

**Promote and support a culture of research and scholarly activity at LMU-DCOM that contributes knowledge to the biomedical and medical sciences, including osteopathic manipulative medicine and osteopathic principles and practices**

- Ensure financial support for research and scholarship
- Encourage all new faculty and staff hires to be active in research projects and scholarly activities in the biomedical and clinical sciences, including osteopathic manipulative medicine and osteopathic principles and practices
- Identify space, equipment and funding opportunities for research from external sources
- Ensure a representative of LMU-DCOM is appointed to the Lincoln Memorial University's Committee on Scholarly Activity (COSA)
- Provide information regarding research and scholarly activity opportunities and support services at LMU-DCOM to faculty, staff and students
- Increase recognition of research and scholarly projects and programs within and outside of LMU
- Encourage collaborations between LMU-DCOM and research groups in LMU-CVM, Department of Math and Science, CAHA, and other schools within the LMU community
- Ensure exposure to research in all years of medical training for LMU-DCOM students

**Identify areas of research and scholarly activities for faculty, staff, and students that will benefit and support the mission and goals of LMU-DCOM**

- Identify ways to support research and scholarship for faculty, staff, students and residents
- Identify and communicate grant opportunities and other sources of funding
- Establish and strengthen partnerships with other Colleges of Osteopathic and Allopathic Medicine, regional consortia, state and local organizations
- Foster and promote research and/or scholarly activity that includes or incorporates osteopathic manipulative medicine (OMM) and osteopathic principles and practice (OPP)

**Encourage and support research and scholarly activity by faculty, staff, students, and post-graduate trainees**

- Review library support to ensure that it meets the research needs of LMU-DCOM faculty, staff, and students
- Maintain policies and procedures for processing LMU-DCOM faculty, staff, and student requests for research needs
- Provide research start-up funding packages for new faculty
- Provide consultation to faculty, staff, students, postgraduate trainees, and affiliated GME members in research design and analysis, as well as grant acquisition opportunities

**Develop and implement an evaluation system that recognizes the importance of research to the mission of LMU-DCOM**

- Provide faculty, and staff as appropriate, with protected time for research and other scholarly activities
- Incorporate research and scholarly activity in the annual faculty success planning and evaluation process
- Ensure faculty and staff awareness of the incentive pay policy to encourage extramural funding applications