



**College of Mathematics,  
Sciences, and Health Professions  
Laboratories Policy Manual for the  
School of Undergraduate Studies  
*2025-2026***



## Table of Contents

1: Introduction.....	5
1.1 Lincoln Memorial University Policy Statement.....	5
1.2 Students with Disabilities Policy.....	6
1.3 Laboratory Access.....	6
1.4 Safety Training.....	7
1.5 Incident Reporting .....	8
2: Emergency Response .....	9
2.1 Spill Control.....	9
2.2 Eye Wash and Safety Showers .....	9
2.3 Burns .....	9
2.4 First Aid Kit .....	11
2.5 Ductless Fume Hood Use and Testing .....	11
2.6 Natural Gas Lines Standard Operating Procedure.....	11
3: Chemical Storage and Disposal .....	12
3.1 Storage .....	12
3.2 Absolute EtOH .....	13
3.3 Compressed Gasses.....	13
3.5 Chemical Disposal Process .....	13
3.6 Biohazardous Waste.....	13
3.7 Preserved Specimens.....	14
3.8 Fresh or Live Specimens.....	14
3.9 Waste Containers .....	14
3.10 Sharps .....	15
3.11 Broken Glass and Serological Pipettes .....	15
Chapter 4: Use of Instruments.....	16
4.1 Instruments.....	16
4.2 Microscopes .....	16
4.3 Autoclaves .....	16
4.4 NMR.....	17
Chapter 5: Personal Protective Equipment.....	18
5.1 Introduction to PPE.....	18
5.2 Eye Protection.....	18
5.3 Protective Clothing and Shoes .....	18
5.4 Gloves.....	19



5.5 Aprons .....	19
Chapter 6: Housekeeping .....	20
6.1 Teaching Labs .....	20
6.2 Preparation Rooms .....	20
6.3 Organization .....	20
Chapter 7: Equipment Use .....	21
7.1 Microscopes .....	21
7.2 Carts .....	21
7.3 Microwaves .....	21
7.4 Ice Machines .....	21
7.5 Dishwashers .....	22
7.6 Vacuum, Air, Gas Lines .....	22
7.7 Teaching Technology .....	22
Chapter 8: Material Orders .....	23
8.1 Process for Ordering .....	23
8.2 Receiving an Order .....	23
8.3 Adding to Inventory .....	23
8.4 Capital Equipment .....	24
8.5 Chemical Inventory .....	24
8.6 Consumable Inventory .....	24
Appendix I .....	25
Biology and Anatomy Laboratory Safety Rules.....	25
Appendix II.....	27
Chemistry Laboratory Safety Rules .....	27
Appendix III.....	31
Physics Lab Safety Rules .....	31
Appendix IV .....	33
Sport and Exercise Science Lab Safety Rules.....	33
Appendix V.....	35
Chemical Hygiene Plan.....	35
Introduction.....	36
Purpose .....	36
Definitions (pursuant to 29 CFR 1910 subpart Z, 1910.1450 and 1910.1200).....	36



College of Mathematics,  
Sciences & Health Professions  
LINCOLN MEMORIAL UNIVERSITY

Scope/Application.....	39
Responsibilities.....	40
Standard Operating Procedures.....	40

## **1: Introduction**

### **1.1 Lincoln Memorial University Policy Statement**

Lincoln Memorial University is committed to maintaining a safe environment for its students, academic appointees, staff, visitors, and members of the general public. Further, it is dedicated to minimizing the impact of its operations on the environment surrounding its campuses and laboratory sites. The University has a commitment to promote effective loss reduction and loss prevention measures of the University's property and casualty exposures. It is the policy of the University to conduct its operations in conformance with applicable laws, regulations, and relevant published standards and practices for health, safety, and environmental protection.

Policies are set in compliance with federal OSHA, EPA, DOE, NIH, and USDA codes as well as State of Tennessee guidelines. Further, university-wide standards are maintained, in addition to best practices in the natural science disciplines. Policies are also recommended by faculty who serve as primary enforcers.

Changes to operational and safety policies can be recommended to the applicable department chair so that discussion and decision may occur at regular or emergency meetings of natural science faculty. For changes affecting one department alone, that department has the authority to make the change in policy and practice. For changes affecting more than one department, faculty from the affected departments must vote after discussion. The Dean(s) over the impacted programs have the authority to implement policy or veto policy change proposals with reasonable justification. The authority to implement or change operational or safety policies and practice rest in the hierarchy of the administrative structure and is dependent on the breadth of the impact of the policy or changed policy.

The LMU Institutional Biological and Chemical Safety Committee will be informed of policy changes. The contact email for this committee is [IBCSC@lmunet.edu](mailto:IBCSC@lmunet.edu).

## **1.2 Students with Disabilities Policy**

LMU is committed to providing reasonable accommodations to assist students with disabilities in reaching their academic potential. Students that have a disability which may impact performance, attendance, or grades in a course, please contact Jason Davis, Director of Accessible Education Services, to discuss specific needs. [jason.davis@lmunet.edu](mailto:jason.davis@lmunet.edu) and/or 423-869-6587.

## **1.3 Laboratory Access**

Students have access to labs for receiving instruction in courses for which they are registered and should attend all sessions as detailed in the course syllabus. Any additional time beyond the normally scheduled lab period must be authorized by the instructor. Unauthorized access to lab space or materials is prohibited and may result in disciplinary action. Students must be supervised in the lab facilities, and in no instance shall students be allowed to work alone.

Student lab assistants have access to the lab suite for which they are assisting. Student lab assistants are expected to respect any space that is posted as limited access at certain times for purposes of lab setup and use. Student lab assistants also must have immediate access to their faculty supervisor when working.

Staff must have authorization for access to the laboratories. Security should be notified prior to staff members working in the labs after hours. Access is granted to staff members as needed to accomplish their job functions. Security will be notified of the personnel and boundaries of access for each staff member working in labs. Instructors, including adjunct instructors, are granted access to their teaching, storage, and preparation space.

#### **1.4 Safety Training**

Safety training is mandatory for all personnel using the laboratories, and supervisors are expected to arrange for this training. The supervisor may conduct training themselves or arrange for another authorized person to conduct the training. Having another person conduct training does not release the supervisor from responsibility for the employee's competence or performance of safety functions. Any specific safety training must be arranged as appropriate to the expected hazards for a specific role.

In the instructional setting, students are to be trained as appropriate for the tasks and hazards that they will face, including review of specific SDS content for materials to be used in each lab session. It is imperative that safety equipment and engineering controls be explained to students. At the beginning of each laboratory course, students must be presented with the Safety Standards Compliance Agreement. This agreement outlines the expectation of safe behaviors, dress, and attitude for working in the laboratory. Each student must sign this agreement for each laboratory course in the Natural Sciences disciplines, or others using those facilities. These are kept on file, by the laboratory coordinator, for a minimum of one year. Each item on this agreement must be reviewed and understood by each student before normal lab activities commence. Failure to comply with these standard practices shall be reason to dismiss a student from the class session until corrective action is taken or attitude toward compliance is positive.

## **1.5 Incident Reporting**

LMU strives to provide a safe and healthy campus community as free as possible from recognized hazards.

The following incidents shall be reported and investigated in accordance with established procedure:

- i. An injury, exposure-related illness, or near miss; and
- ii. That involves a member of the University community; and
- iii. That occurs on university property; or
- iv. That occurs off university property while engaged in university business or activities.

Employees are responsible for reporting any injury and exposure-related illness involving students and/or third parties to Risk Management. The steps in reporting an accident/incident in the laboratory are as follows:

- i. Notify campus security (423-869-6911) if an ambulance is needed
- ii. Report incident information to lab coordinator at 865-585-2432
- iii. Fill out an [incident report](#) within 24 hours
- iv. Report incident information to Dean and Department Chair
- v. If applicable, report incident information to LMU's insurance department



## **2: Emergency Response**

### **2.1 Spill Control**

Spill control is to be administered when a substance spills, splatters, or splashes. If the substance is acidic, baking soda and kitty litter (clay) should be poured on the spill until it is fully absorbed and neutralized. If the substance is basic, use a weak acid, such as, dilute acetic acid to neutralize the spill. The spill should then be disposed of properly, according to the composition of what was spilled. If hazardous spills occur, please notify the lab coordinator after primary containment has occurred. Each laboratory is equipped with a brush and dustpan, as well as spill cleanup kits.

### **2.2 Eye Wash and Safety Showers**

Safety showers and eye washes are for emergency use if anyone is exposed to an irritant or hazardous material in the laboratory. Eyewashes are intended to immediately flush the eyes to remove and dilute any contaminant. Contact lenses should be removed, if possible, as they can trap the contaminant in the eyes. Contaminated eyes should be flushed for a minimum of 15 minutes.

Whole body exposure should be treated with flushing by shower to remove the material; this does often require removal of clothing. Modesty should be protected. If the safety shower is necessary, uninvolved persons should exit the lab until all clear is signaled. Showers and eye washes are routinely tested for functionality and the maintenance tag is signed upon test completion. All test dates are recorded by the laboratory coordinator.

### **2.3 Burns**

A burn occurs when skin comes in contact with extreme cold, heat, chemicals, or radiation. A heat burn is one of the most common injuries encountered in the laboratory

setting. Another common injury in the laboratory setting is a chemical burn, which occurs when living tissue is exposed to a corrosive substance, such as a strong acid or base. A radiation burn occurs when tissue is exposed to ultraviolet light, high frequency microwaves and radio waves, or ionizing radiation. Ionizing radiation is a result of radioactive materials, and at this time there is no source of ionizing radiation in the undergraduate teaching laboratories that may result in exposure.

For chemical burns, first remove the cause of burn by removing excess chemical from the skin and any contaminated clothing. Rinse the affected areas with cool water for a minimum of 15 minutes. After initial treatment, follow up with a medical professional as needed.

Radiation burns caused by exposure to UV light should be treated by applying cold compresses to the affected skin. Keeping the skin moist by using products like aloe or a moisturizing cream will help speed up recovery time. After initial treatment follow up with a medical professional as needed.

The first step in caring for a heat burn is to remove the heat source. For first and small second-degree burns, allow the skin to cool by running under cool water for a minimum of 15 minutes. Do not use ointments. For a large second-degree burn, help protect it from friction and pressure with a non-stick dressing and seek medical care as appropriate. For a third-degree burn, use a non-stick, dry bandage, and seek medical attention immediately.

## **2.4 First Aid Kit**

First aid kits are provided in each laboratory. They contain supplies to manage minor injuries that may result from work in the lab. These are intended to be supplies for first responders and for minor cuts. Remember, bleeding wounds should be elevated, cleaned, and wrapped in a sterile bandage. Gloves and eye protection must be worn to minimize exposure to bodily fluids. For major injury, contact campus police and security (423-869-6911) first to get medical care in route **then** lab coordinator at 865-585-2432.

## **2.5 Ductless Fume Hood Use and Testing**

Fume hoods are located in all of the teaching laboratories. Ductless fume hoods use activated carbon filters to remove toxins from the airstream. Unlike traditional ducted fume hoods, ductless fume hoods return clean, conditioned air to the lab. All organic and volatile chemicals, including formaldehyde, should be handled in a fume hood when possible. Chemicals which are acutely toxic, carcinogens, or reproductive toxins must be carefully handled in a fume hood.

Fume hoods should not be used as permanent storage areas, all chemicals should be returned to an appropriate storage area. The fume hood filters will be replaced as needed and properly disposed of. Fume hoods are routinely tested for air flow as well as filter saturation. A detailed log of the tests and maintenance are maintained by the laboratory coordinator

## **2.6 Natural Gas Lines Standard Operating Procedure**

Students are to be monitored when using natural gas lines to ensure gas is turned off after use. Discontinue use, and report to lab coordinator any flexible lines that appear worn or frayed. Flexible gas lines contain latex, if latex allergies are present students should use nitrile gloves to manipulate the lines. The permissible exposure limit as set forth by OSHA for methane is 100PPM for an 8hour shift.

If there is an accidental gas release, evacuate the lab, then notify the lab coordinator so that the gas concentration can be assessed. If anyone is present in the prep room or adjoining lab during a gas release event, notify them to evacuate as well, even if they cannot smell gas yet. While evacuating, do not power on or off any equipment, turn lights on or off, or otherwise create any sparks or flame. No one shall return to the lab after an evacuation, until gas concentration is confirmed to be lower by the lab coordinator. If there is a gas tap that will not shut off, pull the emergency gas shutoffs (located in the hallway outside of the lab), evacuate the lab, and then, contact the laboratory coordinator.

### **3: Chemical Storage and Disposal**

#### **3.1 Storage**

Storage cabinets of varying types are located inside the laboratory stock rooms. One of these types is a SafeStore cabinet, these units are filtered cabinets used for storage of noxious or odorous chemicals. SafeStore cabinets isolate and trap chemical vapors to prevent exposure and cross contamination, as well as eliminate ecological impact through chemical or particulate release into the environment. The SafeStore units should be utilized for storage of volatile chemicals, including alcohols, acetone, or any organic solvents.

Caustic acid cabinets are used to isolate volatile acids including hydrochloric acid, sulfuric acid, and hydrobromic acid. Nitric acid must always be isolated from any other chemical.

Flammable chemicals should be stored in flammable marked cabinets, some of which are located beneath fume hoods in addition to stand-alone cabinets. These chemicals should also only be handled under fume hoods. Flammable chemicals require more care than non-volatile chemicals as they can ignite at room temperature. It is important to remember that it is the vapor and not the liquid itself that is more easily ignited.

Chemical resistant shelves are designated for storage of non-volatile, non-flammable pure reagents in storage rooms of both the chemistry and biology lab suites. In the biology suite, chemicals are to be organized alphabetically, with volatile/odorous compounds in the SafeStore. In the chemistry suite, inorganic and organic chemicals are organized by functional group, and volatile/odorous compounds are located in the SafeStore. Acids are stored in the caustic acids cabinets located in the preparation room between the organic and general chemistry laboratories.

Chemicals not in active use are to be returned to the appropriate position on the shelves or in the safety cabinets. Any chemical not in the supplier's original packaging that needs to be stored should be labeled with the composition, date, and potential hazards.

### 3.2 Absolute EtOH

Ethanol is commonly used in the laboratory setting as a solvent, antiseptic, and aid for molecular biology. Undiluted ethanol is highly flammable and should be carefully handled under a fume hood. Make sure to wear the appropriate PPE, including gloves and goggles, when dealing with this hazardous substance.

### 3.3 Compressed Gasses

Large, compressed gas cylinders must be clearly marked with the chemical/trade name and anchored to a bench, a wall, or chained in the transport cart away from equipment that produces heat. All compressed gas cylinders must be at least 20 feet away from combustible chemicals. No transportation is permitted unless the regulator is removed, and the safety cap is firmly in place over the control valve. Lecture cylinders should be secure from rolling or falling at all times; preferably clamped in position.

### 3.5 Chemical Disposal Process

Chemical waste is disposed of once a year by a waste disposal company. **No waste should ever be poured down the sink!** Labeled, empty containers are kept on hand for collection and storage of waste. These containers are labeled with either acidic aqueous waste, aqueous waste, halogenated organic waste, or non-halogenated organic waste. Date of addition as well as chemical composition should be noted when adding waste to these bottles.

Acidic Aqueous wastes	Aqueous wastes
For pH less than 5; not oxidizing or predominately organic	For pH between 5-9; not oxidizing or predominately organic
Halogenated Organic wastes	Non-Halogenated Organic wastes
For organic waste that includes halogens	For organic waste, not including halogens

When chemical containers are emptied, barcodes need to be noted before disposal of the container to ensure accuracy of inventory. To do this, place containers that need to be disposed of in the chemical drop zones denoted by red squares in the prep rooms.

### 3.6 Biohazardous Waste

Any waste item that has been in contact with living cells (including

bacteria) is considered biohazardous and needs to be autoclaved before disposal. These items should **never** be disposed of in the garbage. Biohazard bins are provided in all biology and chemistry labs for this waste and should never be allowed to get more than 2/3 full. No liquids or sharps are to be thrown away in the biohazard bin, there are biohazard sharps containers for items such as broken glass slides, needles, etc.

### **3.7 Preserved Specimens**

Specimens preserved in Carolina's Perfect Solution can be disposed of in the regular trash destined for a landfill or incinerator. The specimens are not classified as federally hazardous waste and do not represent a biohazard. After draining fluid off the specimens into the appropriate carboy, double bag the specimens and place them in the trash. The preservation fluid may **not** be disposed of in regular trash. Specimens not preserved in Carolina's Perfect Solution should be disposed of using the same procedures as biohazardous waste.

Any preserving fluid needs to be collected and water used to rinse preservation fluid off of specimens is to be collected as well. The container needs to be labeled with type of fluid (ex. ethyl alcohol 70% or formalin 10%). When at capacity, the container will be disposed of by a waste disposal company. Waste disposal is extremely expensive, please make sure to only pour specimen fluid or rinse water in the carboy.

### **3.8 Fresh or Live Specimens**

Fresh or live specimens, including bacteria, must be decontaminated before disposal. This may happen one of two ways: either by placing in a 10% bleach mixture for a minimum of one hour, or by autoclaving. Fresh animal body wastes and parts are disposed of as biohazardous waste. The laboratory coordinator should be notified if large quantities of fresh samples are being used, to ensure prompt disposal.

### **3.9 Waste Containers**

Waste containers are located in each of the laboratories. Waste containers in the chemistry suite include: broken glass containers, biohazard bins, acidic aqueous waste

containers, aqueous waste containers, halogenated organic waste containers, and non-halogenated organic waste containers. In chemistry labs there are notebooks to assist with documentation for waste, please ensure these are filled out if affixed labels are full. The biology laboratories containers include those above as well as: biohazard sharps, biohazard containers, and carboys for preserved specimen fluid.

### **3.10 Sharps**

A “sharp” is defined as: any contaminated object that can penetrate the skin including, but not limited to, needles, scalpels, broken glass, broken capillary tubes, and exposed ends of dental wires. Sharps waste is to be disposed of in the appropriately labeled sharps boxes. Biohazardous sharp waste will then be picked up by a medical waste contractor and disposed of properly. Always assume that used needles and other sharps are contaminated, unless otherwise known.

### **3.11 Broken Glass and Serological Pipettes**

Broken glass containers are located in each of the laboratories for discarding broken glassware and serological pipettes. Serological pipettes have a high potential for tearing bags, even if they are plastic and should be disposed of with broken glass. Once full, the containers are to be taped around each side. All seams are to be taped as well, including the opening in the lid. Once the container is sufficiently taped closed, it is to be discarded with all other trash. No biohazardous waste is to be disposed of in these containers.

## **Chapter 4: Use of Instruments**

### **4.1 Instruments**

Laboratory instruments may not be used without training by a qualified individual. This training must include hands-on demonstration and safety instruction. The operations manual for the instrument must be accessible to all users. If there are questions regarding the function or use of the equipment, please contact the lab coordinator.

The use of laboratory instruments can be harmful to the user, if not properly trained. Some instruments in the laboratories emit UV light which may harm skin and eyes. These instruments may not be operated without all shields in place.

### **4.2 Microscopes**

Microscopes are available in each of the biology teaching laboratories. Microscopes are inventoried and numbered. They should be returned to the appropriate shelf after every use based on the numerical categorization. If there is a question regarding the function or use of the microscope, please contact the lab coordinator. Nonfunctional microscopes should be tagged and set aside for repair.

### **4.3 Autoclaves**

Before using an autoclave, training and authorization is required. Only authorized personnel may use the autoclave. Periodic autoclave specific training will be provided to users by the lab coordinator.

There are two autoclaves in the undergraduate teaching laboratories and another in the 422 Research lab. Autoclaves are pressure vessels with flow-through steam engineered to destroy all living cells (complete sterilization). This live steam is very dangerous! Autoclaves must be checked regularly for leaks and failing parts by a professional, as such, please notify lab coordinator of any unusual smells, sounds, etc.

Spills are to be prevented by properly filling vessels and by using catch trays. A properly filled vessel is no more than 1/2 filled to allow space for boiling once the pressure is released. Dry and liquid waste is to be autoclaved in trays. Hazardous liquids are not



to be rinsed down any drain. The tray is to be rinsed while hot to remove agar and nutrient residues. Agar is never to be poured down the drain.

Cleaning should occur while the autoclave is cool. Detergent and water rinse should be used. Absorbent material should be used to prevent washing solution from going down the autoclave chamber drain.

Autoclaves are tested with spore forming bacterial test vials or chemical indication strip so that sterilization ability can be certified. Records of this testing are kept on file for 3 years. Autoclaves with externally housed boilers are certified by the State of Tennessee Boiler Inspector, and this certificate is displayed alongside the machine.

#### **4.4 NMR**

Nuclear Magnetic Resonance is a technique for determining the magnetic moments of nuclei by subjecting a substance to high-frequency radiation and a large magnetic field. The technique is used as a method for determining the structure of a substance. All personnel will be adequately trained before working with the NMR, and all health and safety procedures will be observed. The NMR located in the chemistry instrumentation room does not require the use of external cryogenics to operate and is shielded in a way that poses little risk to those in the room. There is no external exclusion zone for this unit.

## **Chapter 5: Personal Protective Equipment**

### **5.1 Introduction to PPE**

Personal Protective Equipment (PPE) is defined as any device or clothing – head, eye, face, foot or respiratory protection worn to shield against biological, chemical, or physical hazards. Personal Protective Equipment plays a significant role in the laboratory. It is extremely important that chemicals and other substances used in an experiment are evaluated, so proper Personal Protective Equipment is chosen and used.

### **5.2 Eye Protection**

Eye protection is a form of PPE and must be utilized in the laboratory setting. Eye protection is most important when dealing with chemicals, bacteria, bodily fluids, or any substance that may splash, splatter, or shatter in one's eyes/face. Goggles and face shields are examples of eye protection. Goggles are more commonly used in the laboratory setting. Face shields are intended for use when the entire face needs protection. This shields the face and eyes from flying particles, metal sparks, and chemical/biological splashes. Exercise sound judgment when choosing appropriate eye/face protection. If eye/face protection fails and eyes are exposed to a biological/chemical hazard, immediately proceed to the closest eye wash station and flush for a minimum of 15 minutes. Do not rub eyes. Seek medical attention immediately. If the affected person wears contact lenses, these must also be removed, and eyes thoroughly flushed.

### **5.3 Protective Clothing and Shoes**

Protective clothing is crucial in the laboratory environment. Close-toed shoes must be worn. Hair that is long enough to move in your face must be tied back. Shirts must always cover the midriff. Pants, skirts, or dresses will be worn to cover the thighs and knees. Capri pants are allowed. A lab coat may be purchased for your personal use. Any

loose hanging items (hoodie strings, long necklaces, etc.) need to either be tied up, or taken off, especially if working with open flame.

#### **5.4 Gloves**

Gloves are another form of PPE. Due to the potential for latex allergies, disposable nitrile gloves are used in all of the teaching laboratories. It is important to choose a glove that provides adequate protection from specific hazard(s). Always inspect gloves for leakage before using. Also, confirm that the gloves fit properly by ensuring they are long enough to cover the skin between the top of the glove and the sleeve of the lab coat.

Immediately discard worn or torn gloves or gloves that are, or may have become, contaminated. Proper glove removal includes pulling one glove off, and while still holding the first glove, pulling the second glove off, therefore safely tucking the first glove into the second glove. Gloves are then to be disposed of in proper receptacles according to their contamination level. In biology and chemistry teaching labs, gloves should always be disposed of in biohazard bins, this creates consistency between labs for students and keeps gloves out of the general waste stream. Hazardous chemical contaminated gloves should be disposed of as if they are the chemical that was used, consult the lab coordinator for any hazardous waste handling questions. Always wash your hands after removing gloves, even if they appear not to be contaminated. Avoid contaminating "clean" equipment: remove gloves and wash hands before touching anything else. Never reuse disposal gloves.

Insulated gloves are to be used when extreme temperatures can irritate or burn hands. These must be worn when removing items from the autoclaves to prevent serious burns. Insulated gloves are also required when working with liquid nitrogen or liquid helium to prevent tissue damage due to frostbite.

#### **5.5 Aprons**

Aprons may be used in the laboratory setting to protect clothing from splashes, spills, and to protect the body from contamination of harmful substances. These add an additional layer of protection.

## Chapter 6: Housekeeping

### 6.1 Teaching Labs

It is very important, for the safety of everyone involved, to keep the teaching laboratories clean and clutter-free. All chemicals, glassware, microscopes, or other supplies are to be stored in the appropriate places, and tabletops are to be wiped down and sanitized after each lab period.

### 6.2 Preparation Rooms

Preparation rooms are to be used for the set-up and break-down of experiments. As such, countertops should be wiped down and sanitized after each lab period. Glassware is to be rinsed and placed in the dishwasher. Waste that needs to be autoclaved should be placed in an autoclave bag, **loosely** twisted by hand, placed in an autoclave pan, and autoclaved at the appropriate setting by an authorized user. When cooled, the autoclaved waste may be placed in the waste container. Do not use red bags for on-site autoclave trash.

### 6.3 Organization

Organization is the key to a smoothly functioning laboratory. In the preparation rooms, all drawers and cabinets are to be labeled explaining the contents. Glassware is to be organized by size on the shelves in the storage room. In order to prevent injury, damage, and egress in emergencies, it is extremely important to keep aisle ways and exits clear of obstruction. Poorly maintained machinery, tools, a messy work area, and cluttered aisles can all contribute to injuries occurring.

## **Chapter 7: Equipment Use**

### **7.1 Microscopes**

There are microscopes located in each biology lab. The microscopes are to be returned to the storage cabinets and the appropriate numbered spot after each lab period. Users of the microscope should clean oil from lenses (100x) and carry and put away the microscopes, including lowering the stage, turning to the lowest magnification, turning the microscope off, winding the cord around the cord hold. Then, with one hand on the base and one hand on the arm of the microscope, carry it to the storage cabinet space with the matching tag to the microscope.

### **7.2 Carts**

Carts available for use in the biology and chemistry suites. They may be used to move equipment. Please return all carts to the lab retrieved from when finished.

### **7.3 Microwaves**

As with any electrical appliance, microwaves should be used with caution. These microwaves are to be used for laboratory experiments only. No food or drink shall be heated in these microwaves. No sealed containers may be heated in a microwave unless the microwave is specifically designed for synthesis as is the organic unit in room 238. Only the special vials may be used in it with training and supervision.

### **7.4 Ice Machines**

There is one ice machine located in the biology suite (109A) and one ice machine located in the chemistry suite (201A). Place the ice scooper back in the appropriate place when done and notify the lab coordinator immediately of any leaks.

## 7.5 Dishwashers

There are four dishwashers – two in the biology suite (109a and 122a) and two in the chemistry suite (201a and 238b). Dishwasher detergent is located under the sinks, next to each dishwasher. They are for anyone to use, but please make sure to empty them after each cycle. Test tubes, volumetric flasks, and burets cannot be cleaned in dishwashers and must be washed by hand. Pegboards are used for drying glassware that is too large to be placed in the dishwasher.

## 7.6 Vacuum, Air, Gas Lines

The vacuum nozzles are found in the fume hoods in the biology and chemistry laboratory areas and on the tabletops of all the benches in the chemistry and physics laboratories. A vacuum trap must be used to reduce entry of liquid contaminants into the vacuum system. This vacuum is at 2944 watts.

The air nozzles are found in the fume hoods in the laboratory area. The pressure is 43.5 psi.

Gas nozzles are found on the tabletops of all of the benches in the biology teaching laboratories. Natural gas is 43.5 psi. Students must be trained and monitored when using natural gas.

**Each of the operations noted above (vacuum, air and gas) have external cut offs in the hallway outside the laboratories. It is very important to identify these before using gas, air, or vacuum in case of emergency.**

## 7.7 Teaching Technology

Each teaching laboratory has a professor's desk complete with computer and Crestron controller and SmartBoard Sympodium. Common lab supplies are also provided in the professor's desk. Any issues with the teaching technology must be immediately communicated to Information Services. A work order may be requested at ext. 7411 or [helpdesk@lmunet.edu](mailto:helpdesk@lmunet.edu).

## **Chapter 8: Material Orders**

### **8.1 Process for Ordering**

The process for ordering materials is as follows:

- 1) Submit a completed purchase requisition form to Department Chair. If you do not have a copy of this form, please contact the lab coordinator.
- 2) After approval from the Department Chair, it will be sent to the lab coordinator where a custom quote will be requested from the manufacturer.
- 3) A requisition will be created, and if approved by the Assistant and Executive Dean, it is submitted to the Finance Department.
- 4) Once the purchase order is approved and returned to the lab coordinator, it is then sent to the company for purchase.

### **8.2 Receiving an Order**

Once the order is received, the items that have arrived are checked off the packing slip, which is included in the shipment, and the purchase order. All paperwork, invoices, or other proof of purchase are filed away with the corresponding purchase order. It is extremely important to keep all paperwork that comes with a delivery – especially if the item is defective, broken, or needs to be returned.

If you receive a delivery, please make sure the paperwork is given to the lab coordinator.

### **8.3 Adding to Inventory**

After the order is received and all paperwork is properly filed away, the item(s) are taken to the proper place in the preparation or storage area and the person who requested the items are notified. The newly received items are then added to the current inventory.

#### **8.4 Capital Equipment**

All capital equipment, such as the autoclaves, spectrometers, and thermocyclers with a purchase price of over \$1,000 are inventoried individually. This inventory may be accessed by contacting the laboratory coordinator. It is extremely important to contact the lab coordinator if there is a question about the maintenance, use, or functionality of any of this equipment.

#### **8.5 Chemical Inventory**

All chemicals in the Hamilton Math and Natural Sciences Building are inventoried. The corresponding SDS sheets are available through the online SDS Database found [here](#), QR codes located in each lab, as well as paper copies located in the prep rooms.

#### **8.6 Consumable Inventory**

Consumables are stored in the preparation and storage areas of each laboratory. Should you need more, please contact the lab coordinator. Typical consumables kept on hand at all times include petri dishes, sterile swabs, pipets, pipet tips, microscope slides, cover slips, gloves, and Kimwipes.





## **Appendix I**

### **Biology and Anatomy Laboratory Safety Rules**

Always follow the directions of the lab instructor and/or lab assistant. A well-planned experiment includes safety planning and disposal of wastes. Everyone must work safely in the lab.

#### **LABORATORY CONDUCT**

- Do NOT eat, drink, or chew anything in the lab. Leave food and drinks outside the lab door. You may exit the lab to consume drinks in the hallway if necessary.
- Wear eye protection every time indicated and/or when you believe your eyes should be protected. This may be purchased in the bookstore and used in every lab as needed.
- Hair that is long enough to hang in your face will need to be tied back.
- Close-toed shoes must be worn at all times.
- Pants, skirts, or dresses will be worn to cover the thighs and knees. Capri pants are ok.
- Shirts must always cover the midriff. A lab coat may be purchased for your personal use.
- Students are not permitted to work in the lab alone or use materials without permission.

#### **WORKING WITH AND DISPOSING OF MATERIALS**

- In laboratory courses you may use materials or equipment with inherent hazards. It is your responsibility to follow safety protocols and warnings. This includes the use of personal protective items, such as safety goggles and gloves. If you have questions about materials, equipment, or procedures, you should ask your instructor or the Natural Sciences Laboratory Coordinator, Hana Hess at 423-869-6246.
- You may work with hazardous materials. Hazards may be encountered via skin contact, ingestion, or by inhaling. It is your responsibility to know what you are working with and take precautions to prevent exposure when handling these materials. Safety Data Sheets (SDS) are available for the hazardous materials you may use in a specific lab exercise or experiment.
- Needles and blades are disposed in biohazard sharps containers located in the lab.
- All used gloves should be placed in provided biohazard bins, unless they're also contaminated with hazardous chemicals. Hazardous chemical contaminated gloves should be disposed of as if they are the chemical that was used.
- Broken and used glass is disposed in the cardboard "glass only" boxes located in the lab.
- Biohazard materials include body fluids and microorganisms. Any items containing or made contact with these materials are to be deposited in the containers provided (labeled with a biohazard symbol) located in the lab. They will be subsequently treated with heat sterilization by approved personnel. No glass is to be deposited in biohazard waste disposal containers. Glass that contains biohazard materials are to be disposed of in the biohazard labeled sharps containers.
- No hazardous materials may EVER be put down the drain. Hazardous chemical materials

are caustics, poisons, carcinogens, and mutagens. These may be organic or aqueous and are to be put in separate labeled containers. Your instructor will direct you as to where to dispose of these materials.

- Some instruments in the labs emit UV light which will cause harm to skin and eyes. These instruments may not be operated without all shields in place and without supervision of an instructor.
- Open flame may be used in labs. Most unintentional fires are limited to a small area, due to the amount of flammable material used in normal laboratory conditions.
  - Preventing fires
    - Place all unnecessary flammable items (ex. papers, books, and bags) away from working area.
    - Remain aware of operating Bunsen burner, if used, and adjust as needed.
    - Remove loose clothing or jewelry (including IDs on lanyards) and tie long hair back.
  - If a fire occurs
    - Calmly notify the instructor
    - Attempt to contain/extinguish the fire if small.
      1. Shut off source of flame
      2. Push burning debris into sink (if nearby) using a non-flammable item (glassware, scoopula, etc.) and turn on water.
    - Portable fire extinguishers are available in each lab for small fires that cannot be contained in a sink.
    - If you catch fire, do not panic. Stop, drop, and roll is the best option.
    - If the fire is large, or spreading quickly, stop and evacuate the room quickly.

### **STUDENTS WITH DISABILITIES POLICY**

LMU is committed to providing reasonable accommodations to assist students with disabilities in reaching their academic potential. If you have a disability which may impact your performance, attendance, or grades in this course, please contact the Director of Accessible Education Services (Jason Davis, 423-869-6587, [jason.davis@lmunet.edu](mailto:jason.davis@lmunet.edu)).

### **POLICY FOR STUDENTS WITH MEDICAL CONDITIONS**

If you have or acquire any medical condition that may affect your use of or ability to come into contact with substances used in required laboratory experiences, or to safely work in the lab environment, you are advised to consult with your physician regarding participation in any lab and advise your instructor. The College of Mathematics, Sciences, and Health professions faculty and administration will make every effort to work with your personal physician in attempting to determine the level of risk to you.



---

My signature indicates that I understand the expectations and rules above and agree to abide by them. I also understand that if my dress or behavior is not compliant, I will be dismissed from lab to correct it and may return to complete my assigned work should time permit.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Course: \_\_\_\_\_ Instructor: \_\_\_\_\_

## Appendix II

### Chemistry Laboratory Safety Rules

The most important consideration in the lab should be your safety and the safety of those working near or around you. Never work alone and always protect yourself and others from the possible hazards that exist in the chemical labs. The main hazards associated with the lab are fire and chemical exposure.

#### **Fire:**

Most fires are usually limited to a small area, due to small amount of flammable material used in normal laboratory conditions. However, it is important to adhere to the following guidelines to prevent fire.

- Place all unnecessary papers, books, and backpacks away from your immediate working area.
- Remain aware of an operating Bunsen burner, if used. Do not allow loose clothing or long hair to ignite.
- When using flammable solvents, a hot plate is the preferred method for heating.
- If you are not sure how a material should be heated, ask the instructor.

If a fire occurs, follow these guidelines:

- Calmly notify the instructor.
- Attempt to contain/extinguish the fire if it is small. Shut off the Bunsen burner. Push burning debris using a non-flammable item (stir bar, scoopula, glassware, etc.) into the sink and add water.
- Portable fire extinguishers are available in each lab for small fires larger than can be contained in a sink.
- If you are on fire, do not panic. Stop, drop and roll is the best option. Fire blankets are also available and will be administered as needed.
- If the fire is too large or spreading quickly stop, evacuate the room quickly.



### Chemical Exposure:

To prevent unwanted exposure to chemicals, follow these guidelines:

- Always wear protective goggles. You will receive only one reminder during the semester. If caught without your goggles again, you will fail that day's lab. If you err once more, you will fail the entire lab. **This is the most important safety guideline. Many chemicals we will use in the lab are corrosive and can quickly damage your eyes in a single exposure.**
- Do not wear shorts or sandals to lab. You will not be allowed to participate in lab in improper attire. Long pants and closed-toed shoes can minimize the impact of spilled chemicals or hot liquids on your skin.
- Do not eat, drink, or consume anything at all while inside the lab. Leave food and drinks outside the lab door. You may exit the lab to consume drinks in the hallway if necessary.
- Do not taste test anything that you see.
- Gloves and aprons are available for your use.
- Wash your hands before you leave lab for the day.
- Use all noxious and volatile substances in the fume hood.

If you are exposed to unwanted chemicals, follow these guidelines:

- The best treatment usually will be to immediately rinse the affected area with copious amounts of water. For small areas, use the sink. For larger areas, safety showers are available in each lab space.
- If you get something in your eye, the first step is to find the eyewash station and rinse your eyes for a minimum of fifteen minutes.
- If noxious vapors or gases bother you, notify your instructor, and leave the room to get some fresh air.

### **STUDENTS WITH DISABILITIES POLICY**

LMU is committed to providing reasonable accommodations to assist students with disabilities in reaching their academic potential. If you have a disability which may impact your performance, attendance, or grades in this course, please contact the Director of Accessible Education Services (Jason Davis, 423-869-6587, [jason.davis@lmunet.edu](mailto:jason.davis@lmunet.edu)).

### **POLICY FOR STUDENTS WITH MEDICAL CONDITIONS**

If you have or acquire any medical condition that may affect your use of or ability to come into contact with substances used in required laboratory experiences, or to safely work in the lab environment, you are advised to consult with your physician regarding participation in any lab and advise your instructor. The College of Mathematics, Sciences, and Health professions faculty and administration will make every effort to work with your personal physician in attempting to determine the level of risk to you.

### **Miscellaneous rules:**

- No unauthorized experiments of any sort. If you are caught doing this, the instructor will assign a grade of zero for that particular lab.
- Never perform lab work unsupervised.
- No horseplay or running in the lab. Do not squirt water or acetone at each other.
- Clean up your bench area while you work. A cluttered lab bench increases the chance for a fire or spill.
- If you are unsure about a step or procedure, ask for assistance.
- All used gloves should be placed in provided biohazard bins, unless they're also contaminated with hazardous chemicals. Hazardous chemical contaminated gloves should be disposed of as if they are the chemical that was used.
- During the semester the instructor will provide additional information on safety as it pertains to each lab.



My signature indicates that I understand the expectations and rules previously listed and agree to abide by them. I also understand that if my dress or behavior is not compliant, I will be dismissed from lab to correct it and to return and complete my assigned work should time permit

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Course: \_\_\_\_\_

Instructor: \_\_\_\_\_



### **Appendix III**

#### **Physics Lab Safety Rules**

Follow the directions of the lab instructor and/or lab assistant. Encourage everyone to work safely in the lab. To encourage a culture of lab safety, abide by the following guidelines when in the physics lab.

- Refrain from eating anything, drinking anything, or chewing gum in the lab. Leave food and drinks outside the lab door. You may exit the lab to consume drinks in the hallway if necessary.
- Wear eye protection every time indicated and/or when you believe your eyes should be protected. This may be purchased in the bookstore and used in every lab as needed.
- Hair that is long enough to move in your face will need to be tied back.
- Close-toed shoes must be worn.
- Pants, skirts, or dresses will be worn to cover the thighs and knees. Capri pants are ok. A lab coat may be purchased for your personal use.
- Shirts must always cover the midriff.
- Sharps include blades, broken glass, and needles. These are disposed in the sharps containers provided. Needles and blades are disposed in biohazard sharps containers while glass is disposed in glass boxes in each lab.
- Biohazard materials include body fluids and microorganisms. These are to be deposited in the containers provided and treated with bleach and/or heat sterilization by approved personnel.
- All used gloves should be placed in provided biohazard bins as well.
- No hazardous materials may EVER be put down the drain. Hazardous chemical materials are caustics, poisons, carcinogens, and mutagens. These may be organic or aqueous and are to be put in separate labeled containers. Containers should be labeled with date of addition, composition (%) of waste, and total volume.
- A well-planned experiment includes safety planning and wastes disposal.
- Students are not permitted to work in the lab alone or use materials without permission.
- Turn down and off any electronic equipment before making any hardware changes or storing equipment after lab. Check power supplies or function generators before plugging in or powering up to ensure that they have been left in a safe operating condition or state.

In this laboratory course you may be using materials or equipment with inherent hazards. It is your responsibility to follow safety protocols and warnings. This includes the use of personal protective items, such as safety goggles and gloves. If you have questions about materials, equipment, or procedures, you should ask your instructor or the Natural Sciences Laboratory Coordinator: Hana Hess 423-869-6246.

#### **STUDENTS WITH DISABILITIES POLICY**

LMU is committed to providing reasonable accommodations to assist students with disabilities in reaching their academic potential. If you have a disability which may impact your performance,





attendance, or grades in this course, please contact the Director of Accessible Education Services (Jason Davis, 423-869-6587, [jason.davis@lmunet.edu](mailto:jason.davis@lmunet.edu)).

## **POLICY FOR STUDENTS WITH MEDICAL CONDITIONS**

If you have or acquire any medical condition that may affect your use of or ability to come into contact with substances used in required laboratory experiences, or to safely work in the lab environment, you are advised to consult with your physician regarding participation in any lab and advise your instructor. The College of Mathematics, Sciences, and Health professions faculty and administration will make every effort to work with your personal physician in attempting to determine the level of risk to you.

---

My signature indicates that I understand the expectations and rules above and agree to abide by them. I also understand that if my dress or behavior is not compliant, I will be dismissed from lab to correct it and to return and complete my assigned work should time permit.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Course: \_\_\_\_\_ Instructor: \_\_\_\_\_

## **Appendix IV**

### **Sport and Exercise Science Lab Safety Rules**

- Follow instructions and additional lab specific safety information provided by instructors.
- Always wear appropriate personal protective equipment (PPE) according to the needs of the specific lab. These items include but are not limited to: closed-toe shoes, goggles, and/or gloves.
- Before engaging in physical activity, ensure you are reasonably able to complete the activity and have no medical conditions that could be exacerbated by exercise.
- Avoid risky or unauthorized actions during physical activities such as excessive weightlifting or improper technique.
- Stay hydrated and take breaks when necessary to prevent overexertion.

### **STUDENTS WITH DISABILITIES POLICY**

LMU is committed to providing reasonable accommodations to assist students with disabilities in reaching their academic potential. If you have a disability which may impact your performance, attendance, or grades in this course, please contact the Director of Accessible Education Services (Jason Davis, 423-869-6587, [jason.davis@lmunet.edu](mailto:jason.davis@lmunet.edu)).

### **POLICY FOR STUDENTS WITH MEDICAL CONDITIONS**

If you have or acquire any medical condition that may affect your use of or ability to come into contact with substances used in required laboratory experiences, or to safely work in the lab environment, you are advised to consult with your physician regarding participation in any lab and advise your instructor. The College of Mathematics, Sciences, and Health professions faculty and administration will make every effort to work with your personal physician in attempting to determine the level of risk to you.

My signature indicates that I understand the expectations and rules previous and agree to abide by them. I also understand that if my dress or behavior is not compliant, I will be dismissed from lab to correct it and to return and complete my assigned work should time permit.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Course: \_\_\_\_\_ Instructor: \_\_\_\_\_



College of Mathematics,  
Sciences & Health Professions  
LINCOLN MEMORIAL UNIVERSITY

## **Appendix V**

### **Chemical Hygiene Plan**

Location: Hamilton Math and Science Building, Conservation Biology Lab, Cumberland Mountain Research Center, and Sport and Exercise Science Labs.

Chemical Hygiene Officer: Hana Hess (Natural Sciences Lab Coordinator)

Last updated: 7/23/25



## Introduction

### Purpose

The purpose of Chemical Hygiene Plans (CHPs) are to provide guidelines for the use of chemicals in the laboratory setting. The Occupational Safety and Health Administration (OSHA) has addressed this issue by publishing the laboratory standard, 29 CFR 1910.1450. In this standard there are definitions of roles established as well as requirements for a CHP, which this plan will adhere. In addition, individuals working in labs will be responsible for using best practices within their discipline, as this is a general guide for all labs within the College of Mathematics and Sciences department.

### Definitions (pursuant to 29 CFR 1910 subpart Z, 1910.1450 and 1910.1200)

*Action level* – Concentration designated in the laboratory standard for a specific substance, calculated an eight-hour time weighted average, which initiates certain required activities such as exposure monitoring and medical surveillance.

*Chemical Hygiene Officer* – An employee designated by an employer, who is qualified by training or experience, to provide technical guidance in the development and implementation of the provisions of the chemical hygiene plan. This definition is not intended to place limitations on the position description or job classification that the designated individual shall hold within the employer's organizational structure.

*Chemical Hygiene Plan* – A written program developed and implemented by the employer which sets forth procedures, equipment, personal protective equipment, and work practices that:

1. Are capable of protecting employees from health hazards presented by hazardous chemicals used in that particular workplace.
2. Meets the requirements of [29 CFR 1910.1450\(e\)](#) [1910.1450(e)(1), 1910.1450(e)(1)(i), 1910.1450(e)(1)(ii), 1910.1450(e)(2), 1910.1450(e)(3), 1910.1450(e)(3)(i), 1910.1450(e)(3)(ii), 1910.1450(e)(3)(iii), 1910.1450(e)(3)(iv), 1910.1450(e)(3)(v), 1910.1450(e)(3)(vi), 1910.1450(e)(3)(vii), 1910.1450(e)(3)(viii)(A), 1910.1450(e)(3)(viii)(B), 1910.1450(e)(3)(viii)(C), 1910.1450(e)(3)(viii)(D), 1910.1450(e)(4)].

*Combustible dust* – A solid material composed of distinct particles or pieces, regardless of size, shape, or chemical composition, which presents a fire or deflagration hazard when suspended in air or some other oxidizing medium.

*Designated area* – An area which may be used for work with “select carcinogens”, reproductive toxins or substances which have a high degree of acute toxicity. A designated area may be an entire laboratory, an area of a lab, or even a device such as a laboratory hood.

*Emergency* – Any occurrence such as, but not limited to, equipment failure, rupture of containers or fail of equipment which results in an uncontrolled release of a hazardous chemical into the workplace.

*Employee* – An individual employed in a laboratory workplace who may be exposed to hazardous chemicals in the course of their assignments.



*Hazardous chemical* – Any chemical which is classified as a health hazard or simple asphyxiant in accordance with the Health Communication Standard ([29 CFR 1910.1200](#))

*Hazard Controls* - Investigating chemicals and the way they are used, and therefore where exposures must be controlled, fall into four hazard control categories as defined by OSHA.

1. Elimination/Substitution – Elimination is the most effective hazard control and is grouped with substitution as the line between these categories is blurry. For example, if a hazardous chemical is replaced with a safer alternative, it could be considered either substitution or elimination. This control is best implemented during the design/setup process.
2. Engineering controls – Engineering controls protect workers by separating them from the hazard. These controls are most effective in the design process but can be retrofitted to a space as need arises. Examples of engineering controls include exhaust vent systems, machine guards, and other built-in items like tethers for equipment with a tip hazard.
3. Administrative controls – procedures, process, and warning systems for increased safety. For administrative controls to be effective, they must be followed consistently and are a backup to engineering controls.
4. Personal Protective Equipment (PPE) – PPE is the last resort for hazard control, meaning all other feasible categories need to be considered before choosing this one. PPE needs constant attention to be effective, and workers must buy in for its use. Examples of PPE include splash safe goggles, nitrile gloves, and hearing protection.

When considering the above controls, feasibility must be considered for suitability to the hazard, risk level, adherence to regulation, while also not being burdensome to workers and being effective and reliable. Hazard controls higher on the list are more effective and solutions should be considered in order.

*Health hazard* – A chemical that is classified as posing one of the following hazardous effects: Acute toxicity (any route of exposure); skin corrosion; serious eye damage or eye irritation; respiratory or skin sensitization; germ cell mutagenicity; carcinogenicity; reproductive toxicity; specific target organ toxicity (single or repeated exposure); aspiration hazard. The criteria for determining whether a chemical is classified as a health hazard are detailed in [Appendix A of 29 CFR 1910.1200](#).

*Laboratory* – A facility where the “laboratory use of hazardous chemicals” occurs. It is a workplace where relatively small quantities of hazardous chemicals are used on a non-production basis.

*Laboratory Scale* – Work with substances in which the containers used for reactions, transfers, or other handling of substances are designed to be easily and safely manipulated by one person. “Laboratory scale” excludes those workplaces whose function is to produce commercial quantities of materials.

*Laboratory-type hood* – A device located in a laboratory, enclosed on 5 sides with a moveable sash or fixed partial enclosed on the remaining side; constructed and maintained to draw air from the laboratory and to prevent or minimize the escape of air contaminants into the laboratory; and allows chemical manipulation to be conducted in the enclosure without insertion of any portion of the employees body other than hands or arms.

*Laboratory use of hazardous chemicals* – Handling or use of such chemicals in which the following conditions are met:

1. Chemical manipulations are carried out on a “laboratory scale”.
2. Multiple chemical procedures or chemicals are used.
3. The procedures involved are not part of a production process, nor simulate one.
4. “Protective laboratory practices and equipment” are available and in common use to minimize the potential for employee exposure to hazardous chemicals.

*Medical consultation* – A consultation which takes place between an employee and a licensed physician for the purpose of determining what medical examinations or procedures, if any, are appropriate in cases where a significant exposure to a hazardous chemical may have taken place.

*Mutagen* – Chemicals that cause permanent changes in the amount or structure of the genetic material in a cell. Chemicals classified as mutagens in accordance with CFR 1910.1200 shall be considered mutagens.

*Permissible exposure limit* – For laboratory uses of OSHA regulated substances, the employer shall assure that the laboratory employee’s exposures to such substances do not exceed permissible exposure limits specified in [29 CFR part 1910, subpart Z](#).

*Physical hazard* – A chemical that is classified as posing one of the following hazardous effects: Explosive; flammable (gases, aerosols, liquids, or solids); oxidizer (liquid, solid, or gas); self-reactive; pyrophoric (gas, liquid, or solid); self-heating; organic peroxides; corrosive to metal; gas under pressure; in contact with water emits flammable gas; or combustible dust. The criteria for determining whether a chemical is classified as a physical hazard are in [appendix B of 1910.1200](#).

*Protective laboratory practices and equipment* – Laboratory procedures, practices and equipment accepted by laboratory health and safety experts as effective, or that the employer can show to be effective, in minimizing the potential for employee exposure to hazardous chemicals.

*Pyrophoric gas* – A chemical in a gaseous state that will ignite spontaneously in air at a temperature of 130° F (54.4° C) or below.

*Reproductive toxins* – Chemicals that affect the reproductive capabilities including adverse effects on sexual function and fertility in adults, as well as adverse effects on the development of offspring. Chemicals classified as reproductive toxins in accordance with [1910.1200 \(A.7\)](#) shall be considered reproductive toxins.

*Select carcinogen* – Any substance with the following criteria:

1. Regulated by OSHA as a carcinogen.
2. Listed under the category “known to be carcinogens”, in the Annual Report on Carcinogens published by the National Toxicology Program (NTP) (latest editions).
3. Listed under Group 1 by the International Agency for Research (IARC) on Cancer Monographs (latest editions).
4. Listed in either Group 2A or 2B by the IARC or under the category “reasonable anticipated to be carcinogens” by the NTP, and causes statistically significant tumor incidence in experimental animals in accordance with any of the following criteria:
  - a. After inhalation exposure of 6-7 hours per day, 5 days per week, for a significant portion of a lifetime to dosages less than 10 mg/m<sup>3</sup>.



- b. After repeated skin applications of less than 300 mg/kg of body weight per week.
- c. After oral dosages of less than 50 mg/kg of body weight per day.

*Simple asphyxiant* – a substance or mixture that displaces oxygen in the ambient atmosphere and can thus cause oxygen deprivation in those who are exposed, leading to unconsciousness and death.

### **Scope/Application**

29 CFR 1910.1450 applies where laboratory use of hazardous chemicals occur and standards listed are to differentiate regulations for a lab environment and manufacturing or other large scale uses. Laboratory use of hazardous chemicals occurs when the following conditions are met:

- The handling and use of chemicals occurs on a laboratory scale.
- Multiple chemicals or procedures are used, for example, the same lab houses both ethanol and isopropyl alcohol to use in different procedures.
- Procedures used are not part of a production process or simulate one.
- Protective laboratory practices and equipment are available and in common use to minimize the potential for employee exposure.

This CHP covers all laboratory personnel that work with or may encounter hazardous substances in the Cumberland Mountain Research Center (CMRC), Conservation Biology Lab, the Hamilton Math and Science building rooms 121, 122, 109, 110, 238, 239, 201 and adjoining prep rooms (denoted by a letter in addition to the main room number) as well as the portions of the shared research space in 422 that is utilized by the Math and Science department. Students, visiting scientists, and visitors are also covered by the OSHA laboratory standard and therefore are also covered by this plan.

Chemical hygiene plans are to be evaluated annually and updated as needed. The plan will also be available to all personnel working in labs as well as regulatory officials. The following are required components of the plan: standard operating procedures, criteria for determining and implementing control measures, a plan to ensure performance of fume hoods and other protective equipment, as well as provisions for employee notification and training. Laboratories must also identify circumstances in which a particularly hazardous activity may need prior approval by the Institutional Biologic and Chemical Safety Committee (IBCSC) wherein the committee can act as designee of the department head as required in the standard. The IBCSC reviews work related to HHS or USDA select agents, recombinant DNA, biologic toxins, biohazardous material generation, generation of carbon particulates, or especially hazardous chemical use. Additionally, if there is any reason to believe that exposure levels of a substance routinely exceed the action level or permissible exposure limit, exposure monitoring and medical consultation must be provided.





## Responsibilities

### *Students and non-employees*

- Adhere to guidelines provided by the faculty member/advisor.
- Properly wear appropriate PPE at all times.
- Participate in all required safety training.
- Reports any incidents to advisor.

### *Faculty and Staff*

- Adhere to best practices for lab safety within your discipline.
- Properly wear appropriate PPE at all times.
- Participate in all required safety training.
- Reports any incidents or near misses to lab coordinator.

### *Chemical hygiene officer's responsibilities*

- Ensure new employees are oriented to this standard when initially hired.
- Maintain all departmental records required by the program.
- Review the Departmental Chemical Hygiene Plan annually and revise as needed.
  - Review must be documented in writing.
  - Documentation may be as simple as writing and signing a statement on the cover page stating that the annual review has been performed.
- Ensure appropriate personal protective equipment is worn by all laboratory personnel and visitors.
- Ensure all hazardous waste containers are appropriately labeled and stored.
- Update safety training as new revisions and standards are added or changed substantially and disseminate this information to others.
- Ensure engineering controls are functioning properly.

Chemical hygiene officer (CHO) contact information:

**Hana Hess – MANS 327E**

[hana.hess@lmunet.edu](mailto:hana.hess@lmunet.edu)    **865-585-2432**

## Standard Operating Procedures

### *General guidelines*

- Students are not to work in the laboratories unsupervised. Supervision for non-course work in a lab requires the mentor/supervisor to be present in the same building as the student. Especially hazardous work or performing a new process for the first time requires eyeline supervision.
- No unauthorized experiments.
- Appropriate PPE is required at all times, including but not limited to, wearing disposable gloves and splash-proof goggles.

- Safety data sheets (SDS) should be consulted before using chemicals.
- Proper laboratory safety procedures should be followed at all times.
- Be familiar with emergency procedures, and what to do in the event of an evacuation.
- Chemicals should be stored properly, according to the chemical's properties.
- Any incident or near miss should be reported using the incident report form, and the lab coordinator should be notified.

#### *Personal hygiene*

- Wash promptly and for at least 15 minutes with excess water if a caustic or irritating chemical comes into contact with skin.
- Do not sniff test chemicals, direct inhalation should be avoided.
- Do not mouth pipet.
- Do not bring or consume any food/beverages in the laboratory or chemical storage areas.
- Do not apply or bring any cosmetics into the lab.
- Frequent handwashing is encouraged, especially at the end of the lab session.

#### *Housekeeping*

- Access to emergency equipment, showers/eyewashes, and exits should never be blocked.
- All chemical storage containers should be labeled with the identify of their contents, the date, and name of the owner.
- All chemicals should be returned to an appropriate storage location after use.
- Any items (ex. Clothing, paper towels, pipet tips, etc.) contaminated with hazardous waste should be treated as hazardous waste.
- Spills should be promptly neutralized if caustic and cleaned up with an absorbent material. For example, acids should be neutralized with baking soda, then kitty litter can be applied to absorb the liquid. Spill cleanup kits can also be used in a similar manner.
- For major and or toxic spills, evacuate the lab, and contact the lab coordinator before cleanup.

#### *Waste*

- Waste should be placed in properly segregated (aqueous, acidic aqueous, halogenated organic and, non-halogenated organic waste), and labeled containers, including the amount added, identity, and date of the waste.
- Broken glassware should be swept up and placed in broken glass boxes. Items that are in broken glass bins are disposed of in the garbage, so no biohazards or hazardous chemicals should be placed in these bins.
- Sharps (ex., syringes, scalpel blades, serological pipets) should be placed in sharps bins after use, closest to their area of origin.

- Waste containers will be picked up yearly for disposal, never dispose of hazardous waste in drains or garbage cans.

#### *Fume hoods*

- Fume hoods should be used for chemicals that create hazardous vapors or particulate matter.
- Fume hoods are not permanent storage locations for chemicals.
- Fume hoods are tested for functionality on a regular basis,
- Ductless fume hoods are monitored on a regular basis for filter saturation and replaced as needed.
- Ducted fume hoods and bio-safety cabinets are certified on an annual basis by a certified contractor.

#### *Personal Protective Equipment*

Before each use, all PPE should be inspected for defects. Goggles should be fully intact, including ensuring the vents are properly seated. Eye protection should meet American National Standards Institute ([ANSI Z87.1](#)) and should be brought to every lab session that uses hazardous chemicals. Prescription glasses do not adequately protect eyes from chemical splashes or impacts. Contact lenses are permissible under proper eye protection; however, glasses are preferable. Some soft contact lenses can absorb vapors, so if there is any irritation felt while wearing soft lenses, the individual should step out of the lab and remove the lenses.

Clothing worn in the lab offers protection as well. Pants should cover down to, at least, below the knee, and closed toed shoes are also required to help protect against splashes and spills. Long hair should be pulled back, and any dangling items (badges, necklaces, long earrings, etc.) should be removed. When appropriate, plastic aprons are available for further protection. In the research spaces, lab coats are also available.

Gloves should be chosen appropriate to the task. The porosity, thickness, and chemical compatibility should be considered before beginning a task. For example, nitrile gloves would be appropriate for handling formalin solutions, but cotton-jersey gloves would not. When using gloves on hot surfaces, special care should be taken not to wet gloves, due to steam-injury concerns.

When working with hazardous powders, all procedures should be carried out in a ventilated hood. Contact the lab coordinator if a respirator or other dust protection is required for a procedure. If a respirator is needed, a medical exam, fit-test, and additional training is required per OSHA guidelines in [29 CFR 1910.134](#).

#### *Chemical Inventory*

All chemicals are inventoried using the online software, ChemInventory. Each chemical container has a barcode that is associated with a digital record containing container information, hazards, and SDS. Chemical containers are barcoded as they are received, before putting them in their storage location. Containers are checked yearly for any abnormal conditions such as container corrosion, bulging, or color change. Individuals can be added to ChemInventory as needed to view inventory. Professors and students should not bring any outside or personally purchased chemical containers into the lab.

#### *Safety Data Sheets*



College of Mathematics,  
Sciences & Health Professions  
LINCOLN MEMORIAL UNIVERSITY

Safety data sheets are available [online](#) and using QR codes throughout the labs. Paper copies are also available in prep rooms. Both the online database and paper copies are updated as new chemicals are received, as well as a yearly cleanout at the time of the hazardous waste pickup. SDS sheets should be consulted before using a chemical, especially for the first time. SDS sheets contain vital safety information for handling and storage of chemicals.

### *Lab Manual*

Any guidelines listed in the most current lab manual are also applicable to this document, and vice versa even when the documents are separated in print.

### *Violations & Safety Issues*

Though the chemical hygiene officer is responsible for oversight of chemical hygiene, any unsafe practices will ultimately be addressed at the administrative level, within the financial limits of the institution. The chemical hygiene officer is not personally responsible for the actions of others, only to facilitate a culture of safety and fulfillment of the OSHA requirements as listed in the standard 29 CFR 1910.1450. If financial constraints do not allow an immediate address of an issue, then the unsafe practice will immediately cease until it can be fixed in a safe and satisfactory manner.