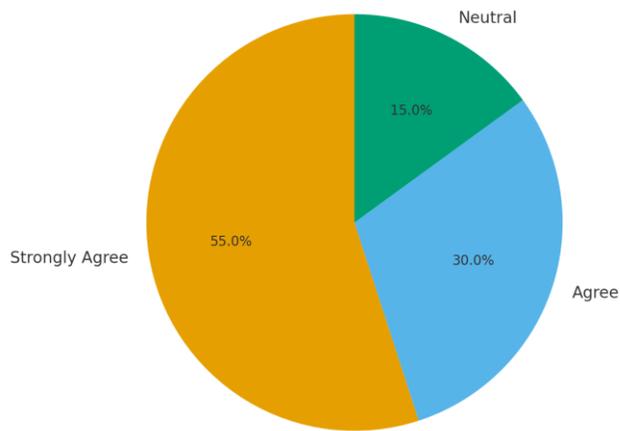


Item 21

The instructional leader establishes, communicates, and enforces a set of standard operating procedures and routines aligned with district, state, and federal policy.

Response	Percentage (%)
Strongly Agree	55.0
Agree	30.0
Neutral	15.0

Item 21: Response Distribution



Item 22

The instructional leader performs all budgetary responsibilities with accuracy, transparency, and in the best interest of students and staff.

Response	Percentage (%)
Strongly Agree	55.0
Agree	30.0
Neutral	15.0

Item 22: Response Distribution

