

# LMU

## Lincoln Memorial University

### Introduction

Lincoln Memorial University (LMU), in keeping with the policies of the Southern Association of Colleges and Schools Commission on Colleges and the Federal Code §602.28, has provided the material contained herein for descriptive purposes only. This document is to be provided as a primary component of official correspondence between LMU and USDOE recognized institutional accrediting agencies. The Institutional Effectiveness Office of LMU archives this document on the internet at <https://www.lmunet.edu/institutional-effectiveness/accreditation-and-state-authorization.php> in order to facilitate its use by the various academic schools of the university. Additionally, the Institutional Effectiveness Office annually reviews this documentation to ensure its accuracy. Lincoln Memorial University intends for this document to describe the institution in identical terms to each agency with regard to the areas stated below.

### Heritage and Mission

#### Heritage

Lincoln Memorial University grew out of love and respect for Abraham Lincoln and today honors his name, values, and spirit. As the legend goes, in 1863 Lincoln commented to General O. O. Howard, a Union officer, that when the Civil War ended, he hoped General Howard would do something for the people of this area.

In the late 1800s, Colonel A. A. Arthur, an organizing agent of an English company, purchased the area where LMU is located. His company built a hotel of 700 rooms called "The Four Seasons," as well as a hospital, an inn, a sanitarium, and other smaller buildings. Roads were laid and the grounds planted with a wide variety of shrubs and trees. In 1895, the company was forced to abandon its project when a financial panic swept England.

Reverend A. A. Myers, a Congregationalist minister, came to the Cumberland Gap in 1888. He succeeded in opening the Harrow School, established for the purpose of providing elementary education to mountain children.

On a visit to the area to give a series of lectures at the Harrow School, General O. O. Howard remembered his commitment to fulfill Lincoln's request and he joined Reverend Myers, M. F. Overton, C. F. Eager, A. B. Kesterson and M. Arthur in establishing Lincoln Memorial University. That group, along with Robert F. Patterson, a Confederate veteran, became a board of directors and purchased The Four Seasons property. In commemoration of Lincoln's birthday, the institution was chartered by the State of Tennessee on February 12, 1897, as Lincoln Memorial University.

Throughout the years, many thousands of LMU alumni have entered careers in medicine, law, and education. LMU graduates have positively impacted the educational opportunities, economic expansion, and health of countless communities in the Appalachian region and beyond.

LMU's strong heritage has propelled the growth of the University over the last decade, leading to the addition of professional schools: the DeBusk College of Osteopathic Medicine (DCOM), the Duncan School of Law (DSOL), the College of Veterinary Medicine (CVM), and the School of Medical Sciences (SMS). Additionally, LMU has experienced growth at every degree level across the board.

History buff? If you'd like to read more about our beginnings during the turbulent era of the Civil War, it's a fascinating historical study. Download this PDF:

<https://www.lmunet.edu/about-lmu/documents/HOWARD.pdf>.

### Mission and Purpose

Lincoln Memorial University is a comprehensive values-based learning community dedicated to providing quality educational experiences at the undergraduate, graduate, and professional levels. The University strives to give students a foundation for a more productive life by upholding the principles of Abraham Lincoln's life: a dedication to individual liberty, responsibility, and improvement; a respect for citizenship; recognition of the intrinsic value of high moral and ethical standards; and a belief in a personal God.

While primarily committed to teaching, the University supports research and service. The University's curriculum and commitment to quality instruction at every level are based on the beliefs that graduates must be able to communicate clearly and effectively in an era of rapidly and continuously expanding communication technology, must have an appreciable depth of learning in a field of knowledge, must appreciate and understand the various ways by which we come to know ourselves and the world around us, and must be able to exercise informed judgments.

The University believes that one of the major cornerstones of meaningful existence is service to humanity. By making educational, service, and research opportunities available to students, Lincoln Memorial University seeks to improve life for the students it serves. While serving students from throughout the state, nation, and many other countries, the University retains a commitment to enrich the lives of people and communities in the Appalachian region.

### Governance

Lincoln Memorial University is a private, non-profit institution controlled by a self-perpetuating Board of Trustees. Board members are elected on the basis of commitment to the programs and purposes of Lincoln Memorial University. Board members receive no remuneration from but work on behalf of the University. The Board establishes the broad guidelines of philosophy and institutional purpose and names the President to carry out their guidelines.

### Degree Programs

LMU offers a relevant curriculum for the 21st century in business, humanities, arts and sciences,

education, and health professions. The quality liberal arts and sciences programs offer students a broad preparation for selected majors and programs of professional study. LMU offers degree programs at the Associate, Baccalaureate, Masters, Educational Specialist, and Doctoral levels. LMU also offers one graduate certificate program.

<b>Degree</b>	<b>Majors Offered</b>	<b>CIP Code</b>
Associate of Arts (AA)	General Studies	24.0199
Associate of Business Administration (ABA)		52.0201
Associate of Science (AS)	General Studies	24.0199
AS	Veterinary Health Science	1.8301
AS	Veterinary Medical Technology	1.8301
Associate of Science in Nursing (ASN)		51.3801
Bachelor of Business Administration (BBA)	Accounting	52.0305
BBA	Business Analytics	52.1302
BBA	Finance	52.0801
BBA	Management	52.0299
BBA	Management Information Systems	52.1201
BBA	Healthcare Administration	52.0299
BBA	Sport Management	52.9999
BBA	Marketing	52.1401
BBA	Nursing Home Administration	52.9999
Bachelor of Arts (BA)	Art*	50.0703
BA	Business*	52.0101
BA	English*	23.0101
BA	General Studies	24.0199
BA	History*	54.0101
BA	Political Science	45.1001
BA	Interdisciplinary Studies in Human Learning and English Language Learners*	13.1202
Bachelor of Science (BS)	Biology*	26.0101
BS	Chemistry*	40.0501
BS	Chemical Physics*	40.0501
BS	Criminology & Criminal Justice	43.0103
BS	Communications and Media	9.0199
BS	Computer Science	11.0701
BS	Conservation Biology	26.1307
BS	Exercise Science	31.0505
BS	Exercise and Rehabilitation Science	31.0505
BS	Exercise Science (Coaching Concentration)	31.0505

BS	Exercise Science (Sport Therapy Concentration)	31.0505
BS	General Studies	24.0199
BS	Interdisciplinary Studies in Human Learning and Development*	13.1202
BS	Interdisciplinary Studies in Human Learning and English Language Learners*	13.1202
BS	Mathematics*	27.0101
BS	Medical Laboratory Science	51.1005
BS	Psychology	42.0101
BS	Social Work	44.0701
BS	Special Education*	13.1001
BS	Veterinary Health Science	1.8301
BS	Veterinary Medical Technology	1.8301
BS	Veterinary Animal Science	1.8301
BS	Veterinary Health Industry	1.8301
Bachelor of Science in Nursing (BSN)	Standard	51.3801
BSN	RN to BSN	51.3801
Master of Business Administration (MBA)	General Business	52.0201
MBA	Business Analytics	52.1302
MBA	Management	52.0299
MBA	Marketing	52.1401
MBA	Sport Management	52.9999
MBA	Healthcare Administration	52.0299
MBA	Nursing Home Administration	52.9999
MBA	Operations Management	52.0205
Master of Education (MEd)	Curriculum and Instruction	13.0301
MEd	Educational Leadership	13.0401
MEd	Instructional Leadership	13.0401
MEd	School Counseling	13.1101
MEd	Mental Health Counseling	51.1508
MEd	Initial Teacher Licensure	13.1202
MEd	Special Education*	13.1001
MEd	Teaching Adult Learners	13.9999
Master of Medical Science (MMS)	Physician Assistant Studies	51.0912
Master of Public Administration (MPA)	Non-Profit Track	44.0401
MPA	Health Policy Track	44.0401
MPA	General Track	44.0401
Master of Science (MS)	Anatomical Science	26.0403
MS	Biomedical Sciences	26.9999

MS	Business Analytics	52.1301
MS	Criminal Justice	43.0103
MS	Life Science Research	26.9999
MS	Veterinary Biomedical Science	1.8101
Master of Science in Nursing (MSN)	Family Nurse Practitioner	51.3801
MSN	Nurse Anesthetist	51.3804
MSN	Family Psychiatric Mental Health Nurse Practitioner	51.3801
MSN	Nursing Business Administration	51.3802
Master of Veterinary Education (MVEd)	Veterinary Education	1.0901
Education Specialist (EdS)	Curriculum and Instruction	13.0301
EdS	Educational Leadership	13.0401
EdS	Instructional Leadership	13.0401
Doctor of Education (EdD)	Curriculum and Instruction	13.0301
EdD	Instructional Leadership	13.0401
EdD	Higher Education	13.0401
Doctor of Business Administration (DBA)	Management	52.0201
Doctor of Osteopathic Medicine (DO)		51.1202
Doctor of Jurisprudence (JD)		22.0101
Doctor of Veterinary Medicine (DVM)		1.8001
Doctor of Nursing Practice (DNP)	Doctor of Nursing Practice	51.3818
DNP	Nurse Anesthesia (Jan. 2022)	51.3804
Doctor of Physical Therapy (DPT)		51.2308
Doctor of Occupational Therapy (OTD)		51.2306
Doctor of Medical Science (DMS)	Medical Education	51.0912
DMS	Clinical Medicine	51.0912
Doctor of Philosophy (PhD)	Clinical Anatomy	26.0403
PhD	Integrative Biosciences	26.0102
Graduate Certificate	Nursing Home Administrator - Administrator -In-Training	52.9999
Dual Degrees	Master of Business Administration- Doctor of Jurisprudence	52.0101
Dual Degrees	Master of Business Administration- Doctor of Osteopathic Medicine	52.0101

Dual Degrees	Master of Business Administration- Doctor of Veterinary Medicine	52.0101
Dual Degrees	Master of Public Administration-Doctor of Jurisprudence	44.0401
Dual Degrees	Master of Science in Criminal Justice- Doctor of Jurisprudence	43.0103

\*Teacher Certification Available

## Personnel

Lincoln Memorial University is an Equal Opportunity and Affirmative Action educational institution. In support of its Mission Statement, LMU is committed to equal opportunity in recruitment, admission, and retention for all students and in recruitment, hiring, training, promotion, and retention for all employees. In furtherance of this commitment, Lincoln Memorial University prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, veteran status, sexual orientation, marital status, parental status, gender, gender identity, gender expression, and genetic information in all University programs and activities. Lincoln Memorial University prohibits retaliation against any individual for 1) filing, or encouraging someone to file, a complaint of discrimination; 2) participating in an investigation of discrimination; or 3) opposing discrimination. "Retaliation" includes any adverse action or act of revenge against an individual for filing or encouraging someone to file a complaint of discrimination, participating in an investigation of discrimination, or opposing discrimination. The Office of Institutional Compliance investigates allegations of prohibited discrimination, harassment, and retaliation involving members of the LMU community.

This policy is widely disseminated in University publications, including the employee handbook and all LMU student catalogs and handbooks. All members of the University community bear responsibility for compliance with this policy. Compliance is monitored and reported annually through the offices of the Vice President for Academic Affairs; the Vice President for Enrollment, Athletics, and Public Relations; the Vice President for Academic and Student Support Service; the Office of Human Resources; and the Institutional Compliance Office.

This policy is in compliance with federal and state law, including the provisions of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, Executive Order 11246, the Vietnam Era Veterans Readjustment Act of 1974 as amended by the Jobs for Veterans Act, the Uniformed Services Employment and Reemployment Rights Act, as amended, the Genetic Information Nondiscrimination Act of 2008, and the Tennessee Human Rights Act.

## Finances

Lincoln Memorial University is a 501(c)3 Non-Profit corporation chartered within the State of Tennessee. The institution is audited annually by the Knoxville Tennessee accounting firm of Rodefer Moss & Co, PLLC. Lincoln Memorial University is a private, independent, non-sectarian University with a clearly defined mission that distinguishes it from other educational

institutions. While the University cherishes its heritage and rich traditions, it recognizes that dynamic growth and change are required to meet the needs of today's students. The University has identified the following institutional goals, which are derived from its mission and reflect its vision for the future:

1. Make educational opportunities available to all persons without reference to social status. The University seeks to maximize enrollment by strengthening recruitment efforts and increasing student retention through the creation of an academic and social environment that facilitates success and rewards achievement.
2. Maintain fiscal integrity in all its activities, programs and operations through concerted efforts to continuously increase its endowment and financial standing.
3. Provide quality educational experiences that have their foundation in the liberal arts and professional studies, promote high personal standards and produce graduates with relevant career skills to compete in an ever-changing, increasingly global market.
4. Advance the Cumberland Gap and Appalachian region through community service programs in continuing education, healthcare, leadership development, recreation and the fine and performing arts.
5. Serve as a critical educational, cultural, and recreational center for the area, and to develop and maintain facilities, which are safe, accessible, and conducive to the development of body, mind and spirit.
6. Attract and retain a diverse and highly qualified faculty and staff, committed to teaching, research and service.
7. Commit resources to support the teaching, research, and service role of the Institution.
8. Support faculty and staff development programs with priority for allocation of resources determined by institutional needs.
9. Increase technology for all educational sites. Specifically, the University seeks to continuously improve its computer and other technological resources for faculty, staff and students.
10. Develop and implement academic programs in response to anticipated or demonstrated educational need, and to continuously evaluate and improve the effectiveness of current programs.
11. Provide a caring and nurturing environment where students, faculty and staff with varied talents, experiences and aspirations come together to form a diverse community that encourages students to grow intellectually and personally to meet their academic and career goals.
12. Provide quality educational opportunities through selected degree programs for students who live or work a significant distance from the Lincoln Memorial University main campus, and for whom other options are not as accessible or satisfactory.

## Constituents

Lincoln Memorial University constituents are spread across many diverse groups and subgroups, both locally, regionally, nationally and internationally. Recognizing our cornerstone of service, LMU's students are its most treasured constituent, followed closely by faculty and staff. The LMU alumni base's influence is felt throughout our region and is represented on the University's Board of Trustees. LMU exists as a living memorial to Abraham Lincoln, a distinctive unique among many colleges and universities, and this has allowed the institution to develop a broad base of constituents in the Lincoln researchers and historians communities. LMU Friends of the University are those who financially support our efforts due to the belief in our Mission and Purpose. LMU communicates to these groups through several platforms including, but not limited to, direct mail, publications, brochures, TV, radio, billboards and most social media sites (Facebook, LinkedIn, Twitter, Snap Chat, YouTube, to name a few), national publications and higher education publications covering all academic disciplines. LMU's constituents are fundamental to the future growth of this institution and our goal is to remain stewards of their trust.