

This Clinical Outcomes Tool (COT) is used to evaluate student performance in each clinical setting in BSN courses. This COT is based on the American Nurses Association's (ANA) *Standards of Professional Nursing Practice (2021)*. The identified behaviors are consistent with the Adaptation nursing theory of Sister Callista Roy.

**Evaluation Criteria:**

**3 = Satisfactory** (The identified behavior has been met by the student.)

**2 = Needs Improvement** (The identified behavior has been minimally met by the student.)

**1 = Unsatisfactory** (The identified behavior has not been met by the student.) (An unsatisfactory rating on any behavior that has been identified as critical for that particular semester will result in an unsatisfactory clinical grade.)

**Each evaluation of Needs Improvement or Unsatisfactory must include an instructor's comment and date in the Instructor's Comment section at the end of the COT.** The ANA Standard and Expected Student Behavior should be identified such as, 1. A if there is an issue with the student's ability to "Collect data specific to patient".

**N/A = Not Applicable/Not Observed** (The indicated student behavior was either not observed or not applicable in that clinical setting.)

The COT utilizes the 17 standards found in the *ANA Standard of Professional Nursing Practice (2021)*. Each standard is followed by expected student behaviors which are necessary to meet the indicated standard.

The semester in which student behaviors are deemed critical is designated by: (1) First Semester, (2) Second Semester, (3) Third Semester, or (4) Fourth Semester. Once a student behavior is identified as critical, the student must receive a satisfactory final evaluation specific to that behavior for the remaining semesters of the program. If an unsatisfactory is received, the student will receive a grade of unsatisfactory for the entire clinical portion of the course. An unsatisfactory grade in clinical will result in an "F" for the NURS course. The student will not be allowed to remain in the NURS course for the remainder of the semester once an unsatisfactory grade is received in the clinical area. Please see appropriate syllabus for specific details.

American Nurses Association. (2021). *Standards of Nursing Practice* (3rd.). Silver Springs, MD: American Nurses Association.

Roy, C. (2009). *The Roy Adaptation Model* (3<sup>rd</sup> ed.). Upper Saddle River, NJ: Pearson

| COT GRADING SCALE |                        |                     |                      |
|-------------------|------------------------|---------------------|----------------------|
| 3<br>Satisfactory | 2<br>Needs Improvement | 1<br>Unsatisfactory | NA<br>Not Applicable |

| Semester Behavior is Critical | ANA Standards and Expected Student Behaviors   | Interim Evaluation Grade | Final Evaluation Grade |
|-------------------------------|--|--------------------------|------------------------|
|                               | <b>Standard 1. Assessment: The student “collects pertinent data and information relative to the healthcare consumer’s health or the situation”.</b>  |                          |                        |
| (1)                           | A. Collects data specific to patient.  |                          |                        |
| (2)                           | B. Collects data from a variety of sources.  |                          |                        |
| (2)                           | C. Collects data in all adaptive modes.  |                          |                        |
| (2)                           | D. Applies appropriate assessment techniques.  |                          |                        |
|                               | <b>Standard 2. Diagnosis: The student “analyzes assessment data to determine actual or potential diagnoses, problems, and issues”.</b>   |                          |                        |
| (1)                           | A. Formulates actual and potential nursing diagnoses specific to patient.  |                          |                        |
| (2)                           | B. Applies critical thinking skills to analyze data.   |                          |                        |
| (2)                           | C. Ranks nursing diagnoses according to priorities.  |                          |                        |
|                               | <b>Standard 3. Outcomes Identification: The student “identifies expected outcomes for a plan individualized to the healthcare consumer or the situation”.</b>                                      |                          |                        |
| (1)                           | A. Identifies realistic, obtainable, and time restricted goals from written nursing diagnoses.   |                          |                        |
| (2)                           | B. Participates with patient, family, and health care team to establish patient-centered outcomes which promote health, prevent illness, and provide for rehabilitation.                           |                          |                        |
|                               | <b>Standard 4. Planning: The student “develops a collaborative plan encompassing strategies to achieve expected outcomes”.</b>   |                          |                        |
| (1)                           | A. Plans specific outcomes for nursing diagnoses.  |                          |                        |
| (3)                           | B. Relates rationale for nursing actions utilizing theories, principles and research in providing nursing care to transcultural individuals, families, and groups using Roy’s four adaptive modes. |                          |                        |
| (3)                           | C. Develops an individualized, holistic, and evidence-based plan in partnership with the patient, family and interprofessional team.   |                          |                        |
|                               | <b>Standard 5. Implementation: The student “implements the identified plan”.</b>   |                          |                        |
| (1)                           | A. Provides appropriate interventions based on plan of care.   |                          |                        |
| (1)                           | B. Provides safe nursing care with minimal discomfort to individuals.  |                          |                        |
| (1)                           | C. Maintains a safe environment.   |                          |                        |
| (1)                           | D. Demonstrates safe performance of nursing skills.  |                          |                        |
| (1)                           | E. Identifies and complies with National Patient Safety Goals.   |                          |                        |
| (1)                           | F. Adapts to patient and environmental situations.   |                          |                        |
| (1)                           | N. Participates in health teaching and health promotion.   |                          |                        |
| (2)                           | G. Administers correct oral and parenteral medications following the seven rights of medication administration.  |                          |                        |
| (2)                           | H. Assist individuals and groups to maintain or adapt using Roy’s four adaptive modes.   |                          |                        |
| <b>Semester</b>               | <b>ANA Standards and</b>   | <b>Interim</b>           | <b>Final</b>           |

| Behavior is Critical | Expected Student Behaviors   | Evaluation Grade | Evaluation Grade |
|----------------------|--|------------------|------------------|
| (2)                  | I. Prepares individuals and significant others for diagnostic or surgical procedures.  |                  |                  |
| (3)                  | J. Identifies or initiates nursing referrals through appropriate channels.   |                  |                  |
| (3)                  | K. Makes decisions based on knowledge of facts and sound judgment.   |                  |                  |
| (3)                  | L. Demonstrates utilization of available healthcare technologies.  |                  |                  |
| (4)                  | M. Organizes nursing care efficiently.   |                  |                  |
|                      | <b>Standard 6. Evaluation: The student “evaluates progress towards attainment of goals and outcomes”.</b>  |                  |                  |
| (2)                  | A. Identifies factors that facilitate or inhibit the outcome of nursing care.  |                  |                  |
| (2)                  | B. Revises plan of care based on evaluation.   |                  |                  |
|                      | <b>Standard 7. Ethics: The student “integrates ethics in all aspects of practice”.</b>   |                  |                  |
| (1)                  | A. Conducts self in an ethical manner.   |                  |                  |
| (1)                  | B. Demonstrates that every person is worthy of nursing care.   |                  |                  |
| (1)                  | C. Maintains confidentiality regarding patient information.  |                  |                  |
| (1)                  | D. Maintains non-judgmental attitude   |                  |                  |
|                      | <b>Standard 8. Advocacy: The student “demonstrates advocacy in all roles and settings”.</b>  |                  |                  |
| (1)                  | A. Champions the voice of the healthcare consumer  |                  |                  |
| (1)                  | B. Participates in healthcare initiatives on behalf of the healthcare consumer.  |                  |                  |
|                      | <b>Standard 9. Respect and Equitable practice: The student “practices with cultural humility and inclusiveness”.</b>                                 |                  |                  |
| (1)                  | A. Treats all patient with respect, equity, and empathy.   |                  |                  |
| (1)                  | B. Respects patient’s healthcare decisions without bias.   |                  |                  |
| (3)                  | C. Applies knowledge of diverse cultural, geographic, ethical, racial, gender and spiritual background when providing patient care.                  |                  |                  |
|                      | <b>Standard 10. Communication: The student “communicates effectively in all areas of practice”.</b>  |                  |                  |
| (1)                  | A. Applies effective communication techniques with peers, patients, family members, and health team members.   |                  |                  |
| (4)                  | B. Communicates correct, pertinent information in a concise manner.  |                  |                  |
|                      | <b>Standard 11. Collaboration: The student “collaborates with the healthcare consumer and other key stakeholders”.</b>                               |                  |                  |
| (1)                  | A. Recognizes own strengths and weaknesses and seeks assistance when necessary.  |                  |                  |
| (1)                  | B. Communicates appropriately and respectfully with other members of the health care team.   |                  |                  |
| (1)                  | C. Treats patients, family members, fellow students, faculty, and members of the health care team with respect, trust, and dignity.                  |                  |                  |
| (2)                  | D. Engages in teamwork with other members of the health care team, including fellow students.  |                  |                  |
|                      | <b>Standard 12. Leadership: The student “leads within the professional practice setting and the profession”.</b>                                     |                  |                  |
| (4)                  | A. Identifies the role of the nurse leader.  |                  |                  |
| (4)                  | B. Delegates effectively and safely.   |                  |                  |
| (4)                  | C. Develops communication and conflict resolution skills.  |                  |                  |
|                      | <b>Standard 13. Education: The student “seeks knowledge and competence that reflects current nursing practice and promotes futuristic thinking”.</b> |                  |                  |
| (1)                  | A. Participates in pre and post conference.  |                  |                  |
| (1)                  | B. Turns in completed assignments on time.   |                  |                  |
| Semester             | ANA Standards and  | Interim          | Final            |



**Student Comments:**

**Instructor Comments:**

**Student Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Instructors Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

### **FINAL CLINICAL EVALUATION**

**Student Comments:**

**Instructor Comments:**

**Student Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Instructors Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_