

LMU | Caylor School of Nursing

LINCOLN MEMORIAL UNIVERSITY
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MASTER OF SCIENCE IN NURSING NURSING ADMINISTRATION CONCENTRATION

The Lincoln Memorial University's MSN degree program, Nursing Administration concentration, focuses on the American Nurses Association Scope and Standards of Nursing Administration Practice and the American Organization of Nurse Executive competencies through a virtual environment. The concentration prepares nurses with a core inclusive of finance, budgeting, marketing, and analytics for healthcare strategy. The nurse acquires critical leadership, communication, health policy, and cultural competency that prepares them for complex healthcare nursing business administrative positions locally, nationally, and globally.

Upon successful completion of the Nursing Administration Concentration, students are eligible for certification examinations from the American Nurses Credentialing Center (ANCC), or the American Organization of Nurse Executives (AONE) provided they have met the practice requirement for the examinations.

POST-BACCALAUREATE OPTION

The 17-month post-baccalaureate Nursing Administration concentration requires 36 semester hours of graduate course work including a minimum of 360 clinical hours. A comprehensive exam is required during the final semester. Students also complete a directed scholarly project. Students may only transfer a maximum of six (6) credit hours toward degree requirement.

Post-Baccalaureate Plan (17 months, 4 semesters)					
Fall I Semester		Cr Hrs.	Spring Semester		Cr Hrs.
NURS 521 Human Resource Management and Business Strategy	4		NURS 500 Theoretical Foundations and Research Methods	4	
NURS 522 Organizational and Leadership Theory	3		NURS 533 Finance and Budget for Strategic Decision Making	4	
NURS 529 Nursing Administration Seminar	2		NURS 534 Healthcare Informatics, Data Analysis, and Technology	2	
Total:	9		Total:	10	
Summer Semester		Cr Hrs.	Fall II Semester		Cr Hrs.
NURS 580 Contemporary Roles and Issues for Advanced Practice Nurses	4		NURS 579 Leadership Synthesis for the Nursing Administrator	4	
NURS 587A Nursing Administration Practicum I	3		NURS 587B Nursing Administration Practicum II	3	
			NURS 590 Directed Scholarly Project	3	
Total:	7		Total:	10	
Total MSN Nursing Administration Concentration Hours = 36 credit hours					
<i>MSN Core = 11 credit hours; Cognate = 19 credit hours; Clinical/Practicum = 6 credit hours</i>					
<i>*Clinical courses have a 1: 6 credit hour to clinical hour ratio, making 360 clock hours for the program.</i>					

Post-Associate Option

The 26 month post-associate Nursing Administration concentration requires 65 semester hours. Students admitted to the ASN to MSN program will follow the RN-BSN curriculum. Upon completion of the RN-BSN curriculum plan the student will begin the MSN, Nursing Administration curriculum plan the following semester. A comprehensive exam is required during the final semester. Students also complete a directed scholarly project.

RN-BSN Curriculum					
Fall Only Courses		Cr Hrs.	Spring Only Courses		Cr Hrs.
NURS 310 Pharmacology to Promote Adaptation		3	NURS 330 Health Assessment of Humans as Adaptive Systems		3
NURS 390 Promotion of Adaptation in the Elderly		2	NURS 340 Foundations of Nursing Informatics		3
NURS 430 Nursing Research		3	NURS 350 Pathophysiology of Ineffective Human Responses		3
NURS 470 Prof Nursing Role Development/ Preceptorship		4	NURS 375 Promotion of Adaptation Groups/ Communities/ Transcultural Societies		5
Fall and Spring Courses					
*NURS 300 Transitions to Professional Nursing		2	**NURS 490 Senior Nursing Seminar for RNs		1
Total RN-BSN Hours = 29 credit hours					
<i>*NURS 300 is typically the first course taken upon acceptance into the RN-BSN Program</i>					
<i>** NURS 490 must be completed in last semester of RN-BSN program</i>					
<i>NURS 340 and NURS 390 may be taken in the last semester of the ASN program</i>					

Additional general education course may be required to complete the RN-BSN program, please see list below of required courses. **In order to be eligible for the RN-BSN program the applicant must:**

1. Be enrolled in an accredited associate degree program
2. Show proof of a valid non-restricted RN license (if student is a new graduate the RN license must be received no later than the fourth week of the beginning semester)
3. Have an overall GPA of 2.75 or higher on all college-level course work
4. Have applied and been accepted to LMU (waived for current LMU ASN students)
5. Apply for admission to the Caylor School of Nursing (waived for current LMU ASN students)

Total program hours to graduate with BSN is 122.

Course	Cr Hrs	Course	Cr Hrs
*BIOL 230 Microbiology	4	ISYS 100 Computer Literacy	2
*BIOL 261 Human Anatomy & Physiology I	4	*PSYC 221 Developmental Psychology	3
*BIOL 262 Human Anatomy & Physiology II	4	COMM 200 Speech Communications	3
ENGL 101 Composition 1	3	ENGL 102 Composition 2	3
MATH (College Algebra or higher)	3	*MATH 270 Statistics	3
Humanities Requirement	3	Humanities Requirement	3
Humanities Requirement	3	Humanities Requirement	3
Social/Behavioral Science Elective	3	**LNCN 100 Lincoln's Life and Legacy	1
**LNCN 300 American Citizenship/Civic Life	1		

*Persons already holding a Bachelor's degree or higher only need to meet these program requirements.

**University specific courses that cannot be transferred, but may be completed at any point during the program, if needed.