ENDLESS POSSIBILITIES AND EXCITING RESPONSIBILITIES –
Transforming The LMU Community
PRESIDENT’S ANNUAL REPORT 2009-2010
Lincoln Memorial University is one of those special places that embraces you and immediately makes you feel a part of the academic community. Almost two years ago I came here to spend a year as we searched for a new president. I learned to appreciate the people, the mission, the beautiful campus and most of all, the dynamic atmosphere that leads to change here. It was easy for me to decide I wanted to spend more time at such a progressive place. That decision has been very positive for me and this fine school continues to make tremendous progress because we have so many dedicated individuals who care about the students we serve and the future of the University. As I think about the past year and look forward to another exciting year ahead, I am convinced that we will continue to grow into a truly unique institution of higher education. Yes, LMU will become even more distinctive, but we will also be true to the mission we serve. Our alumni and friends, who continually support this learning community, will know that we are committed to servicing this region while we expand the influence and reputation of the University well beyond Appalachia. Lincoln Memorial University was founded as a living memorial to President Lincoln and it continues to be a place that honors his name. I am proud to be a part of that rich heritage.

Colleges and universities are wonderful places. That fact, coupled with my strong belief that education holds the greatest promise for a brighter tomorrow, is why I decided long ago that I would devote my career to higher ed administration. But what makes a place great? I believe people make the difference. We need all types of people with different backgrounds, knowledge and skills sets to make LMU a premier institution. And each year, as we write a new chapter in the life of Lincoln Memorial University, we recognize the members of our community for their years of service and dedication. These are the people who serve the students who choose to learn with us. In August, we acknowledged 53 men and women on the anniversary of their fifth, tenth, fifteenth, twentieth, twenty-fifth, thirtieth and forty-fifth years of employment with LMU. You will find their names and positions on page 4. You will recognize the names of those who taught you, coached you, mentored you and even gave you your mail every day. Interspersed are countless others who did not celebrate a five year incremental anniversary but who have also been with the University for a long time. All of these people, like me, believe in what LMU stands for.
2009-2010: A Year of Exciting Responsibilities

The pages that have been devoted to this report could not hold all of the events, highlights and happenings during 2009-2010. We have tried to choose those things that will give you the best overview of all that we have been doing to maintain the Lincoln Memorial University that you can be proud of. As always, we invite you to visit us for a better picture because we believe you “have to see it to believe it.”

Successes

Fiscal year 2009-2010 will be remembered as a year of many successes. We were fortunate to have enrollment growth when many of our peers and competitors were not enjoying such positive trends. This period of growth is nearing the 10-year mark, and our projections indicate our enrollment is only going to continue on this pathway to prosperity.

We were fortunate to receive outstanding reports from accrediting bodies who visited our campus and critiqued our programs. If you have kept up with our accreditation process, you know that we have recently received reports from visiting committees that have contained no recommendations, and that is something about which we can all take great pride. But I want to share the same statement publicly that I have shared internally with our faculty and staff. It is not common, and it will not continue to happen forever. We are going to receive recommendations. It won’t mean that we have failed or done less than our very best. There should be no negative connotation attached. It is just reality. The good part is that we have a wonderful planning and assessment model in place at LMU and by relying on that process, we know we will be able to make the adjustments that are needed to ensure that we are as blemish-free as we can be.

We were fortunate to expand our presence in Knoxville. In June, we officially opened LMU’s newest extended learning site at Cedar Bluff. Because of growth in enrollment and new programs, we had outgrown the site on Hayfield Road. When we discovered a vacant supermarket that could be remodeled and occupied rather quickly, we were excited. Today, LMU Cedar Bluff offers undergraduate and graduate programs in business, education and nursing. The 37,000 square foot facility includes two lecture halls, one accommodating up to 86 students and a larger one that can hold 120; five classrooms with capacities ranging from 40-60; a 30-station computer lab; and a science lab and a nursing skills lab which includes three individual simulation rooms. There is office space for 48 individuals and a conference room with video-chat capabilities. Additionally, the facility includes individual and small group study space. Embedded throughout LMU Cedar Bluff is state-of-the-art learning technology.

We were fortunate to experience growth in program offerings at our extended learning sites. The Southern Association of Colleges and Schools has approved the following: the Educational Specialist (EdS) at Walters State Community College (WSCC)-Sevierville, beginning Fall 2010; the Master of Education (Med) at WSCC-Sevierville, (Spring or Fall 2011); and the Bachelor of Science in Nursing (BSN) at Cedar Bluff, (Fall 2010-also received approval from the National League for Nursing Accrediting Commission).

There are other new programs/sites being considered but approval will take time. Plans are in motion for additional expansion to our extended learning sites as well as here in Harrogate. Nothing can move forward until all approvals have been granted, but allow me to share some of our dreams with you. Within allied health sciences: the Associate of Applied Science (AAS) in Veterinary Technology at Kingsport Center for Higher Education (KCHE) (Fall 2011); Bachelor of Science (BS) in Medical Technology at KCHE (Spring 2011); Bachelor of Science in Health Sciences (new program) at Harrogate (Fall 2011); and the Bachelor of Science in Medical Technology at Cedar Bluff (Fall 2011). Within business: Management and Leadership Studies (MLP) at Roane State Community College, LaFollette and Oak Ridge (Fall 2011); Master of Business Administration for law students (Summer 2011); and a MBA certificate program (Summer 2011). And within nursing: MSN at KHEC (Spring 2010/Fall 2011); MSN: Psych Mental Health concentration at Cedar Bluff (Spring 2011); and MSN: Family Nurse Practitioner concentration at KHEC (Fall 2011). Such dramatic program growth is evidence that LMU is a vibrant learning community.

We were fortunate to finish the year fiscally sound. It is vital that we live within our means, and all of us around the proverbial table are mindful of our precious resources and the need to spend them wisely. As a private institution, we are tuition driven, but it is not our desire to burden our students with skyrocketing costs. For that reason, we are constantly seeking grants and other funding sources that will aid us in our delivery of services. Our vice presidents and academic deans are also charged with monitoring spending patterns within their areas to make sure that departments stay within budget. I would be remiss if I did not take this opportunity to thank those of you who support LMU with your donations. Your continued support helps us tremendously in our efforts, and it is greatly appreciated. Together we can continue to provide an educational opportunity of uncommon quality.

Yes, 2009-2010 was an outstanding year, and one that positions this University to move forward with our plans to transition to a Level VI institution. This status acknowledges that we are adding doctoral programs and have increased our commitment to research and scholarly activity.

2010-2011: A Year With Many Opportunities

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2010-2011: A Year With Many Opportunities
We are a learning community that incorporates values, education and service as part of our commitment to prepare graduates for a society that desperately needs the service of those who are capable of becoming leaders and change agents. There are many ways that we could distinguish the current year that we are experiencing.

The year 2010-2011 will be known as the **year of accreditation**. Several programs have already had, or will soon have, accreditation visits. There’s that infamous word again! The programs under review will be: DeBusk College of Osteopathic Medicine, John J. Duncan, Jr. School of Law, education (entering the process), business, nursing and veterinary technology.

The year 2010-2011 will be known as the **year of construction**. If you attended Homecoming 2010, you heard about the plans for the new math and science center that will sit on the hill beside the Business-Education Building. With the addition of a medical school and the expansion of our health science offerings, it is essential to ensure that our math and science programs be equipped to adequately prepare students seeking those career paths. This building will be four stories and will provide much-needed classroom and laboratory facilities. Work has already commenced on many other projects, including renovation of the barn and veterinary technology facility, renovation of the Cumberland Mountain Research Center, creation of a track and field facility and a new building for our maintenance operation. Also opened this year in the former Splitters Lounge is WOW Cafe and Wingery.

The year 2010-2011 will be known as the **year of growth**. Some might argue that this has already been very evident. While that is true, I believe additional growth is on the horizon. The career path programs that we are offering, as well those programs that are still being developed, are piquing the interest of students from around the country. Our move to Level VI status, positioning LMU among the elite private schools of Tennessee, the expansion into Sevierville and the expansion of our other core centers have already begun and will continue to have an astounding effect on our growth pattern in the coming months.

The year 2010 will be the **year of reorganization**. We are very close to naming a new vice president for academic affairs. That position will no longer carry with it the title of provost. With the creation of the Division of Health Sciences, there will be some changes to our organizational structure, but everyone is excited about those changes and ready to move forward.

The year 2010-2011 will be the **year of the student**. They are the heartbeat of the institution. They are the reason we build new buildings, plan new programs, open new teaching sites and hire more faculty. They are our future, and they are the reason we exist. Therefore, we must all stay focused. In the midst of our new program initiatives and building new facilities, we must remember that we have an ever increasing number of currently enrolled students who require our very best efforts. The joy of our daily endeavors is related to the opportunities we have to make a difference in the lives of the students we serve. They are the reason our lives are exciting and our mission is worthwhile. They are the reason I get up every morning excited about the future of our Lincoln Memorial University.

Student success is our reward. It is what motivates us. It is what energizes us. It is what makes this place special.

Again, many thanks to you as faithful alumni and friends of Lincoln Memorial University.
Thank you for your years of service to Lincoln Memorial University

Five Years
David Burrell-Assistant Professor, Graduate Education
Patricia Clark-Assistant Professor, Graduate Education
Greg Duthey-Assistant Professor, Graduate Education
Steve Edwards-Clinical Supervisor, Medical Technology
Elaine Gilbert-Administrative Assistant, Department of Undergraduate Education
Kester Greene-Associate Professor, Education
Deborah Hayes-Assistant Professor, Graduate Education
Dennis Kiick-Professor, Biochemistry/Associate Dean, Academic Affairs and Basic Medical Sciences, DeBusk College of Osteopathic Medicine
JooHee Kim-Executive Director, Academic Services, DeBusk College of Osteopathic Medicine
Craig Lenz-Senior Associate Dean, DeBusk College of Osteopathic Medicine
Jack Mansfield-Assistant Professor, Athletic Training/Program Director, Athletic Training Education
Travis Muncy-Men’s and Women’s Golf Coach
Holly Napier-Admissions Counselor
Joanna Neilson-Assistant Professor, History
Cynthia Norris-Professor, Graduate Education
Susan Owens-Admissions Coordinator, Physician Assistant Program
Ken Ramos-Chief Information Officer
Kate Reagan-Director, Marketing and Public Relations
J.P. Redmond-Custodian
Delaina Rhodes-Instructor, J. Frank White Academy
Ryan Schmalz-Assistant Baseball Coach
Frank Smith-Dean of Students
Ray Stowers-Vice President and Dean, DeBusk College of Osteopathic Medicine
Lisa Warf-Custodian

Ten Years
Paul Cadle, Jr.-Groundskeeper
Heather Callen-Bookstore Program and Tourism Director, Abraham Lincoln Library and Museum
Jerry Cole-Associate Professor, Graduate Education
Sue England-Administrative Assistant, Department of Undergraduate Education
Terri Knuckles-Executive Assistant, School of Education
Alice Minton-Switchboard Operator
Patricia Murphree-Professor, Graduate Education
Barbara Partin-Instructor, J. Frank White Academy
Ray Penn-Assistant Professor, Philosophy, Religion and Communication Arts/University Chaplain
Bill Porter-Assistant Director, Sports Information
Robin Susong-Administrative Assistant, Allied Health and Athletic Administration
Frances Swantic-Associate Professor, Graduate Education
Larry Thacker-Director, Student Success,

Retention and Career Services
Rhonda Thomas-Assistant Registrar

Fifteen Years
Helen Cole-Professor, Graduate Education/Chair, Curriculum and Instruction
Gary Dutton-Professor, Graduate Education/Assistant Dean, Graduate Education
Charles Hubbard-Professor, History/Abraham Lincoln Historian
Elizabeth Lamont-Associate Professor, English
Sandra Saylor-Financial Aid Officer

Twenty Years
Dan Graves-Program Director, Management & Leadership Studies/Director, Extended Site Services/Assistant Professor, Education
Chris Jones-Assistant Professor, Physical Education and Kinesiology
Mark Miracle-Groundskeeper
Rusty Peace-Director, Sports Information

Twenty Five Years
Ashok Gupta-Assistant Professor, Computer Science

Thirty Years
Helen Bailey-Registrar
Joyce Mears-Professor, Graduate Education
Mayur Patel-Director, Sodexo Foodservice

Forty Five Years
David Smith-Post Office Manager/Receiving Clerk
Lincoln Memorial University is a private, non-profit institution owned and controlled by a self-perpetuating Board of Trustees. Board members are elected on the basis of commitment to the programs and purposes of Lincoln Memorial University. Board members receive no remuneration from but work on behalf of the University. The Board establishes the broad guidelines of philosophy and institutional purpose and names the President to carry out their guidelines.

Autry O. V. “Pete” DeBusk, Chairman
Sam A. Mars, Jr., First Vice-Chairman
Gary J. Burchett, Second Vice-Chairman
James Jordan, Third Vice-Chairman
Sam A. Mars, III, Secretary

Art Brill - Martinsville, Ind.
Gary J. Burchett - Harrogate, Tenn.
George Day - Harrogate, Tenn.
Brian DeBusk - Knoxville, Tenn.
Autry O.V. “Pete” DeBusk - Powell, Tenn.
Frederick S. Fields - San Francisco, Calif.
Robert Finley - Chicago, Ill.
Richard Gillespie - Knoxville, Tenn.
Kenneth Jones - Richmond, Va.
James Jordan - Lauderdale By The Sea, Fla.
Terry Lee - Harrogate, Tenn.
Pete Maples - Sevierville, Tenn.
Sam A. Mars, Jr. - Middlesboro, Ky.
Sam A. Mars, III - Harrogate, Tenn.
Alan Neely - New Tazewell, Tenn.
Dorothy Neely - Tazewell, Tenn.
Edwin Robertson - Harrogate, Tenn.
Shannon Coleman, Alumni Representative - Knoxville, Tenn.

Jay Shoffner - Middlesboro, Ky.
Joseph F. Smiddy - Kingsport, Tenn.
Paul Grayson Smith, Jr. - Cleveland, Tenn.
Robert H. Watson - Knoxville, Tenn.
Jerry W. Zillion - Germantown, Md.

Edward Hayes, Trustee Emeritus - Oak Lawn, Ill.
Samuel Spencer, Trustee Emeritus - Lakeland, Fla.
The Lincoln the Lawyer statue has overlooked the campus quad since February 11, 1949.
June 2009
Skaruppa Named Vice President for Enrollment Management and Student Services
Dr. Cindy Skaruppa was announced as the University’s new VP for enrollment management and student services. Dr. Skaruppa came to LMU from a similar position at Brewton-Parker College (Ga.). She is also a senior associate consultant with Noel-Levitz, a higher education enrollment management consulting firm.

July 2009
LMU-DCOM’s Inaugural Class Enters Rotations
The inaugural class of LMU-DCOM began a new chapter of its medical education when clinical rotations commenced. During rotations, students spend time studying several medical disciplines, including family medicine, general surgery, internal medicine, OB/GYN and behavioral health. The LMU-DCOM inaugural class began their medical education in August 2007 and will graduate in May 2011.

July 2009
Master of Education in Mental Health Counseling Introduced
The counseling concentration within the Carter and Moyers School of Education was revamped, creating the Master of Education in Mental Health Counseling. With required courses in ethics and multicultural issues, career development, personality, counseling theory, psychopathology and psychopharmacology, this program will provide solid academic preparation in counseling and related research.

August 2009
Duncan School of Law Seats Inaugural Class
The Lincoln Memorial University-John J. Duncan, Jr. School of Law welcomed its inaugural class of approximately 80 students. The class of 2013 all hailed from LMU’s primary service area of East Tennessee, Southwest Virginia and Kentucky. The average age of the class was 32, the median LSAT score was 149 and the median GPA was 3.1.

September 2009
Enrollment Growth Continues
Fall 2009 enrollment figures represented growth for the ninth consecutive year. Undergraduate enrollment increased by 132 students, graduate enrollment by 219 students and professional programs by 233 students. Census data showed that new and expanding graduate and doctoral programs continued to spur enrollment. Growth at the undergraduate level was impacted by the tuition freeze for 2009-2010 as well as new residence hall facilities and strengthened residential life programming.
The 2009 Christmas print, featuring the Carnegie-Vincent Library, was done by Lena Anne Barrett, ’56, of Knoxville, Tenn.
October 2009
Caylor School of Nursing Expands Offerings in Knoxville
LMU received unanimous Tennessee Board of Nursing (TBON) approval to expand its offerings in Knoxville to include a generic Bachelor of Science in Nursing (BSN). Already operating one of the largest Associate of Science in Nursing (ASN) degree programs in the state of Tennessee, LMU intends to build a comprehensive BSN degree program in Knoxville in addition to its already successful Registered Nurse-Bachelor of Science in Nursing (RN-BSN). LMU’s expanded BSN Program is designed to allow students from area two- and four-year schools to have a seamless transition in their pursuit of an undergraduate nursing degree. The ASN and the RN-BSN nurse education options are currently available in the Knoxville area at St. Mary’s Medical Center, and the ASN Program is available in Alcoa, Tenn., at the Blount Memorial Hospital teaching center. Opportunities for qualified baccalaureate-trained nurses are plentiful in the Knoxville area. A baccalaureate degree in nursing can open the door to career opportunities in hospitals, doctor’s offices, clinics, assisted living facilities, nursing homes and more. Like most fields, in nursing, education translates to increased salaries and a BSN can be a platform to continue on to a graduate degree.

October 2009
LMU Hosts Principal Chief of the Eastern Band of the Cherokee Indians
LMU hosted Chief Michell Hicks, principal chief of the Eastern Band of the Cherokee Indians (EBCI) as well as other EBCI dignitaries on campus. LMU and EBCI signed a Memorandum of Understanding in April 2009 calling for the establishment of a relationship between LMU and the EBCI to allow for EBCI students to attend LMU to attain their degree.

November 2009
Post-Baccalaureate Medical Science Program Introduced
The Board of Trustees approved the development of a Post-Baccalaureate Medical Science Program (PMSP) to begin Fall 2010. The program will serve as a bridge for students who are interested in applying to medical school but need additional advanced courses first. All students successfully completing the program will be guaranteed an interview at LMU-DCOM.

November 2009
Paris Completes Training
Dr. Kay Paris, chair of the Social Work Department, completed training to become a site visitor under the new accreditation standards for the Council on Social Work Education (CSWE) at the CSWE annual program meeting in San Antonio, Texas.

November 2009
Campus Celebrates the Season with Annual Tree Lighting and KSCO Performance
In keeping with the spirit of Christmas, LMU officially kicked off the Christmas season with its tree lighting ceremony followed by the Knoxville Symphony Chamber Orchestra (KSCO) performance. One of LMU’s own, Assistant Professor of Music Sean Greene, was invited to perform a solo during the concert. In conjunction with the festivities, LMU also collected items for Mission of Hope’s Christmas Campaign which focuses on providing food, new clothing, hygiene items, books and new toys to needy families throughout rural Appalachia.
Thomas Mackie, director of the Abraham Lincoln Library and Museum, oversees the facility's collection.
November 2009
**LMU-DCOM PA Student Society Named for Dr. George Stanley Thompson**

The inaugural Physician Assistant (PA) class at LMU-DeBusk College of Osteopathic Medicine (LMU-DCOM) dedicated and named its student society in honor of the late Dr. George Stanley Thompson. The American Academy of Physician Assistants (AAPA) is a national organization that helps to connect PAs across the country and ensures the vitality of the profession on a federal legislative level. The AAPA commissions the Student Academy of Physician Assistants which the Dr. George Stanley Thompson Student Society at LMU-DCOM will be a part of. A 1971 graduate of LMU, Dr. Thompson was a successful physician in Claiborne County for many years. His life ended tragically in a plane crash on May 14, 1988.

Local physician and member of the LMU Board of Trustees George Day shared a practice with Thompson in Harrogate. Day gave the keynote address during the ceremony. Thompson’s wife Sandra, daughter Heather Wehrenberg and son Brad Thompson accepted a plaque commemorating the occasion on behalf of the entire Thompson family.

December 2009
**Winter Commencement Held**

About 320 graduates participated, and a total of 1,157 associate, baccalaureate and master’s degrees were awarded during the annual commencement program. Speaker Wilma Jordan, founder and CEO of The Jordan, Edmiston Group, Inc., received the Honorary Doctor of Business. In her speech, *My Wishes For You*, Jordan stressed the importance of being lifetime learners and continuing to learn long after leaving the classroom.

January 2010
**Museum Adds Rare Finds to Collection**

The Abraham Lincoln Library and Museum opened the new decade with four new artifacts in its archival collection. New acquisitions include a color democratic party poster, an anti-Lincoln pamphlet, an 1865 Union Loyalty Oath and, the most exceptional of the items, an extremely rare copy of sheet music from 1888.

February 2010
**Lincoln Institute for Leadership and Public Policy Established**

The Abraham Lincoln Institute for the Study of Leadership and Public Policy was established to provide an intellectual environment to encourage research and study into leadership theory and ethical practices in both public and private sectors. The institute is directed by Professor of History and Lincoln Historian Charles Hubbard, and seeks to raise public awareness of Abraham Lincoln’s ethical and ecumenical leadership style through research and other scholarly activity, including publications and guest lectures.

March 2010
**LMU Receives Presidential Community Service Award**

LMU was named to the 2009 President’s Higher Education Community Service Honor Roll, the highest federal recognition a college or university can receive for its commitment to volunteering, service-learning and civic engagement. Honorees are chosen based on a series of selection factors, including the scope and innovation of service projects.
MVT is being applied in several areas of the University, particularly in enrollment management and student services and university advancement.
April 2010
Lincoln Symposium Brings National Scholars
Every four years, LMU and the Abraham Lincoln Library and Museum (ALLM) invite scholars from across the country to gather to reflect on the life of the nation’s 16th president. This was the fourth symposium for LMU and the ALLM. The 2010 Symposium covered Lincoln’s war-torn presidency with a program entitled, And the War Came: Lincoln’s America. Dr. Victoria Ott, professor of history at Birmingham-Southern College, was the keynote speaker. Ott is the author of Confederate Daughters: Coming of Age During the Civil War, and her talk paralleled her book.

The Symposium originated in 1997 to celebrate the centennial of Lincoln Memorial University. Endorsed by the national Abraham Lincoln Bicentennial Commission, the fourth installment of the event was designed to bring together scholars, students, Civil War enthusiasts and Lincoln fans of all ages. The Symposium featured many of America’s best-known and respected scholars.

The Kentucky Historical Society’s HistoryMobile with the traveling exhibit, Kentucky’s Abraham Lincoln, was at the ALLM during the Symposium. The HistoryMobile is a mobile museum featuring exhibits on Kentucky history. The HistoryMobile explores Lincoln’s frontier childhood, his career from log house to the White House and his struggles to end slavery and lead the nation through the Civil War.

April 2010
Lynch Shifts From Academy Principal to LMU Professor
Dr. Sylvia Lynch, serving her third term as J. Frank White Academy (JFWA) principal, announced that she will return to the classroom as professor of education. Lynch, the founding principal of JFWA, returned to the college prep school in 2006. Lynch played an integral role in the school’s initial accreditation, as well as laying the groundwork for curriculum design. Since 2006 the Academy’s enrollment has increased by over 35%, and the retention rate has remained steady at 98%.

May 2010
Alpha Chi Inducts 31
Thirty one LMU students were inducted into the Tennessee Epsilon 82 chapter of Alpha Chi, a national honor society. Membership in Alpha Chi is limited to no more than 10 percent of the junior, senior and graduate classes. At LMU, the cumulative grade point average for the inductees ranged from 3.728 to 4.0. The objectives of Alpha Chi are to promote and to recognize superior scholarship and those elements of character which make scholarship effective for service.

May 2010
QualPro Founder Elected to Board of Trustees
The LMU Board of Trustees welcomed Dr. Charles Holland, ’62, founder and CEO of QualPro, Inc., to its ranks during the spring board meeting. Holland developed the multivariable testing (MVT) process while leading efforts to solve the critical problem in a vital nuclear weapons plant during the height of the Cold War. He went on to found QualPro at the urging of quality guru W. Edwards Deming. Over the last 27 years, QualPro consultants have assisted clients in implementing MVT at over 1,000 companies including many of the Fortune 500. Earlier this year, QualPro consultants implemented MVT to improve LMU’s student recruitment and fundraising efforts. Holland authored the book, Breakthrough Business Results with MVT, which discusses the 12-step process of MVT. The book describes and documents MVT’s far-reaching success. LMU business faculty have used the book in their curricula since its release in 2005.

Holland earned a bachelor’s degree in mathematics at LMU and furthered his education at Florida State University and the University of Tennessee.
LMU's business, education and nursing programs are taught at the newest extended learning site at Cedar Bluff in Knoxville.
June 2010
Arnoult Joins LMU Faculty As Writer-In-Residence
Novelist and poet Darnell Arnoult joined the faculty of LMU as writer-in-residence. She pursued the position at the urging of author Silas House whom she replaced. Arnoult has been involved with the Mountain Heritage Literary Festival founded by House in 2005. She will assume the responsibility of directing the festival in future years. Arnoult holds a Master of Fine Arts from the University of Memphis, where she held a Moss Fellowship and served as senior fiction editor for the program’s award-winning journal.

June 2010
Woodward Promoted to Assistant Vice President
Frank Woodward was promoted from director of gift processing to assistant vice president for university advancement. The Lee County, Va., native began his career at Union College (Ky.). He served his first stint at LMU from 1999-2001 as assistant director of admissions. Woodward left to attend graduate school at Duke University. He returned to LMU in 2008 after spending five years with the Holston Conference of the United Methodist Church.

In his new role, Woodward has taken on more administrative responsibility in overseeing day-to-day operations of the division as well as overseeing accreditation, technology for fundraising, estate planning and the division’s business continuity plan. Since joining the division, Woodward has managed gift processing and data analysis as well as being an integral part of the University’s multivariable testing process.

Woodward earned a BA in mathematics and religion from Emory and Henry College in 1994, a master’s in theological studies from Duke University in 1995 and a master’s in divinity in 2003.

June 2010
New Extended Learning Site Unveiled
Located near the intersection of North Cedar Bluff and Sherrill Road in Knoxville, Tenn., LMU Cedar Bluff offers undergraduate and graduate programs in business, education and nursing. The facility includes two lecture halls, one accommodating up to 86 students and a larger one that can hold 120, five classrooms with capacities ranging from 40-60, a 30-station computer lab and a science lab and nursing skills lab which includes three individual simulation rooms.

June 2009
Hand Named Dean for Carter and Moyers School of Education
Dr. David Hand, formerly of Oral Roberts University (ORU) in Tulsa, Okla., was appointed dean of the Carter and Moyers School of Education. Hand was in a similar role at ORU from 1998-2009. His accomplishments at ORU include the initiation of the Doctor of Education in Educational Leadership and successfully achieving initial accreditation from the National Council of Accreditation of Teacher Education (NCATE). A dedicated member of several task forces, Hand served as a member of the National Center for Educational Statistics and the National Assessment of Educational Progress in Washington, D.C. He served two terms as president of the Oklahoma Association for Colleges of Teacher Education, an association of deans from 22 colleges of education. He has been published in journals with NCATE and the Higher Learning Commission North Central Associations of Colleges and Schools, and he has contributed chapters to many text and reference books. Hand has also served as a consultant and guest lecturer across the globe.

Hand earned a BA in education in 1973, an MA in school administration from ORU in 1985 and a Doctor of Education in adult education from Oklahoma State University.
Students can choose from many class options in humanities and fine arts.
Year In Review

Other Highlights

Academics
- Innovation in Teaching project initiated Spring 2010; two individual faculty proposals were selected with each developer receiving a $1,500 stipend; presentations were given on winning proposals
- New extended learning site at the Kingsport Higher Education Center opened successfully in August 2010 with approximately 100 students enrolled
- Appalachian Heritage Festival took place on campus in May 2010
- New position of dean of community college partnerships and transfer articulation created
- Broadcast Communications Program produced LMU News-4-You broadcast on LMU-TV channel 4
- Railsplitter Playhouse produced three high-quality productions (The Nerd, California Suite and You’re a Good Man, Charlie Brown)
- Received approval from Southern Association of Colleges and Schools (SACS) to open the new Cedar Bluff site
- Received approval from SACS to offer the Master of Education and Educational Specialist degree programs in Sevier County

DeBusk College of Osteopathic Medicine
- Received fourth provisional accreditation approval
- Began DO/MBA program Summer 2010
- Opened the University Medical Clinic to public and implemented osteopathic medical student shadowing requirement during year two
- Secured enough rotation slots to ensure the completion of osteopathic medical students rotations at community-based hospitals and clinics
- Secured clinical affiliation agreements with 101 hospitals as clinical training sites
- Appointed over 600 clinical adjunct faculty to provide clinical rotation experiences for osteopathic medical students
- Secured clinical affiliation agreements with 216 preceptors for the Physician Assistant Program

Duncan School of Law
- Completed first site visit from SACS with no recommendations
- Began the informal process of applying for accreditation with the American Bar Association
- Created a faculty stipend program to support scholarly research
- Hired an assistant dean of assessment to spearhead assessment, evaluation, and accreditation efforts
- Received approval from Southern Association of Colleges and Schools (SACS) to open the new Cedar Bluff site
- Received approval from SACS to offer the Master of Education and Educational Specialist degree programs in Sevier County
- Secured clinical affiliation agreements with 216 preceptors for the Physician Assistant Program

School of Allied Health Sciences
- Medical Technology class of 2009 achieved a 100% pass rate on the American Society of Clinical Pathology (ASCP) Board of Registry Exam. The composite class average of 548 on the exam exceeded the minimum pass rate by 148 points. The class average exceeded the national average in the overall composite score by 46 points

Paul V. Hamilton School of Arts and Sciences
- Humanities and Fine Arts (HUFA)
- Art students participated in Student Services sponsored art competitions in painting (Fall 2009) and photography (Spring 2010)
- Held Senior Art Exhibition April 2010
- Students participated in the Appalachian College Association-University of North Carolina-Asheville (ACA-UNCA) Undergraduate Research in the Humanities Symposium. Student presentations in quilt making and white oak basketry were given in September
- Received a renewal grant for the Crafts to Culture Project ($7,500) from the ACA-UNCA Partnership for Undergraduate Research
- Offered Special Topics Class on Maya Art and Tropical Ecology in Spring 2010 (the first international field course to utilize LMU’s connection with Belize Foundation for Research and Environmental Education (BFREE) and
Christy Graham joined the faculty ranks in August following a long-time career in the University's Finance Office.
Year In Review

School of Business
- Received approval from the Kentucky Postsecondary Council on Education (KPCE) and SACS to offer the Management and Leadership Studies Program (MLP) on the Middlesboro campus of Southeast Kentucky Community and Technical College (SKCTC); program was initiated Fall 2009
- Achieved candidacy status with the Association of Collegiate Business Schools and Programs (ACBSP), the first step in the process of securing ACBSP accreditation
- Dr. Dave Hinkes, Assistant Professor of Business, received the ACBSP Teaching Excellence Award for Region 3 (Southeastern Region)

Carter and Moyers School of Education
- Prepared the self-study for the Tennessee Department of Education for state accreditation of all education programs; Board of Examiners visit scheduled for fall 2011
- Prepared for the process of application for National Council for Accreditation of Teacher Education (NCATE) national accreditation

Caylor School of Nursing (CSON)
- Associate of Science in Nursing (ASN) program pass rate had a record high for the last two years between 93% and 94% with a year to date for 2010 of 98%
- Master of Science in Nursing Family Nurse Practitioner (MSN FNP) pass rate was 90% for the December 2009 graduates, the highest pass rate to date (80% is the benchmark for certification rates)
- Received a Health Resources and Services Administration (HRSA) award for more than $1 million in 2009; the Caylor School of Nursing had five awarded grants in 2009-2010

Research, Grants and Sponsored Programs
- Submitted to HRSA for undergraduate equipment support for both ASN and BSN programs at all five sites
- ASN students from the Corbin and Knoxville sites attended both state and national Student Nurses Association (SNA) meetings

Carnegie-Vincent Library
- Obtained a $500 Faculty Enhancement in Library Resources (FELR) grant from Appalachian College Association to familiarize faculty with new databases
- Hired nursing and allied health librarian Summer 2009
- Hired library director September 2009
- Extended sites librarian worked with faculty and students to develop a rotating schedule at several sites in order to provide face-to-face services

E-Learning/Instructional Technology
- Center for Teaching and Learning Excellence (CTLE) offered 90 professional development
Will you consider funding the construction of a residence hall?

Just 5 residence halls with 96 beds creates space for 480 new students!

Who do you know that might support us in our effort to increase living space on campus? Give them a call, or let us know how we might contact them.

Here are some other giving opportunities that need your support:

To discuss giving opportunities, contact: Lincoln Memorial University Division of University Advancement 6965 Cumberland Gap Parkway Harrogate, TN 37752 (800) 325-0900, ext. 6394 or (423) 869-6394 cynthia.whitt@lmunet.edu

The Annual Fund - unrestricted gifts that the University can use in the areas where need is the greatest
Scholarships - both annual and endowed
Endowed Academic Chairs
Athletics
Other Construction Projects
Top Ten Reunion Classes by Giving Percentage

- Avery Hall Renovation Project
- Athletics Gifts
- Annual Fund Support
- J. Frank White Academy Support
- New Endowed Scholarship
- Alumni Association Support

Students participate in organized activities, but still find ways to have a little fun of their own.
sessions to approximately 500 non-unique faculty and staff
• Director of e-learning supported instructors in their delivery of online courses by maintaining and improving the LMU online course template, the LMU Faculty Guide to Online Learning and the Student Guide to Online Learning; and by providing classroom and individual instruction to faculty

Faculty Development
• Faculty Development Fund increased by 17% in 2009-2010
• Sixty-nine applications for faculty professional development funds were received; 63 received partial or full funding
• Fifty-three faculty members received faculty development allocations to participate in professional development activities, including 19 presentations
• Ninety-one in-house professional development workshops were held with more than 500 non-unique attendees

Faculty Senate
• Worked on revising the University Faculty Assessment Form and evaluation process. Draft document distributed at April faculty meeting for review/comments

J. Frank White Academy
• Awarded $10,000 in scholarships each year for the past three years. Awards are based on criteria for the scholarship and evidence of financial need. To date all students who have applied have received some financial assistance
• Instituted a new scholarship fund, the JFWA Endowed Alumni Scholarship Fund. Solicitations are ongoing from the growing base of good JFWA alumni addresses now in the database
• Obtained good addresses on more than 90% of its graduates
• Worked with the university advancement staff to develop a list of contacts for annual support to include parents, relatives and graduates of the Academy
• Continued to provide call reports to university advancement staff regarding possibilities for scholarship donors
• Continued to develop a part-time program for home school students

Enrollment Management/Student Services
Admissions
• Developed a written recruitment plan outlining the annual recruitment process for undergraduate students, which will be updated annually
• Marketed affordability with need-based financial aid using relevant examples in a recruitment letter
• Developed an information packet for deans and department chairs to assist them with recruiting high-achieving, potential students
• Publicized the medical scholars program to recruit high caliber math and science students interested in pursing a medical career
• Hosted preview days for prospective students and parents

Career Services/Student Success
• Hosted LMU Career and Job Fair in Tex Turner Arena; 20 regional business tables, 13 LMU related tables, 52 attendees
• Developed and implemented a student retention plan to include all sites
• Sent student success notifications bieweekly to students on topics ranging from study skills to career planning
• Tracked/contacted students with grades below C
• Met with students on academic probation

Student Service Initiative (SSI)
• Engaged students with service learning; Fall 2009, 456 students for 6,399 total hours of service

Student Activities/Campus Life
• Canvassed the student body for recommendations concerning activities and programs
• A total of 5,545 students participated in activities during the Fall 2009 semester, and 4,995 students participated in activities during the Spring 2010 semester, including the High Adventure Series/ Ropes Course, intramurals, Student Government Association, Inter Greek Council, weight room and other campus-wide events
• Sponsored at least six activities to enhance varsity athletics and six activities to enhance campus dining services
• Haiti Relief Fund has raised over $1,000 campus wide through various fund raising activities and groups on campus

Financial Aid
• Identified students’ financial needs and met the needs through a combination of grants, scholarships and self-help aid
Men’s and women’s tennis teams won regular season and conference tournament titles in 2009-2010.
Year In Review

- Continued training work study students and supervisors. Financial aid counselor designed an orientation session for both the student workers and the supervisors for Fall 2009
- Continued to evaluate funding level of the Lincoln Grant component of the financial aid budget
- Requested additional funding of Federal Supplemental Educational Opportunity Grant
- Continued to employ the financial aid matrix (grid) rewarding students with demonstrated academic potential
- Identified and counseled Tennessee Lottery Scholarship recipients
- Identified and rewarded students whose academic potential has been previously unidentified

Student Support Services (SSS)
- Provided counseling services for 158 students in the areas of personal counseling (49), academic counseling (90), transfer counseling (1), graduate school counseling (5) and career counseling (1)
- SSS mentors promoted campus activities to new SSS students
- Met with all new students to do an Intake Interview and ascertain strengths, weaknesses and possible needs

Athletics
- Three teams won conference tournament titles (men’s and women’s tennis and men’s golf)
- Two teams won conference regular season titles (men’s tennis and women’s tennis)
- All 13 teams qualified for their respective conference tournaments

Finance and Operations

- Six teams earned NCAA Regional Tournament appearances en route to last season’s finish
- Moved from seventh to third place in the South Atlantic Conference “Echols Excellence Award” standings. This monumental move was made through the combined season finishes of each LMU team last year. That effort allowed the University to make its highest South Atlantic Conference finish since joining the league several years ago and since joining NCAA in the early 1990s
- Over 100 student-athletes and athletics staff assisted with the RoHo Club with the shopping spree for the tri-state area’s needy children
- All teams participated in some type of community service activities during the year

Advancement data from Benefactor to Colleague
- Assisted University Advancement in finalizing the file layout and database design of new iModules alumni community
- Developed and implemented repeatable export file process for graduating student data to the iModules alumni community database
- Performed annual setup maintenance for financial aid and student billing tables
- Implemented new WedAdvisor feature for online financial aid award letters
- Developed procedure documentation for financial staff regarding online financial aid award letters

Human Resources
- Added Long Term Disability Insurance to full time employees’ benefits package at no cost to the employee
- Added an “Employee Plus One” premium to the medical insurance tier structure
- Moved open enrollment for benefits to one time for all benefits
- Implemented one enrollment form for all benefits, cutting out multiple form usage
- Participated in the Lincoln Memorial University Job Fair sponsored by Student Services
- Presented an overview of the search process to Academic Council
- Conducted off site adjunct enrollments at the Duncan School of Law
- Added a Temporary Flu Policy
- Conducted more than 80 job searches to include the appointment of a president, two vice presidents, two school deans, and staffing
LMU utilizes billboard advertising space to promote the University.
Year In Review

for the Duncan School of Law and the EdD Program

University Advancement

- Increased giving rate for active friends to 11.31 percent (up from 8.2 percent)
- Increased undergraduate alumni participation rate to 6.41 (up from 6.0 percent)
- Received nine grants totaling $100,756, including $60,476 in in-kind equipment or supplies
- Strengthened relationships with elected representatives on the local, state and the federal levels
- Received $250,000 in federal dollars
- Secured $20 million loan from the USDA
- Maintained weekly records of lobbyist activities
- Maintained proper accounting with the Tennessee Ethics Commission on lobbyist filing fees, training and expense reports
- Completed 25+ legislative contacts
- Expanded annual fund mailing response tracking as part of QualPro MVT analysis
- Completed two comprehensive phases of MVT analysis testing multiple annual fund, personal visits, Blue & Gray and President’s Reports, and AlumniLinc Quick Fact email variables in Fall 2009 and Spring 2010
- Achieved 100% participation in annual giving from the President’s Cabinet and 100% participation from University Advancement staff
- Registered 675 people at LMU alumni events, including Homecoming and chapter activities
- Created Alumni Board transition plan for LMU-DCOM inaugural class
- Introduced iModules to LMU-DCOM students by developing online registration for annual spring gala, resulting in 298 online registrations, or 80% of gala guests, and $12,140 in revenue
- Increased endowment giving by 51.29 percent, excluding estate distributions (including estate distributions, total endowed giving has increased by 244.25 percent)
- Created a general LMU poster for the Admissions Office to send to high schools
- Launched the [Can You See It?] campaign initially with the undergraduate admissions publications
- Created information brochures for the several departments
- Promoted the expansion of the law school to include a full-time day program, and supported further development of the EdD Program
- Maintained LMU branding campaigns in Knoxville, Sevierville, Morristown and Kingsport
- Promoted campus events in local media resulting in standing room only crowds for events like tree lighting
- Increased strategic use of images throughout LMU website, including image rotation for page headers and LMU-DCOM web pages
- Implemented the policy for posting information on LMU’s electronic sign. Maintained up-to-date messaging on sign
- Earned a third prize in the AACOM Excellence in Communication Awards for 2010 for LMU-DCOM’s public education campaign for H1N1. The campaign included pocket cards, posters and flyers
- Implemented the policy for posting information on LMU’s electronic sign. Maintained up-to-date messaging on sign

Quick Fact

- Completed address updates of over 2,000 records in Datatel based on the 2010 USPS National Change of Address (NCOA) standards.
- Implemented Entrinsik Informer as the standard University Advancement reporting tool, and developed a library of over 80 reports for Advancement staff and reporting needs
- Initiated a project integrating advancement, financial aid and finance scholarship data, connecting scholarship donors with existing funds in Datatel to enable a more detailed connection between donor/alumni relationships and gift tracking
- Implemented correspondence management tools for university advancement document management and tracking in Datatel
- Expanded information sharing in the LMU Student Awards Committee through the use of document collaboration and, for 2011, our new LMU Pathway Portal team site
- Established MVT outcomes tracking in Colleague Advancement for expanded reporting of MVT factor results
Heather Goins accepts the Rosebud Stickley Smiddy Endowed Scholarship.
Honor Roll of Donors

FOUNDER’S CLUB
LMU’s major gift society. Membership can be obtained through annual gifts of $5,000 and above.

- Algernon Sydney Sullivan Foundation
- Appalachian College Association
- W. Gordon Ball
- Randal Boyd
- John R. W. (’47) and Jean Brown
- G.L. Carter, Jr.
- Rosanna Goforth Cavin Memorial Fund
- Charles and Wilma Chadwell
- Kenneth Daniels (’78) / Southern Appalachian Coal Sales, Inc.
- O. V. “Pete” (’65) and Cindi DeBusk / DeRoyal Industries, Inc.
- Lawrence R. Dry and Associates
- Jimmy and Lynn Duncan
- East Tennessee Foundation
- Fidelity Charitable Gift Fund
- Jean Finley
- First Century Bank
- Bill Fultz / Holiday BP Service
- Bobby Harber (’61)
- James Haslam
- Health Resources and Services Administration
- Charles (’62) and Shirley Holland / QualPro, Inc.
- Estate of Virginia Housholder
- J. Frank White Estate
- Jewelry Television, Inc.
- Paul Rodney (’71) and Denise Keen
- Kentucky Hospital Association
- L. Robert Langley (’50)
- Estate of Harry C. Lichman
- Pete (’67) and Jennifer (’70) Maples / Valley View Lodge
- Middle Tennessee State University
- Jean Muncy
- Nat’l Society Colonial Daughters of the 17th Century
- Warren and Annelle Neel

- Dorothy Neely
- Ronald Nutt
- Jean Ownby
- Donald Parker (’63)
- Avis Phillips
- Pineville Community Hospital
- Estate of Charles W. and Alice M. Poteat
- Smithfield Luter Foundation, Inc.
- Sodexo Management, Inc.
- South Atlantic Conference
- Sam (’40) and Mary Lou Spencer
- Estate of Joseph R. Stanifer
- State Farm Company Foundation
- Estate of James B. Stiner
- Ray and Peggy Stowers
- TN Independent Colleges and Universities Association
- Tennessee Student Assistance Corporation
- University Anesthesiologists, University of Tennessee
- U. S. Fish and Wildlife Service
- Wachovia Bank

- Well Being Foundation
- Maria Wiener

LINCOLN CLUB
Named for the 16th President whose name the University continues to honor. The level of support for this group is $2,500 to $4,999 annually.

- The Max and Victoria Dreyfus Foundation
- Sherilyn Emberton
- Richard Gillespie (’55)
- Linda Sue Goins
- Sam and Debbie Mars / Holiday Inn Express
- Sam and Sue (’50) Mars
- Thomas (’71) and Phyllis Jennings
- James (’55) and Janet Jordan / Jordan Consulting, Inc.
- MPI Business Solutions, Inc.
- Rita Phillips (’46)
- Judy Arnold Rice Charitable Trust
- Edwin and Judy Robertson (’71)
- Burt and Debbie Routman
- Jay and Kelly Shoffner / JRS Restaurant Corp.
- Joseph (’47) and Reba Smiddy
- Howard Teitelbaum and Jane Waldron
- Emmette Thompson / Mission of Hope, Inc.
- U.S. Forestry Service
- Eugene Ward (’56)
- Jim (’62) and Cynthia (’77) Whitt
- World Travel, Inc.

PRESIDENT’S CLUB
Partners with the President who support the University with an annual gift of $1,000 to $2,499 annually.

- Alcoa Foundation
- Appalachian Children’s Home
- Appalachian Regional Healthcare
- Howard Baker
- Patsy M. Baker (’65)

Roseanna Goforth Cavin Memorial Endowed Scholarship
The family of the late Roseann Goforth Cavin, ’71, established a scholarship for students from Lee County, Va., to come to LMU. Cavin was a dedicated teacher, devoting most of her 32 years to the Lee County School System. Her legacy to student success will be remembered for years to come through the creation of this scholarship.
Roger Ball (’66) / Ball Realty & Auction, Inc.
Kathleen Beine
Patricia Biggerstaff
Glenn and Ann Bowling (’67)
Sally Branson
Art (’53) and Betty Ann Brill
Thomas and Susan Brown
Jack Buchanan (’64)
Gary (’63) and Frances (’61) Burchett
John Byrd
Laura Byrd
Citizens Bank
The Clayton Family Foundation
David Cohen
Shawn and Yvonne Collins / Ideal Print Shop, Inc.
Evan P. Comer (’48)
Commercial Bank
Johnny and Mary (’64) Copeland
Jaime Corum
Charles Covey (’40)
B. James and Karen Dawson
George and Judy Day
Bill (’55) and Dixie (’56) Diffenderfer
Discover Life in America, Inc.
Buddy Duncan / Duncan Lumber, Inc.
Joseph and Teresa Eaton
Estate of Mildred D. Richey
Frederick Fields
Robert and Barbara Finley
Kathryn Gerling / Midstate Federal Bank
Meryl Gerson
James Grubb (’56)
Shirley Harrison
John and Katherine (’57) Heinen
Bill and Imogene Hensley Staub
Hillsdale College
Home Federal Bank
Jerry and Judy Hounsell (’69)
Howard Baker Cancer Treatment Center
Colin Jackson
Kenneth (’79) and Otelia Jones / Prestige Construction Group, Inc.
Eddie and Angela (’08) Jordan

Dorothy Kincaid
Charles King, Jr.
Sy Kushmar
Sharon Lee
Craig Lenz
Lowe’s Sporting Goods, Inc.
Timothy McCoy (’64, ’09)
Barbara McCune
Mercy Health Partners
Middlesboro Coca-Cola Bottling Co.
Frances Mitchell
Nat’l Society Daughters of the Union, 1861-1865, Inc.
Alan and Becky (’88, ’90) Neely
Dick Nevils (’75) / The Village Shops
Papa John’s Pizza
Denny (’65) and Sandra Peters
Lisa Pullen
Dan Rader
Maxwell (’55) and Connie Ramsey
Jon and Mintha Roach
Ronald and Marta Roberts
Carroll (’65) and Janice Rose
Rose Center
Sue Rosenbalm
Wheeler (’60) and Betty (’59) Rosenbalm
Gordon Russell
Vergil (’42) and Winifred Saine
Ben and Nancy (’79) Sargent
Ruby Slep (’50)
Joe Frank and LizBeth Smiddy
Paul G. Smith, Jr.
Smithfield / Cumberland Gap Provisions
Denise Stapleton
State Electric Supply Co.
Inez Stiner (’53)
J. Hershel Taylor (’50)
Tri State Tire & Automotive
University of Maryland, Baltimore
Vanguard Charitable Endowment
Gary Wade
Robert H. Watson, Jr.
H. Pat Wood

Jerry and Carole Zillion
Donald and Martha Zimmerman

CENTURY CLUB
Established in honor of the Founding of Lincoln Memorial University. Recognizes gifts ranging from $100 to $999 annually.
Abbott Laboratories
Jack Ailshie (’59)
All Star Trophies
Charlie and Mary Allen
Tiffany Alley
Keith and Cynthia Altshuler
American Fire Sprinklers
Thomas Amis
Anchor Marine of Powell Valley, Inc.
Gladys Anderson (’68)
Hugh Anderson
John Annan (’53)
Christina Armstrong (’97)
Gary Asher (’70) / Apollo Fuels, Inc.
Genie Atkins
B&T Distributing Company
B. J. Fortner Hardwoods, Inc.
Ernest Bacon (’55)
Ken and Helen (’77) Bailey
Baker Creek Heirloom Seed Co.
Roy Bales
Mary Ball (’61, ’92)
Barrett Builders & Maintenance
Neil Barry, IV
Casey Bassett
Joelene Bateman
Tom and Patti Jane Lay Baugh
Sydney Beckman
Richard and Paulette Beckner
Fred (’54) and Norma (’55) Bedelle
Cleo Bell (’53)
Rhudy (’52) and Janet Bell
Bell County Farm Supply
David Berry
Victoria Berry
Henry Bertelkamp, Jr.
Insurance executive Donald Parker, ’63, of Orlando, Fla., endowed a $25,000 scholarship at LMU. Parker made an initial contribution to the Donald W. and George F. Parker Endowed Scholarship and will continue to build the final total over the next four years.

Parker has chosen to name the scholarship in honor of himself and his father who both graduated from LMU. Additionally, both of Parker’s siblings, Robert and Vicki, also attended LMU. Parker has earmarked the scholarship for a Claiborne High School graduate in honor of his Claiborne County roots.

The scholarship will be awarded annually to an LMU student who is a graduate of Claiborne High School, has financial need and is recommended by a high school guidance counselor. Students with the desire to become military officers will be given preferential treatment.
Burgin and Jeanne ('78) Crutchfield / Subway of Tazewell  
Gary and Teresa Curtis  
William Daniels ('75)  
C. Gilbert ('47) and Jo Ann Hall Darnell  
Ray ('57) and Nancy Daugherty  
Claude ('44) and Mildred Davis  
Gloria Davis  
Linvil ('77) and Rosemary Day  
DBLT Enterprises, LLC  
Wesley and Tammy Dean  
Dan and Betty Debold  
Brian and Porscha Debusk  
Eugene deSilva  
Michael Dillon, Jr.  
Direct Mail Services, Inc.  
Helen Dotson ('63)  
William Downie, Jr. ('71)  
Ronald Dubin / Dubin Orthopedic Center  
Ronnie and Cathy ('07) Dunn  
William and Ruth ('56) Dunn  
Gary Dutton  
East Tennessee Allergy, PC  
Jerry ('68) and Betty Edds  
Judy Edds  
Tracy and Susan Edmundson  
Lois Edwards ('52)  
Michael and Joan Eiffe  
Franz Eitel  
Dwight and Maxine Elkins ('48)  
Kay Elkins  
Douglas ('67) and Sandra Ellis  
Irene Ellis  
Ellison Sanitary Supply Co.  
Daniel Elsener  
England, Inc.  
Thomas Epperson, III  
Bryan Erslan  
James Estep, Jr. ('49)  
Wanda Eubank ('59)  
Janet Feenstra  
J. Claude ('60) and Ann Ferrell  
Ronnie Ferrell  
Kenny ('62) and Shirley ('61) Fields  
William Files ('68) and Shirley Zachary Files ('68)  
First State Financial  
First Tennessee Bank  
Curtis and Betty ('63) Flanary  
Randolph and Vivianne Fleming  
Charles ('68) and Gail Fortner  
The Frame Shop and Gallery  
Chester ('71) and Brenda Franklin  
Heather Fraser  
Jimmie Fraser  
Charles and Sara Frazier  
Bill and Anna Gamble  
Garbis Dental Associates  
Phyllis Garrison ('58)  
Gregory ('82) and Pamela Gentry  
Giarmarco, Mullins & Horton, PC  
A.C. and Betty Gibbs  
Jerry and Maurine Gilbert  
Giles Industries, Inc.  
Dewayne Gilpin ('97)  
J. L. and Martha ('60) Goins  
John Gooding  
Daniel ('94) and Brenda ('79, '00) Graves  
James and Nannie Greene ('50)  
Randy Greene  
Robert Gregory ('68)  
Maureen Gros  
Ronnie ('85, '87) and Ronda ('87) Gross  
Samir and Laila Guindi  
Alan and Carolyn ('07) Gulley  
Pauline Hagy ('46)  
Bill Hamstead  
Jeffery and Cindy Hanks-Koppell  
Victor ('61) and Thelma Harber  
Jason Harbison  
Vickie Hardeman  
Charles Harmon / Air Quest America, Inc.  
Harrogate Collision Shop  
Henry and Mary ('90) Hatfield  
Deborah Hayes  
David and Jane Haynes  
Peter and Michele Heimsath  
Marianne Henrikson  
Clayton Hess ('81, '87, '06)  
Mark and Rita Hess  
Reginald High  
Hallerin and Nedra Hill  
James Hobbs ('62)  
Harry Hoe / J. R. Hoe and Sons, Inc.  
John Hoellman  
Joe Hollingsworth, Jr.  
Roger ('75) and Rebecca Holt  
James and Linda Horenkamp  
Eleanor Horvath  
Paul and Glenda ('60) Houston  
J. D. and Lisa ('84) Howard  
Janice Howard ('73)  
John Howard  
John and Carole Howe ('64)  
Charles and Sherry Hubbard

Smithfield Foods & Smithfield Packing Partner with LMU to Assist Area Youth to Attend College

Smithfield Foods will provide $5,000 scholarships to five local students. The same students will also receive an $800 laptop to assist them in attaining their educational goals. In order to qualify, the students will need to have at least a 3.5 GPA at graduation, complete the scholarship application and submit a 500-word essay about the need for ethical leadership in today’s business environment.

LMU Director of Foundations Martha Scheidler brought Smithfield Foods, Smithfield Packing (the subsidiary company) and LMU together on this project. Scheidler was instrumental in making Bell County, Ky., and LMU part of the Learners to Leaders community that includes Sioux Falls, S.D., Denison, Iowa, Lumberton, N.C., and institutions like Iowa State University, Southeast Technical Institute and Robeson Community College.
September 12, 2010

Subject: Ross Carter Scholarship

With the cost of college tuition rising all the time, it is a relief when financial assistance can be obtained. I am currently enrolled in a post-graduate program at Lincoln Memorial University (LMU) in the Education Specialist (EdS) program. I would eventually like to earn my doctorate degree once I finish the EdS program. To accomplish this goal will take hard work, much dedication, and yes, financial assistance.

It is a small world, two months ago I was speaking to my landlord, Judy Williams. In the conversation I mentioned my enrollment at LMU. She informed me of a scholarship at LMU that some veterans and friends of the 504th Parachute Infantry Regiment (PIR) of the 82nd Airborne Division had established. It is called the Ross S. Carter Endowed Scholarship. Ross Carter also graduated from LMU in 1941, where he majored in history. Ross went on to become a decorated war hero in World War II, as a member of the 82nd Airborne Division. I recently had the opportunity to read the book that Ross Carter wrote about his time spent in World War II. It is an amazing book called, “Those Devils in Baggy Pants.” It is a memoir of his wartime service.

Reed Williams, Judy’s husband, also served in the 504th PIR and is a member of the Ross Carter Chapter 82nd Airborne Division.

I appreciate the contributions that the Williams (and others) have made to help students who are trying to reach their goals. It is through financial assistance like the Ross Carter Scholarship that allows me to continue reaching new academic goals.

Many thanks,
David Berry
Steve and Janet ('80) Smith
Smith Global, LLC
William Sowder
Jimmy ('62) and Patricia Speer
Lawrence ('60) and Mary Anne ('59) Spencer
Johnny and Rose ('60) Spriggs
Donald Squibb ('56)
L. Caesar and Dorothy Stair
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Scholarships Established in 2009-2010

- **Jim Byrd Family Scholarship**
- **Delta Theta Sigma Annual Scholarship**
- **University Anesthesiologists Annual Scholarship**
- **Business Graphics and Services Annual Scholarship**
- **Married with College Annual Scholarship**
- **Second Chance Annual Scholarship**
- **Cornie & Jerry Harber, Sr. Endowed Scholarship**
- **Charles T. King Annual Scholarship**
- **Mary Ruth Westerfeld Memorial Scholarship**
- **Rosanna Goforth Cavin Endowed Scholarship**
- **Virginia Housholder Memorial Art Scholarship**
Epps, Mobley & University Anesthesiologists Establish Annual Scholarship

The scholarship agreement between University Anesthesiologists, of Knoxville, Tenn., LMU and the Caylor School of Nursing calls for University Anesthesiologists to provide a total scholarship amount for the 28-month duration of the nurse anesthesia concentration at LMU. The amount is $35,000 per recipient. Applicants must be currently enrolled or admitted to attend LMU and must be classified as a graduate student in the nurse anesthesia concentration. Scholarship recipients are expected to demonstrate successful academic performance and maintain a minimum 3.0 GPA. The scholarship will be awarded on an annual basis contingent on funding, and will be used for tuition, books and fees. University Anesthesiologists will determine the number of students to receive scholarships annually.
Stiner Estate Gift Yields $1 Million for Scholarships

LMU lost a great friend nearly two years ago when James Stiner passed away, but his commitment to learning will live on for generations to come through the Inez and James B. Stiner Endowed Scholarship in memory of Mr. and Mrs. H. Clay Stiner and G. S. Stiner.

Stiner, along with his sister Inez, established the scholarship in 2005 honoring their parents and grandfather. The Stiners’ annual scholarship is for students that hail from their native county, Union County, Tenn., or the surrounding area. Priority will be given to Union County residents. Inez Stiner graduated from LMU in 1953 and resides in Paducah, Ky.

Stiner was raised in Sharps Chapel, Tenn. He attended the University of Tennessee before being called to duty during World War II. Following the war he worked for J. C. Penney and got his real estate license before becoming a broker and auctioneer. Stiner resided in Morristown, Tenn., for much of his adult life and was active in a number of organizations.
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Amanda Slone  
J. B. Smith  
Kathryn Smith  
Michael ('92, '94) and Katy Smith  
Glen and Mollie ('06, '10) Smith  
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If you do not find your name on the list, one of several things may have happened:

• We made a mistake. We regret that errors occur in lists such as these, and appreciate your correcting us if this is the case.

• You didn’t make your gift during the 2009-2010 fiscal year. Our fiscal year runs from July 1-June 30. Please check your records as to the date of your gift(s).

• Are you sure you made a gift? The many appeals from organizations and institutions make it easy to miss an opportunity. We hope that Lincoln Memorial University is among those worthy causes at the top of your list for sharing.

If you have any questions, or would like information about becoming a giving club member, call us at 423.869.6351.
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