

LMU

Lincoln Memorial University

Introduction

Lincoln Memorial University (LMU), in keeping with the policies of the Southern Association of Colleges and Schools Commission on Colleges and the Federal Code §602.28, has provided the material contained herein for descriptive purposes only. This document is to be provided as a primary component of official correspondence between LMU and USDOE recognized institutional accrediting agencies. The Institutional Effectiveness Office of LMU archives this document on the internet at <https://www.lmunet.edu/institutional-effectiveness/accreditation-and-state-authorization.php> in order to facilitate its use by the various academic schools/colleges of the University. Additionally, the Institutional Effectiveness Office annually reviews this document to ensure its accuracy. Lincoln Memorial University intends for this document to describe the institution in identical terms to each agency with regard to the areas stated below.

Heritage and Mission

Heritage

Lincoln Memorial University grew out of love and respect for Abraham Lincoln and today honors his name, values, and spirit. As the legend goes, in 1863 Lincoln commented to General O. O. Howard, a Union officer, that when the Civil War ended, he hoped General Howard would do something for the people of this area.

In the late 1800s, Colonel A. A. Arthur, an organizing agent of an English company, purchased the area where LMU is located. His company built a hotel of 700 rooms called "The Four Seasons," as well as a hospital, an inn, a sanitarium, and other smaller buildings. Roads were laid and the grounds planted with a wide variety of shrubs and trees. In 1895, the company was forced to abandon its project when a financial panic swept England.

Reverend A. A. Myers, a Congregationalist minister, came to the Cumberland Gap in 1888. He succeeded in opening the Harrow School, established for the purpose of providing elementary education to mountain children.

On a visit to the area to give a series of lectures at the Harrow School, General O. O. Howard remembered his commitment to fulfill Lincoln's request and he joined Reverend Myers, M. F. Overton, C. F. Eager, A. B. Kesterson and M. Arthur in establishing Lincoln Memorial University. That group, along with Robert F. Patterson, a Confederate veteran, became a board of directors and purchased The Four Seasons property. In commemoration of Lincoln's birthday, the institution was chartered by the State of Tennessee on February 12, 1897, as Lincoln Memorial

University.

Throughout the years, many thousands of LMU alumni have entered careers in medicine, law, and education. LMU graduates have positively impacted the educational opportunities, economic expansion, and health of countless communities in the Appalachian region and beyond.

LMU's strong heritage has propelled the growth of the University over the last decade, leading to the addition of professional schools: the DeBusk College of Osteopathic Medicine (DCOM), the Duncan School of Law (DSOL), the College of Veterinary Medicine (CVM), and the School of Medical Sciences (SMS). Additionally, LMU has experienced growth at every degree level across the board.

History buff? If you would like to read more about our beginnings during the turbulent era of the Civil War, it is a fascinating historical study. Download this PDF:

<https://www.lmunet.edu/about-lmu/documents/HOWARD.pdf>.

Mission and Purpose

Lincoln Memorial University is a comprehensive values-based learning community dedicated to providing quality educational experiences at the undergraduate, graduate, and professional levels. The University strives to give students a foundation for a more productive life by upholding the principles of Abraham Lincoln's life: a dedication to individual liberty, responsibility, and improvement; a respect for citizenship; recognition of the intrinsic value of high moral and ethical standards; and a belief in a personal God.

While primarily committed to teaching, the University supports research and service. The University's curriculum and commitment to quality instruction at every level are based on the beliefs that graduates must be able to communicate clearly and effectively in an era of rapidly and continuously expanding communication technology, must have an appreciable depth of learning in a field of knowledge, must appreciate and understand the various ways by which we come to know ourselves and the world around us, and must be able to exercise informed judgments.

The University believes that one of the major cornerstones of meaningful existence is service to humanity. By making educational, service, and research opportunities available to students, Lincoln Memorial University seeks to improve life for the students it serves. While serving students from throughout the state, nation, and many other countries, the University retains a commitment to enrich the lives of people and communities in the Appalachian region.

Governance

Lincoln Memorial University is a private, non-profit institution controlled by a self-perpetuating Board of Trustees. Board members are elected on the basis of commitment to the programs and purposes of Lincoln Memorial University. Board members receive no remuneration from but work on behalf of the University. The Board establishes the broad guidelines of philosophy and institutional purpose and names the President to carry out their guidelines.

Degree Programs

LMU offers a relevant curriculum for the 21st century in business, humanities, arts and sciences, education, and health professions. The quality liberal arts and sciences programs offer students a broad preparation for selected majors and programs of professional study. LMU offers degree programs at the Associate, Baccalaureate, Masters, Educational Specialist, and Doctoral levels. LMU also offers one graduate certificate program.

| Degree | Majors Offered | CIP Code |
|--|--|-----------------|
| Associate of Arts (AA) | General Studies | 24.0199 |
| Associate of Business Administration (ABA) | | 52.0201 |
| Associate of Science (AS) | General Studies | 24.0199 |
| AS | Veterinary Health Science | 1.8301 |
| AS | Veterinary Medical Technology | 1.8301 |
| AS | Dental Hygiene | 51.0602 |
| Associate of Science in Nursing (ASN) | | 51.3801 |
| Bachelor of Business Administration (BBA) | Accounting | 52.0305 |
| BBA | Business Analytics | 52.1302 |
| BBA | Finance | 52.0801 |
| BBA | General Business | 52.0201 |
| BBA | Management | 52.0299 |
| BBA | Management Information Systems | 52.1201 |
| BBA | Healthcare Administration | 52.0299 |
| BBA | Sport Management | 52.9999 |
| BBA | Marketing | 52.1401 |
| BBA | Nursing Home Administration | 52.9999 |
| Bachelor of Arts (BA) | Art* | 50.0703 |
| BA | Business* | 52.0101 |
| BA | English* | 23.0101 |
| BA | General Studies | 24.0199 |
| BA | History* | 54.0101 |
| BA | Political Science | 45.1001 |
| BA | Interdisciplinary Studies in Human Learning and English Language Learners* | 13.1202 |
| Bachelor of Science (BS) | Biology* | 26.0101 |
| BS | Chemistry* | 40.0501 |
| BS | Chemical Physics* | 40.0508 |
| BS | Civil Engineering | 14.0801 |
| BS | Criminology & Criminal Justice | 43.0103 |
| BS | Communications and Media | 9.0199 |
| BS | Computer Science | 11.0701 |
| BS | Conservation Biology | 26.1307 |
| BS | Exercise Science | 31.0505 |

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| BS | Exercise and Rehabilitation Science | 31.0505 |
| BS | Exercise Science (Coaching Concentration) | 31.0505 |
| BS | Exercise Science (Sport Therapy Concentration) | 31.0505 |
| BS | General Studies | 24.0199 |
| BS | Interdisciplinary Studies in Human Learning and Development* | 13.1202 |
| BS | Interdisciplinary Studies in Human Learning and English Language Learners* | 13.1202 |
| BS | Mathematics* | 27.0101 |
| BS | Medical Laboratory Science | 51.1005 |
| BS | Psychology | 42.0101 |
| BS | Social Work | 44.0701 |
| BS | Special Education* | 13.1001 |
| BS | Veterinary Health Science | 1.8301 |
| BS | Veterinary Medical Technology | 1.8301 |
| BS | Veterinary Animal Science | 1.8301 |
| BS | Veterinary Health Industry | 1.8301 |
| Bachelor of Science in Nursing (BSN) | Standard | 51.3801 |
| BSN | RN to BSN | 51.3801 |
| Master of Business Administration (MBA) | General Business | 52.0201 |
| MBA | Business Analytics | 52.1302 |
| MBA | Management | 52.0299 |
| MBA | Marketing | 52.1401 |
| MBA | Sport Management | 52.9999 |
| MBA | Healthcare Administration | 52.0299 |
| MBA | Nursing Home Administration | 52.9999 |
| MBA | Operations Management-Supply Chain Management | 52.0205 |
| MBA | Digital Marketing | 52.1404 |
| MBA | Strategic Management | 52.9999 |
| MBA | Technology Management | 52.9999 |
| Master of Health Administration (MHA) | | 52.9999 |
| Master of Education (MEd) | Curriculum and Instruction | 13.0301 |
| MEd | Educational Leadership | 13.0401 |
| MEd | Instructional Leadership* | 13.0401 |
| MEd | School Counseling* | 13.1101 |
| MEd | Mental Health Counseling | 51.1508 |
| MEd | Initial Teacher Licensure* | 13.1202 |
| MEd | Special Education* | 13.1001 |
| MEd | Teaching Adult Learners | 13.9999 |
| Master of Medical Science (MMS) | Physician Assistant Studies | 51.0912 |

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| Master of Public Administration (MPA) | Non-Profit Track | 44.0401 |
| MPA | Health Policy Track | 44.0401 |
| MPA | General Track | 44.0401 |
| Master of Science (MS) | Anatomical Science | 26.0403 |
| MS | Biomedical Sciences | 26.9999 |
| MS | Business Analytics | 52.1301 |
| MS | Criminal Justice | 43.0103 |
| MS | Forensic Dentistry | 43.0406 |
| MS | Life Science Research | 26.9999 |
| MS | Psychology | 42.0101 |
| MS | Veterinary Biomedical Science | 1.8101 |
| Master of Science in Nursing (MSN) | Family Nurse Practitioner | 51.3801 |
| MSN | Family Psychiatric Mental Health Nurse Practitioner | 51.3801 |
| MSN | Nursing Business Administration | 51.3802 |
| Master of Veterinary Education (MVEd) | Veterinary Education | 1.0901 |
| Master of Veterinary Clinical Care (MVCC) | Veterinary Clinical Care | 1.8101 |
| Education Specialist (EdS) | Curriculum and Instruction | 13.0301 |
| EdS | Educational Leadership | 13.0401 |
| EdS | Instructional Leadership* | 13.0401 |
| Doctor of Education (EdD) | Curriculum and Instruction | 13.0301 |
| EdD | Instructional Leadership | 13.0401 |
| EdD | Higher Education | 13.0401 |
| Doctor of Business Administration (DBA) | Management | 52.0201 |
| DBA | Marketing | 52.1401 |
| Doctor of Osteopathic Medicine (DO) | | 51.1202 |
| Doctor of Jurisprudence (JD) | | 22.0101 |
| Doctor of Veterinary Medicine (DVM) | | 1.8001 |
| Doctor of Nursing Practice (DNP) | Doctor of Nursing Practice | 51.3818 |
| DNP | Nurse Anesthesia | 51.3804 |
| Doctor of Physical Therapy (DPT) | | 51.2308 |
| Doctor of Occupational Therapy (OTD) | | 51.2306 |
| Doctor of Medical Science (DMS) | Medical Education | 51.0912 |
| DMS | Clinical Medicine | 51.0912 |

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| Doctor of Medicine in Dentistry (DMD) | | 51.0401 |
| Doctor of Philosophy (PhD) | Clinical Anatomy | 26.0403 |
| PhD | Integrative Biosciences | 26.0102 |
| Graduate Certificate | Nursing Home Administrator - Administrator -In-Training | 52.9999 |
| Dual Degrees | Master of Business Administration- Doctor of Jurisprudence | 52.0101 |
| Dual Degrees | Master of Business Administration- Doctor of Osteopathic Medicine | 52.0101 |
| Dual Degrees | Master of Business Administration- Doctor of Veterinary Medicine | 52.0101 |
| Dual Degrees | Master of Public Administration-Doctor of Jurisprudence | 44.0401 |
| Dual Degrees | Master of Science in Criminal Justice- Doctor of Jurisprudence | 43.0103 |

*Teacher Certification Available

Personnel

Lincoln Memorial University is an Equal Opportunity and Affirmative Action educational institution. In support of its Mission Statement, LMU is committed to equal opportunity in recruitment, admission, and retention for all students and in recruitment, hiring, training, promotion, and retention for all employees. In furtherance of this commitment, Lincoln Memorial University prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, veteran status, sexual orientation, marital status, parental status, gender, gender identity, gender expression, and genetic information in all University programs and activities. Lincoln Memorial University prohibits retaliation against any individual for 1) filing, or encouraging someone to file, a complaint of discrimination; 2) participating in an investigation of discrimination; or 3) opposing discrimination. "Retaliation" includes any adverse action or act of revenge against an individual for filing or encouraging someone to file a complaint of discrimination, participating in an investigation of discrimination, or opposing discrimination. The Office of Institutional Compliance investigates allegations of prohibited discrimination, harassment, and retaliation involving members of the LMU community.

This policy is widely disseminated in University publications, including the employee handbook and all LMU student catalogs and handbooks. All members of the University community bear responsibility for compliance with this policy. Compliance is monitored and reported annually through the offices of the Vice President for Academic Affairs; the Vice President for Enrollment, Athletics, and Public Relations; the Vice President for Academic and Student Support Service; the Office of Human Resources; and the Institutional Compliance Office.

This policy is in compliance with federal and state law, including the provisions of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, Executive Order 11246, the Vietnam Era Veterans Readjustment Act

of 1974 as amended by the Jobs for Veterans Act, the Uniformed Services Employment and Reemployment Rights Act, as amended, the Genetic Information Nondiscrimination Act of 2008, and the Tennessee Human Rights Act.

Finances

Lincoln Memorial University is a 501(c)3 Non-Profit corporation chartered within the State of Tennessee. The institution is audited annually by the Knoxville, Tennessee accounting firm of Rodefer Moss & Co, PLLC. Lincoln Memorial University is a private, independent, non-sectarian University with a clearly defined mission that distinguishes it from other educational institutions. While the University cherishes its heritage and rich traditions, it recognizes that dynamic growth and change are required to meet the needs of today's students. The University has identified the following institutional goals, which are derived from its mission and reflect its vision for the future:

1. Make educational opportunities available to all persons without reference to social status.
2. Strengthen student recruitment and retention by fostering an academic and social environment that facilitates success and rewards achievement.
3. Maintain fiscal integrity in all University activities, programs, and operations through efforts to increase endowment and financial standing.
4. Provide quality educational experiences that have their foundation in the liberal arts and professional studies, promote high personal standards and produce graduates with relevant career skills to compete in an ever-changing, increasingly global society.
5. Advance the Cumberland Gap, Appalachia, and other communities through public service and outreach activities in continuing education, healthcare, leadership development, recreation and the fine and performing arts.
6. Serve as a critical educational, cultural, and recreational center for the area and develop and maintain facilities, which are safe, accessible, and conducive to the development of body, mind, and spirit.
7. Attract and retain a diverse and highly qualified faculty and staff, committed to teaching, research and service.
8. Commit resources to support the Institution's primary role of teaching, and, as appropriate, research and service.
9. Support faculty and staff development programs with priority for allocation of resources determined by institutional needs.
10. Improve technological resources for faculty, staff, and students in all academic programs regardless of where or how programs are delivered.
11. Develop and implement academic programs in response to anticipated or demonstrated educational needs and continuously evaluate and improve the effectiveness of current

programs.

12. Provide a caring and nurturing environment where students, faculty and staff with varied talents, experiences and aspirations come together to form a diverse community that encourages students to grow intellectually and personally to meet their academic and career goals.
13. Provide quality educational opportunities through selected degree programs for students who live and/or work a significant distance from the Lincoln Memorial University main campus, and for whom other options are not as accessible or satisfactory.

Constituents

Lincoln Memorial University constituents are spread across many diverse groups and subgroups, both locally, regionally, nationally, and internationally. Recognizing our cornerstone of service, LMU's students are its most treasured constituent, followed closely by faculty and staff. The LMU alumni base's influence is felt throughout our region and is represented on the University's Board of Trustees. LMU exists as a living memorial to Abraham Lincoln, a distinctive unique among many colleges and universities, and this has allowed the institution to develop a broad base of constituents in the Lincoln researchers and historians communities. LMU Friends of the University are those who financially support our efforts due to the belief in our Mission and Purpose. LMU communicates to these groups through several platforms including, but not limited to, direct mail, publications, brochures, TV, radio, billboards and most social media sites (Facebook, LinkedIn, Twitter, Snap Chat, YouTube, to name a few), national publications and higher education publications covering all academic disciplines. LMU's constituents are fundamental to the future growth of this institution and our goal is to remain stewards of their trust.