

## Education-Teacher Licensure, Counseling & Leadership (BS, MEd, & EdS)

This includes the following degree programs:

- BS in Education
- Master of Education (MEd)
- MEd in Initial Teacher Licensure
- MEd in Professional Counseling
- Educational Specialist (EdS)

This includes the following areas of concentration/emphasis:

- Undergraduate Initial Teacher Licensure
- Undergraduate Special Education
- Undergraduate English Language Learners
- Graduate Initial Teacher Licensure
- Graduate Special Education
- Graduate School Counseling
- Graduate Instructional Leadership

The Carter & Moyers School of Education is an educator preparation program approved by the Tennessee Department of Education, leading to candidate licensure for teachers, school counselors, and administrators in Tennessee. Authorization for the university to provide a program for the preparation of teachers, school counselors, or administrators in the State of Tennessee does not guarantee eligibility or reciprocity for certification, licensure, or benefits in any other state. The Counseling Program is accredited by the Council for Accreditation of Counseling and Related Programs (CACREP).

Pathways used to apply for licensure in other states include the following:

1. National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement ([Interstate Agreement Documents](#)). Please note that a NASDTEC Interstate Agreement does not guarantee full reciprocity. Most states have their own minimum Jurisdictional Specific Requirements (JSRs) that must be met by new graduates or educators who seek to earn full certification or licensure in other states. These Jurisdictional Specific Requirements may include but are not limited to, additional testing or assessments, variance in type, content area, or grade span of endorsements, professional development or mandatory training, and curriculum comparability or specific coursework.
2. Recognition of a CAEP ([Council for the Accreditation of Educator Preparation](#)) accredited program.
3. Some states do not have standard pre-approval guidelines or agreements/contracts with other states or CAEP. These states rely on an individual analysis of transcripts and documentation for each applicant. If relocating to a state that uses transcript analysis, carefully consider those requirements during program completion. For example, some states do not accept coursework graded as pass/fail or have specific content curriculum requirements.

In agreement with NASDTEC, Lincoln Memorial University strongly recommends that licensure candidates seek licensure in Tennessee and then apply in other states using the out-of-state licensure process. Candidates must be aware that the Undergraduate Initial Teacher Licensure,

Undergraduate Special Education, Graduate Initial Teacher Licensure, Graduate Special Education, Graduate School Counseling, and Graduate Instructional Leadership programs offered within the Carter & Moyers School of Education at Lincoln Memorial University are designed to ensure eligibility for a teaching license in Tennessee. NASDTEC (2020) cautions prospective teacher candidates that each state is responsible for its own certification/licensure requirements, which may change without notice to NASDTEC or your university's certification officers or your state's office of certification. Candidates should always contact the office of certification in any state of relocation to get the most accurate information on certification requirements. Certification application materials, requirements, and instructions on applying for licensure in other states are located on each state's Department of Education website. The out-of-state application process may require that Lincoln Memorial University complete a form to verify enrollment in an approved educator preparation program. This form often requires a signature from either the Dean or a certification officer. Verification forms for the Carter & Moyers School of Education should be sent to Sue England, Director of Licensure and Testing for completion.

**States in which our Undergraduate Initial Teacher Licensure, Undergraduate Special Education, Graduate Initial Teacher Licensure, Graduate Special Education, Graduate School Counseling, and Graduate Instructional Leadership programs meet the educational requirements for professional licensure using out-of-state licensure.**

Due to the current NASDTEC Interstate Agreement, our programs meet most, if not all, requirements in 47 of the 50 states. Those states include Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming. Guam is also included in the NASDTEC interstate agreement.

Although not part of NASDTEC, Lincoln Memorial University also currently meets requirements for New York, New Mexico, and South Dakota as well as the territories of American Samoa, Northern Marina Islands, Puerto Rico, and US Virgin Islands. As mentioned above, there may be additional requirements, such as coursework, assessments, classroom experience, or mandatory training to complete before receiving a full professional certificate in the new state. You are encouraged to visit the Department of Education website for each state in which you may seek to learn about requirements. Directory information for each state licensure office is below.

**National Association of State Directors of Teacher Education and Certification (NASDTEC)**

1629 K Street NW, Suite 300  
Washington, DC 20006  
<https://www.nasdtdec.net/>  
support@nasdtdec.org

LMU Contact for questions about licensure or certification:

Tywana Sue England, Director of Licensure and Testing, [tywana.england@lmunet.edu](mailto:tywana.england@lmunet.edu), 423-869-6253

The State Licensing Requirements should indicate if the program curriculum *Meets* the requirements in these states and US Territories or *Does NOT Meet* the requirement in these states and US Territories. For students coming from a state or territory that does not meet requirements, the student can only be admitted and enrolled if they sign an attestation that they plan to seek employment in another specified state.

## List Disclosures by State

States & Territories	State Licensing Requirements	Name, Address & URL of State Licensing Board or Department
Alabama	MEETS	<b>Educator Certification</b> Alabama State Department of Education <a href="http://www.alsde.edu/sec/tc/pages/home.aspx">http://www.alsde.edu/sec/tc/pages/home.aspx</a> <a href="mailto:tcert@alsde.edu">tcert@alsde.edu</a> 334-694-4557
Alaska	MEETS	<b>Teacher Certification</b> Department of Education & Early Development <a href="http://www.eed.state.ak.us/TeacherCertification/">http://www.eed.state.ak.us/TeacherCertification/</a> <a href="mailto:tcwebmail@alaska.gov">tcwebmail@alaska.gov</a> 907-465-2831
American Samoa	MEETS	<b>American Samoa Department of Education</b> <a href="https://www.doe.as/">https://www.doe.as/</a> 684-633-5237
Arizona	MEETS	<b>Arizona Department of Education</b> <b>Educator Certification</b> <a href="http://www.azed.gov/educator-certification/">http://www.azed.gov/educator-certification/</a> <a href="mailto:Certification@ade.az.gov">Certification@ade.az.gov</a> 602-542-4367
Arkansas	MEETS	<b>Arkansas Department of Education</b> <b>Educator Licensure</b> <a href="http://www.arkansased.gov/divisions/educator%20effectiveness/educator-licensure">http://www.arkansased.gov/divisions/educator%20effectiveness/educator-licensure</a> <a href="mailto:ade.educatorlicensure@arkansas.gov">ade.educatorlicensure@arkansas.gov</a> 501-682-4342
California	MEETS	<b>Commission on Teacher Credentialing</b> <a href="http://www.ctc.ca.gov">http://www.ctc.ca.gov</a> <a href="mailto:credentials@ctc.ca.gov">credentials@ctc.ca.gov</a> 888-921-2682
Colorado	MEETS	<b>Colorado Department of Education</b> <b>Educator Talent Licensing Office</b> <a href="http://www.cde.state.co.us/index_license.htm">http://www.cde.state.co.us/index_license.htm</a> <a href="mailto:CDELicensing@cde.state.co.us">CDELicensing@cde.state.co.us</a> 303-866-6628

<b>Connecticut</b>	MEETS	<b>Connecticut State Department of Education Bureau of Certification</b> <a href="https://portal.ct.gov/SED/Certification/Bureau-of-Certification">https://portal.ct.gov/SED/Certification/Bureau-of-Certification</a> <a href="mailto:teacher.cert@ct.gov">teacher.cert@ct.gov</a> 860-713-6969
<b>Delaware</b>	MEETS	<b>Delaware Department of Education Licensure and Certification</b>  <a href="https://www.doe.k12.de.us/certification">https://www.doe.k12.de.us/certification</a>  deeds@doe.k12.de.us 302-857-3388  Note: If completing our program in <b>Special Education</b> , please be aware that Delaware requires a content area certification in order to obtain certification.
<b>District of Columbia</b>	MEETS	<b>Office of the State Superintendent of Education</b> <a href="https://osse.dc.gov/page/teacher-certification">https://osse.dc.gov/page/teacher-certification</a> osse@dc.gov 202-727-6436
<b>Florida</b>	MEETS	<b>Florida Department of Education Educator Certification</b> <a href="http://www.fldoe.org/edcert/">http://www.fldoe.org/edcert/</a> <a href="http://www.fldoe.org/teaching/certification/staff-contact/contact-us.stml">http://www.fldoe.org/teaching/certification/staff-contact/contact-us.stml</a> 800-445-6739
<b>Georgia</b>	MEETS	<b>Georgia Professional Standards Commission Educator Certification Division</b> <a href="http://www.gapsc.com">http://www.gapsc.com</a> <a href="https://www.gapsc.com/Certification/EmailPSC.aspx">https://www.gapsc.com/Certification/EmailPSC.aspx</a> 800-869-7775
<b>Guam</b>	MEETS	<b>Guam Commission for Educator Certification</b> <a href="https://gcec.guam.gov/certification/">https://gcec.guam.gov/certification/</a> 671-735-2554
<b>Hawaii</b>	MEETS	<b>Hawaii Teacher Standards Board</b> <a href="https://hawaiiteacherstandardsboard.org/">https://hawaiiteacherstandardsboard.org/</a> <a href="mailto:htsb@hawaii.gov">htsb@hawaii.gov</a> 808-586-2600
<b>Idaho</b>	MEETS	<b>Idaho State Department of Education Certification</b> <a href="http://www.sde.idaho.gov/site/teacher_certification/certification@sde.idaho.gov">http://www.sde.idaho.gov/site/teacher_certification/certification@sde.idaho.gov</a> 208-332-6882
<b>Illinois</b>	MEETS	<b>Illinois State Board of Education</b> <a href="https://www.isbe.net/Pages/Educator-Licensure.aspx">https://www.isbe.net/Pages/Educator-Licensure.aspx</a> <a href="mailto:licensure@isbe.net">licensure@isbe.net</a> 217-557-6763

<b>Indiana</b>	MEETS	<b>Indiana Department of Education Office of Educator Licensing</b> http://www.doe.in.gov/student-services/licensing <a href="mailto:licensinghelp@doe.in.gov">licensinghelp@doe.in.gov</a> 317-232-9010
<b>Iowa</b>	MEETS	<b>Board of Educational Examiners Licensure</b>  http://www.state.ia.us/boee/ <a href="mailto:Linda.Espey@Iowa.gov">Linda.Espey@Iowa.gov</a> 515-725-2146
<b>Kansas</b>	MEETS	<b>Kansas State Department of Education Teacher Licensure and Accreditation</b> http://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation/Licensure/License-Application <a href="mailto:dstephan@ksde.org">dstephan@ksde.org</a> 785-296-2280
<b>Kentucky</b>	MEETS	<b>Educational Standards Board of Kentucky Division of Certification</b> http://www.kyepsb.net/ <a href="mailto:KDELicensure@education.ky.gov">KDELicensure@education.ky.gov</a> 502-564-5846
<b>Louisiana</b>	MEETS	<b>Louisiana Department of Education Division of Educator Licensure</b> https://www.teachlouisiana.net/ 877-453-2721
<b>Maine</b>	MEETS	<b>Maine Department of Education Certification &amp; Credentialing</b> http://www.state.me.us/education/cert.htm <a href="mailto:cert.doe@maine.gov">cert.doe@maine.gov</a> 207-624-6603
<b>Maryland</b>	MEETS	<b>Maryland State Department of Education Division of Educator Certification and Program Approval</b> http://www.marylandpublicschools.org/about/Pages/DEE/Certification/apply/Overview.aspx <a href="mailto:Certinfo@msde@maryland.gov">Certinfo@msde@maryland.gov</a> 410-767-0412
<b>Massachusetts</b>	MEETS	<b>Massachusetts Department of Elementary and Secondary Education Office of Educator Licensure</b> http://www.mass.gov/ese/licensure 781-338-6600
<b>Michigan</b>	MEETS	<b>Michigan Department of Education Educator Services</b> https://www.michigan.gov/mde/0,4615,7-140-5683---,00.html <a href="mailto:Educatorhelp@michigan.gov">Educatorhelp@michigan.gov</a> 517-241-5000

<b>Minnesota</b>	MEETS	<b>Minnesota Professional Educator Licensing and Standards Board</b> <a href="https://mn.gov/pelsb/aspiring-educators/">https://mn.gov/pelsb/aspiring-educators/</a> <a href="mailto:pelsb@state.mn.us">pelsb@state.mn.us</a> 651-539-4200
<b>Mississippi</b>	MEETS	<b>Mississippi Department of Education Educator Licensure</b>  <a href="http://mdek12.org/OEL">http://mdek12.org/OEL</a> <a href="mailto:teachersupport@mdek12.org">teachersupport@mdek12.org</a> 601-359-3483
<b>Missouri</b>	MEETS	<b>Missouri Department of Elementary and Secondary Education</b> <a href="http://dese.mo.gov/educator-quality/certification">http://dese.mo.gov/educator-quality/certification</a> <a href="mailto:certification@dese.mo.gov">certification@dese.mo.gov</a> 573-751-0051
<b>Montana</b>	MEETS	<b>Office of Public Instruction Educator Licensure</b> <a href="http://opi.mt.gov/Educators/Licensure/Educator-Licensure">http://opi.mt.gov/Educators/Licensure/Educator-Licensure</a> <a href="mailto:cert@mt.gov">cert@mt.gov</a> 406-444-3150
<b>Nebraska</b>	MEETS	<b>Nebraska Department of Education Educator Certification</b> <a href="https://www.education.ne.gov/tcert/">https://www.education.ne.gov/tcert/</a> <a href="mailto:nde.tcertweb@nebraska.gov">nde.tcertweb@nebraska.gov</a> 402-471-2295 Note: If you are completing our program in <b>School Counseling</b> please be aware that Nebraska requires a previously earned teaching certificate or a minimum of 12 additional semester hours of professional teacher education coursework.
<b>Nevada</b>	MEETS	<b>Nevada Department of Education Educator Licensure</b> <a href="http://www.doe.nv.gov/Educator_Licensure/">http://www.doe.nv.gov/Educator_Licensure/</a> <a href="mailto:license@doe.nv.gov">license@doe.nv.gov</a> 702-486-6458
<b>New Hampshire</b>	MEETS	<b>New Hampshire Department of Education Bureau of Credentialing</b> <a href="https://www.education.nh.gov/educators">https://www.education.nh.gov/educators</a> 603-271-3494
<b>New Jersey</b>	MEETS	<b>State of New Jersey Department of Education Certification and Induction</b> <a href="https://www.nj.gov/education/license/">https://www.nj.gov/education/license/</a> 609-292-2070 Note: If completing our program in Special Education, please be aware that New Jersey does not consider special education to be a stand-alone endorsement and requires an additional instructional certificate in order to obtain a license.

<b>New Mexico</b>	MEETS	<b>New Mexico Public Education Department</b> <a href="https://webnew.ped.state.nm.us/bureaus/licensure/LicensureUnit@state.nm.us">https://webnew.ped.state.nm.us/bureaus/licensure/LicensureUnit@state.nm.us</a> 505-231-4443
<b>New York</b>	MEETS	<b>New York State Education Department Office of Teaching Initiatives</b> <a href="http://www.highered.nysed.gov/tcert/teachhelp@nysed.gov">http://www.highered.nysed.gov/tcert/teachhelp@nysed.gov</a> 518-474-3901
<b>North Carolina</b>	MEETS	<b>North Carolina Department of Public Instruction Educator's Licensure</b> <a href="https://www.dpi.nc.gov/educators/educators-licensure">https://www.dpi.nc.gov/educators/educators-licensure</a> 919-716-1800
<b>North Dakota</b>	MEETS	<b>North Dakota Education Standards and Practices Board</b> <a href="https://www.nd.gov/espb/licensure">https://www.nd.gov/espb/licensure</a> <a href="mailto:espbinfo@nd.gov">espbinfo@nd.gov</a> 701-328-9641
<b>Northern Mariana Islands</b>	MEETS	<b>Commonwealth of the Northern Mariana Islands Public School System Certification &amp; Licensure Office</b> (670) 237-3051 <a href="mailto:Boe.certification@cnmipss.org">Boe.certification@cnmipss.org</a> <a href="https://www.cnmipssoare.org/district/state-board-education/certifications">https://www.cnmipssoare.org/district/state-board-education/certifications</a>
<b>Ohio</b>	MEETS	<b>Ohio Department of Education Office of Educator Licensure</b> <a href="http://education.ohio.gov/Topics/Teaching/Licensure">http://education.ohio.gov/Topics/Teaching/Licensure</a> <a href="mailto:educator.licensure@education.ohio.gov">educator.licensure@education.ohio.gov</a> 614-466-3593
<b>Oklahoma</b>	MEETS	<b>Oklahoma State Department of Education Teacher Certification</b> <a href="http://sde.ok.gov/sde/teacher-certification">http://sde.ok.gov/sde/teacher-certification</a> <a href="mailto:CertForms@sde.state.ok.us">CertForms@sde.state.ok.us</a> 405-521-3337
<b>Oregon</b>	MEETS	<b>Oregon State Department of Education Oregon Teacher Standards and Practices Commission</b> <a href="https://www.oregon.gov/tspc/Pages/index.aspx">https://www.oregon.gov/tspc/Pages/index.aspx</a> <a href="mailto:Contact.tspc@oregon.gov">Contact.tspc@oregon.gov</a> 503-378-3586
<b>Pennsylvania</b>	MEETS	<b>Pennsylvania Department of Education Division of Certification Services</b> <a href="https://www.education.pa.gov/Educators/Certification/Pages/default.aspx">https://www.education.pa.gov/Educators/Certification/Pages/default.aspx</a> <a href="mailto:edcertquestions@pa.gov">edcertquestions@pa.gov</a> 717-787-3356 Note: If completing our program in <b>Special Education</b> , please be aware that Pennsylvania requires a content area certification in order to obtain certification.

<b>Puerto Rico</b>	MEETS	<b>State Department of Education</b> 787-759-2000 <a href="https://de.pr.gov">https://de.pr.gov</a>
<b>Rhode Island</b>	MEETS	<b>Rhode Island Department of Education Office of Educator Excellence and Certification</b> <a href="https://www.ride.ri.gov/TeachersAdministrators/EducatorCertification.aspx">https://www.ride.ri.gov/TeachersAdministrators/EducatorCertification.aspx</a> <a href="mailto:EDAC@ride.ri.gov">EDAC@ride.ri.gov</a>
		401-222-8893
<b>South Carolina</b>	MEETS	<b>South Carolina Department of Education Educator Services</b> <a href="https://ed.sc.gov/educators/teaching-in-south-carolina/certification@ed.sc.gov">https://ed.sc.gov/educators/teaching-in-south-carolina/certification@ed.sc.gov</a> 803-896-0325
<b>South Dakota</b>	MEETS	<b>South Dakota Department of Education</b> <a href="https://doe.sd.gov/certification/certification@state.sd.us">https://doe.sd.gov/certification/certification@state.sd.us</a> 605-773-3553
<b>Tennessee</b>	MEETS	<b>Educator Licensure &amp; Preparation</b> <a href="https://www.tn.gov/education/licensing.html">https://www.tn.gov/education/licensing.html</a> <a href="mailto:Educator.Licensure@tn.gov">Educator.Licensure@tn.gov</a> 615-532-4885 Lincoln Memorial University is an approved program provider in the state of Tennessee. All of our programs meet requirements to apply for a license, certification, or endorsement in Tennessee.
<b>Texas</b>	MEETS	<b>Texas Education Agency Division of Teacher Certification</b> <a href="https://tea.texas.gov/texas-educators/certification">https://tea.texas.gov/texas-educators/certification</a> 512-463-9734 Note: If completing our program in <b>School Counseling or Administration</b> , please be aware that Texas also requires a teaching certificate or two years of acceptable school experience in your licensure area before being fully licensed and able to practice as a school counselor or administrator.
<b>US Virgin Islands</b>	MEETS	<b>Virgin Islands Board of Education St. Croix</b> +340-772-4144 <a href="mailto:Stx@myviboe.com">Stx@myviboe.com</a> <b>Virgin Islands Board of Education St. Thomas</b> +340-774-4546 <a href="mailto:stt@myviboe.com">stt@myviboe.com</a> <a href="https://www.myviboe.com/certification/apply-certification">https://www.myviboe.com/certification/apply-certification</a> Note: Licensure candidates must complete a course in Virgin Island history within the first year of employment.

<b>Utah</b>	MEETS	<b>Utah State Board of Education Educator Licensing</b> https://www.schools.utah.gov/curr/licensing 801-538-7801
<b>Vermont</b>	MEETS	<b>State of Vermont Agency of Education Educator Quality Division</b> <a href="http://www.state.vt.us/educ/new/html/maincert.html">http://www.state.vt.us/educ/new/html/maincert.html</a> <a href="mailto:aoe.licensinginfo@vermont.gov">aoe.licensinginfo@vermont.gov</a> 802-828-3440
<b>Virginia</b>	MEETS	<b>Virginia Department of Education Department of Teacher Education and Licensure</b> <a href="http://www.doe.virginia.gov/teaching/licensure/index.shtml">http://www.doe.virginia.gov/teaching/licensure/index.shtml</a> <a href="mailto:licensure@doe.virginia.gov">licensure@doe.virginia.gov</a> 804-371-2471
<b>Washington</b>	MEETS	<b>Washington Office of Superintendent of Public Instruction Professional Certification Office</b> <a href="https://www.k12.wa.us/certification">https://www.k12.wa.us/certification</a> <a href="mailto:Cert@k12.wa.us">Cert@k12.wa.us</a> 360-725-6400
<b>West Virginia</b>	MEETS	<b>West Virginia Department of Education Office of Certification</b> <a href="http://wvde.state.wv.us/certification/">http://wvde.state.wv.us/certification/</a> <a href="mailto:mbowe@k12.wv.us">mbowe@k12.wv.us</a> 800-982-2378
<b>Wisconsin</b>	MEETS	<b>Wisconsin Department of Public Instruction</b> <a href="https://dpi.wi.gov/tepd/licensing">https://dpi.wi.gov/tepd/licensing</a> 608-266-1027
<b>Wyoming</b>	MEETS	<b>Wyoming Professional Teaching Standards Board</b> <a href="http://ptsb.state.wy.us/">http://ptsb.state.wy.us/</a> <a href="mailto:wyoptsb@wyo.gov">wyoptsb@wyo.gov</a> 307-777-7291