Preserving the Past...
Lincoln Memorial University

2004-2005

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Preserving the Past, Building the Future
The year 2004-2005 was an exciting time at Lincoln Memorial University. It was a time of growth in enrollment, in personnel, in physical plant and in overall giving. Academic partnerships were created and new programs emerged. The enthusiasm is contagious. I hope that you catch it!

Our theme for the year, Preserving the Past, Building the Future, fully characterized the dreams and accolades generated by deserving faculty, staff and students. While it could be said that this theme has guided LMU for much of its existence, the words became fresh as we embraced their full meaning. As a mission-driven institution, programs, events, and, most importantly, people support the ongoing emergence of “a values-based learning community dedicated to providing educational experiences in the liberal arts and professional studies.”

There are other qualities inherent in the mission that we continually strive to “preserve.”

♦ A fiscally sound University; fiscal soundness can only be achieved through regular gifts to the annual fund and other restricted and non-restricted projects, as well as support from foundations and other grant yielding sources. A balanced budget requires good stewardship of our University resources, an aggressive recruitment and retention plan and adherence to strategic planning when budgeting.

♦ Mutual respect for one another; from faculty to student, from student to administration, from staff to alumni - internally and externally - we must genuinely care about each other and understand that we can be different yet work toward common goals.

♦ A student-centered learning environment; LMU has come far with regard to academic programming, hiring appropriately credentialed faculty, enhancing the library and other resources and increasing technology. Add to these advances our expert faculty advisement and early warning systems and numerous academic and extracurricular activities and you will find a University community that has the student’s best interest at heart.

♦ Quality academic programs with a service learning component and the infrastructure to support the programs. Quality is hard to define, but we feel that some intrinsic components are a qualified and caring faculty and staff, up-to-date course content, contemporary majors and futuristic planning.
Several wheels were set in motion during the 2004-2005 year. Such initiatives as the addition of a writer in residence (Sillas House), a major in music, and programs with Walters State Community College and the University of Appalachia are just a few examples of the tremendous growth occurring within our academic realm. Additionally, our academic programs continue to seek and maintain high standards through state and national accrediting agencies. These initiatives coupled with our new and renovated campus facilities make LMU second to none when measured against our peer institutions.

This University is replete in history. I am grateful for those who have gone before and who have demonstrated the foresight, aptitude and fortitude to build LMU on firm principles. Upon this foundation, faculty, staff and students have been “building the future” as lives and destinies have been molded and enhanced by the Lincoln Memorial University experience.

Earlier I mentioned the flurry of enthusiasm that the University is experiencing. I believe this has occurred because, as individuals and as members of a team, we continually reflect on the past while meeting the mission of the university to strengthen her future. Thus, the success of recent efforts can be attributed to the people of LMU.

First, I would like to thank the Board of Trustees for providing the vision, dedication and resources that make all things possible at LMU. Next, I applaud the president’s cabinet for their dedicated hard work and for staying on task. The superior work of the faculty continues to strengthen our academic programs, creates a culture of scholarship among the students and improves our name recognition. The staff permeate each level of the institution and provide the glue that literally holds it all together. The student body is the real reason we exist. I can’t say enough good things about our students. I continue to be amazed that students from all over the state, the country, and, yes, all over the world select LMU as their university of choice. Last year’s enrollment the largest in University history, and it was also one of the brightest and most service-oriented groups to enter our doors. Many of these students are adult learners who selected LMU for a variety of reasons, including our academic programs and the fact that these programs are carefully designed by academic administrators who strive to meet the needs of our students. Many are typical college-aged students who have made a wise decision that was supported by a very engaged family. Thank you.

The success of any college or university, however, does not stop within its walls. A group that deserves recognition is our alumni. In assessing outcomes, one of the key reasons a student chooses LMU is word of mouth – because they knew a graduate or a family member of a graduate who told them about Lincoln Memorial University. That is a valuable marketing strategy that does not touch our bottom line in expenditures, but the dividends are huge.

And last of all, I want to thank friends of the University. These are the people who never attended LMU but have an amazing attachment because they believe in her mission and truly feel that LMU is making a difference in the local and broader communities that we seek to serve.

I realize more with each passing year that the strengths on which the University is built include location, physical beauty and, most importantly, heritage. At the root of that heritage is our nation’s Sixteenth president, Abraham Lincoln. The following statement by the University’s namesake signals the persistent journey toward excellence undertaken by LMU… “The leading rule for the lawyer, as for the man of every other calling, is diligence. Leave nothing for tomorrow which can be done today.”

As you take a look back at the events of 2004-2005, I hope that you will agree that, in keeping with Lincoln’s words, we have been diligent.
In addition to the undergraduate and graduate education programs, the Division of Academic Affairs includes the Abraham Lincoln Library and Museum, the Carnegie Vincent Library, extended site services, institutional research, the J. Frank White Academy, the Learning Tree Academy and the Playmakers Dinner Theatre.

**New Organizational Structure for the 21st Century**
A faculty task force reviewed the current LMU academic organizational structure, focusing on institutional effectiveness, accreditation requirements, stewardship of resource allocation and quality assurance. The University adopted a structure which provides new opportunities for faculty collaboration and governance, and reestablished the Paul V. Hamilton School of Arts and Sciences, DeBusk School of Business, Carter and Moyers School of Education and the Caylor School of Nursing and Allied Health.

**Partnership with Walters State Community College**
A special partnership agreement between Lincoln Memorial University and Walters State Community College (WSCC) in Morristown, TN, provides new educational access within the region. Approved by the Southern Association of Colleges and Schools (SACS), the partnership authorizes LMU to offer graduate education, undergraduate teacher education, undergraduate nursing and undergraduate business programs on the campus of WSCC. An LMU coordinator of student services is housed on the community college campus for faculty and student support.

**Pharmacy Program Access for LMU Students**
An agreement between Lincoln Memorial University and the University of Appalachia in Grundy, VA, now offers priority access to pharmacy education for qualified LMU students. The “three plus three” program permits prospective students to start their pharmacy program at LMU and complete their doctor of pharmacy degree at the University of Appalachia in an abbreviated timeframe.

**Programs of Highest Quality**
The National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) verified the quality of LMU’s medical technology program with a seven year award of continuing accreditation. This award is the maximum accreditation award achievable by a medical technology program in the United States. Highlights from the program include:
- The addition of a Molecular Pathology Laboratory in Maryville, TN, as a new clinical affiliate;
- A 100% pass rate on the national ASCP registry exam with a class average score above the national norm by the class of 2004;
- The largest medical technology class since 1997.

The American Veterinary Medical Association awarded the LMU associate of applied science degree program full accreditation for the maximum of six years. Highlights include:
- Expansion of the A.A.S. degree program was expanded to LMU’s West Knoxville site during Spring 2005;
- The election of faculty member Mary Hatfield as the Tennessee State Representative to the National Association of Veterinary Technicians of America (NAVTA).

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UACP Chairman Frank Kilgore, LMU President Nancy B. Moody, UACP Dean Edgar R. Gonzalez and LMU Vice President Michael Clyburn met to sign a collaborative agreement between the two schools.

Walters State Community College in Morristown, TN, is the University's newest extended site.
Faculty Receive Special Honors
♦ Dr. Earl Hess, associate professor of history, was inducted into the Lincoln Memorial University Literary Hall of Fame.
♦ Dr. John Copeland, professor of biology, received The Houston Award for teaching excellence.

Growing and Expanding Academic Programs - Graduate
♦ Graduate programs maintained a record enrollment of 1,351 students. Additionally, the pass rate for graduate students taking the administrative licensure exam is above 99%.
♦ Two additional faculty members were hired for the 2005-06 year.
♦ LiveText (program assessment software) that will be fully operational by September 2005 was initiated.
♦ All classes for the administration and supervision program are at capacity for 2005-06 and are nearly at capacity for 2006-07.
♦ Master’s level programs have experienced a steady increase with the post baccalaureate program experiencing the greatest growth.

Undergraduate
♦ The department of education achieved a 95% hire rate for program completers in Fall 2004.
♦ The post baccalaureate program in education experienced a 200% increase in student enrollment with a 76% hire rate for program completers.
♦ The Learning Tree Academy (preschool) improved its Star-Quality Child Care Program Report Card from a 2-star to a 3-star rating in Director Qualifications and from a 1-star to a 2-star rating in program assessment. There is a significant waiting list for preschool enrollment.

Preserving the Past, Building the Future
♦ In February 2005 Dr. Katherine Pebworth successfully defended her dissertation, High School Physical Education Curriculum in the State of South Carolina.
♦ Enrollment in the kinesiology program increased to 50 majors under the leadership of Dr. Pebworth.
♦ The nursing department enrolled 400 students in associate and bachelor level courses each semester. New nursing classes were admitted to the Associate of Science in Nursing program at five educational sites in Fall 2004. Online nursing courses will be offered for the first time in 2005-06, and a new Master of Science in Nursing curriculum has been approved by LMU faculty and the Board of Trustees. Shirley Elder, nursing faculty, received one of 20 National League for Nursing scholarships for doctoral study.
♦ English department faculty approved and implemented a concentration in English for the Master of Education program. Additionally, two English majors, Nikki Johnson and Amantha Harmon, received scholarships to spend the Fall 2004 semester at the University of London in England. New faculty member, Dr. Jacques Debrot, came to LMU from Harvard University. An accomplished poet, Dr. Debrot has had nine of his poems accepted for publication by a literary magazine, The Germ. Dr. Elizabeth Lamont, associate professor, presented a paper on Appalachian out-migration as a theme in literature at the Women in Appalachia Conference at Ohio University in October 2004. Professor Dan DeBord offered quality leadership with the general education review and revision. General education program proposals were submitted for faculty evaluation.
♦ Students in Free Enterprise (SIFE) is sponsored by LMU’s department of business under the leadership of faculty member Valerie Evans. SIFE members are involved in service projects and participate in business

LMU SIFE members taught area high school students about checkbooks and credit cards. The students learned how to open a checking account, how to write checks and how to balance a checkbook.
school competitions. SIFE projects included “Ethics,” “Elydale Stock Market,” “Financial Freedom,” “Scouting for Entrepreneurs,” “Around the World” and “Debate Parties.” The SIFE Team brought home the 2nd runner-up award in regional competition in Cincinnati, OH. On another front, Associate Professor of Business Carol Decker and her students developed a marketing and promotional plan for the J. Frank White Academy with the purpose of strengthening Academy enrollment.

LMU established a vibrant extended site services office with a focus on assuring quality and growth at the university’s various extended locations. Tamara Martin, coordinator of outreach services, brought numerous improvements to extended sites relative to student disability accommodations, strengthened relationships with area chambers of commerce and community colleges, and improved services and signage at the Corbin, KY, and Knoxville, TN, sites.

**Faculty Development Program Contributes to Scholarly Environment**

Special faculty development activities were established to improve teaching and learning. The following professional development programs funded by University monies were supported by the faculty development committee, chaired by Mrs. Evelyn Smith, and open to all faculty:

- General education program review and development facilitated by Dr. Marcia McDonald, Belmont University (TN);
- Teaching strategies workshop facilitated by Dr. Mary Ann Blank, University of Tennessee-Knoxville (TN); and
- Teaching accelerated courses for the adult learner facilitated by Dr. Jon Burch, Trevecca Nazarene University (TN).

**Faculty Research and Service**

- Roy Wilcox, instructor of chemistry, co-authored an NSF grant proposal with the University of Tennessee Chemistry and Materials Sciences Department and the University of Alabama-Huntsville to use X-ray photoelectron spectroscopy as a technique to determine the mineral and elemental concentration of heat-treated and charred wood.
- Dr. Ron Caldwell received continued funding from the U.S. Geological Survey for ongoing research and identification of land snails in the Appalachians as part of the National Biological Information Infrastructure (NBII) project, a federal initiative in the sciences. This project employs GIS research and mapping of land snail species throughout the southern Appalachians.
- Dr. Caldwell and the CMRC were awarded a $5,000 research grant through the U.S. Forest Service to continue land snail identification within the Cherokee National Forest during the 2005-2006 federal budget year.
- The Land Snails of the Southern Appalachians Workshop, a national training event, was organized and hosted by Dr. Caldwell from April 6-8, 2005. This workshop was held at the Sycamore Shoals State Park in Tennessee and attracted a following of over 45 participants from state and federal agencies and museums throughout the eastern U.S.
- Drs. Caldwell, John Copeland and Aggy Vanderpool and Mr. George Mears received approval of funds from the State of Tennessee Department of Environment and Conservation and Tennessee State Parks to begin a collaborative study of the animal species and water quality within the Norris Dam State Park. This project is part of the state-wide ATBI, All Taxa Biological Index, which is being developed to

**Preserving the Past, Building the Future**

Dr. Ron Caldwell has served as the director of the Cumberland Mountain Research Center (CMRC) since 1990. In that time, Caldwell has received funding from more than ten federal and state agencies to support research opportunities for undergraduate students. He has also orchestrated research trips that have allowed LMU students to travel around the country to conduct biological research. Caldwell’s most recent initiatives have assisted in the construction of the Aquatic Research Center on the Powell River and collaborative projects with Dr. Aggy Vanderpool concerning water quality issues in the Cumberland Gap region.
identify and catalog animal species within all of the Tennessee state parks. Drs. Caldwell and Vanderpool will be writing sampling and identification protocols as part of this project which will be used state-wide to catalog park species and water quality parameters.


♦ Drs. Vanderpool and Copeland co-authored a paper titled, “Teaching Research and Presentation Skills to Undergraduate Science Majors at Lincoln Memorial University.” The paper was accepted for presentation at the annual national American Fisheries Society meeting in Anchorage, AK, in September.

Learning Resources Provided by the Carnegie-Vincent Library
As a result of additional staffing, a new library system and continued resource support from the University, its alumni and the Central Library of Appalachia, the Carnegie-Vincent Library strengthened its service operations to new heights. The library now boasts of possessing more than 226,000 traditional, electronic and microfiche volumes of books and of providing access to more than 9,000 traditional and electronic journals. The following gains were realized this year:

♦ Piper Integrated Library System
Full implementation of the acquisitions, serials control, circulation, report writing and online public access modules of the Piper integrated library system resulted in the streamlining of workflow—from electronic reserves to automated ordering and an integrative reporting system.

♦ Acquisition
The acquisition of an additional 10,000 electronic books, purchased via the Central Library of Appalachia grant, has resulted in an electronic book collection that exceeds 40,000 titles. The cataloging records for these titles are now incorporated into the library system. Students may search, retrieve and link to the full text of books from the campus network or from their home computers.

♦ Book Circulation Increase
While libraries around the country are experiencing a downturn of book circulation, the Carnegie-Vincent Library is witnessing the opposite. As a result of a multitude of training sessions and collaborative efforts towards collection development, the library’s book circulation increased by more than 10% between 2003-04 and 2004-05. Student use of the library’s 50 databases remains strong, with an average of 16,500 abstracts and articles being downloaded monthly.

♦ Information Literacy
The library continues to deliver instructional workshops that review information literacy skills; introduce students to its website; provide search notation; record structure, database selection and search engine functionality for the principal databases of the discipline. The delivery of 76 classes this past year has set a new record.

♦ Museum and Library Collaboration
The library continues its collaborative effort of digitization with the Abraham Lincoln Library and Museum. A museum registry project resulted in the data input of 2,937 electronic records from the paper-based accession forms inventory of the museum’s collection to the online public access catalog. The second phase of this data conversion is the transfer and enhancement of records into the “Past Perfect” collection management software. Dan Suchy, information literacy librarian, Leanne Garland, university archivist, and Steven Wilson, curator and assistant director of the ALLM, collaborated to...
inventory, digitize, and catalog the collection.

♦ Digital Library of Appalachia (DLA)
The Carnegie-Vincent Library, one of seven schools participating in the Digital Library of Appalachia project (http://www.aca-dla.org), has received national distinction for its involvement and use of the OCLC/Content DM, software platform underlying the DLA.

♦ Gifts
The Carnegie-Vincent Library was awarded an excellent collection of World War II books from Col. J. P. Foster of Nashville, TN. This competitive collection of 650 books included primary sources, terrain handbooks, biographies and campaign studies for World War II military history. In addition, the Cumberland Gap National Historical Park donated more than 500 books centered on environmental sciences and regional histories of Appalachia. These books ranged from novels set in the mountains to historical biographies to hiking and trail guides. A third major gift came from the estate of Maxine C. Long, a microbiologist for the state of Illinois for more than forty years. Her estate represented an eclectic collection of microbiology books and scores of biographical, political, religious and general interest reading. The collection included hundreds of mystery novels and science fiction tales.

♦ Library Patronage
A continuous increase in the number of patrons entering the Finley Learning Resource Center suggests that improved service operations, a growth in the student body, and a continued enrichment of learning resource options brought students into the library.

♦ External Funding
Central Library of Appalachia: The Carnegie-Vincent Library’s collaborative work with the ACA Central Library has blossomed in the past several years, subsequent to a Mellon grant for core benefits and the continued hard work of consortium members. This year the Carnegie-Vincent Library realized benefits valued at more than $1,000,000. Universal core electronic monographic resources in e-book collections and electronic journal archives approximating 50,000 titles were purchased for use by all libraries. These titles included more than 10,000 additional electronic books from Net-Library, three collections from Alexander Street Press (Early Encounters in North America, The American Civil War: Letters and Diaries, North American Women Letters and Diaries, Evans Early American Imprints), and several thousand items from the Digital Library of Appalachia.

Serial and reference subscriptions in the core brought another $75,079 with online resources such as JSTOR Arts & Sciences I, II and III, and ArtSTOR. Resource centers for biography and literature, dictionaries of art and music, and an encyclopedia of life sciences, along with national and world social science databases, are now available.

♦ Grants
An exciting grant valued at $100,000 was obtained through the New TiLTS (New Techniques in Library Technical Services) work restructuring project. Funded by the Council on Library Information Resources, work cycles have been restructured and new methods for collaboration have been established. For example, the library is working with other Endeavor libraries to secure advanced systems training and Endeavor configurations for the Piper system.

The library secured a $5,000 Preservation Assistance Grant from the National Endowment of the Humanities. This grant will fund consultative services of a preservation consultant to make an onsite visit to survey the environmental conditions of

A beautiful, yet functional, area of the library can be found inside the Brooks Reading Room. Students find this comfortable and quiet atmosphere conducive to studying.
the Carnegie-Vincent Library and the Abraham Lincoln Library and Museum. The consultant will provide advice on issues related to environmental control, monitoring gaseous pollutants and biological contaminants and assisting with the development of a plan to improve environmental conditions in both buildings. Support for the project will enable the library to offset conditions that would otherwise damage the archives and its historical legacy materials.

♦ Scholarships
Library Director Donna Bible obtained $7,000 from the Appalachian Colleges Association (ACA) to attend the Salzburg Seminar for Libraries in the 21st Century in Salzburg, Austria. Dan Suchy received a $2,000 grant for designing interactive learning modules for information literacy. The library also obtained a Faculty Education in Library Resources grant to host several faculty luncheons geared toward demonstrating the latest learning resource tools.

♦ Service and Professional Development
Carnegie-Vincent Library staff members participated in various professional development venues. Activities included annual meetings for administrators, technical services, and public services. Librarians attended numerous training programs specific to the Digital Library of Appalachia (DLA) project: electronic reserves, virtual reference, grant writing, assessment techniques and processing strategies for interlibrary loan.

Many library staff members provide service to the Central Library and other regional consortia. Robyn Williams trained digitizers for the DLA; Melissa Byrd served on the User Services and Education Committee and the Imagination Station Library for Campbell County. Donna Bible chaired the Assessment and Administration Committee and served on the Council for the ACA Central Library.

♦ Centennial Celebration
The year 2004 marked exactly one hundred years since the famous philanthropist Andrew Carnegie donated $20,000 to build the Carnegie Library.

LMU’s Treasure: The Abraham Lincoln Library and Museum
Preservation, education and outreach are the major strands of museum activity that enables LMU to value its past and secure the future. The following list highlights some museum activities.

♦ The Etherington Conservation Center provided personnel to assess the conservation needs of rare books and documents in the collection.
♦ The National Endowment for the Humanities gave a grant of $5,000 for exhibit consultation.
♦ The ALLM is implementing the PastPerfect software system for the maintenance of current comprehensive accession and donor records.
♦ An informative and user-friendly website for researchers, educators and the public has been designated at www.lmunet.edu/museum/collection.
♦ The Museum hosted the Gettysburg Program, offering special programs for 1,100 area students.
♦ A Black History Month Program, featuring professional actor Chetter Galloway, was presented in three performances for 640 area students.
∗ Several scholarly presentations were facilitated, including: Dr. Ron Eller, University of Kentucky on Appalachian culture; Dr. Carol Bucy, Volunteer State Community College, on women in the Civil War; Carol Borneman, the Cumberland Gap; and Camille Dungy, African-American poet.
♦ The ALLM developed a self-guided tour booklet for museum visitors.
♦ Senator Lamar Alexander, former Governor Winfield Dunn and Representative Zach Wamp visited the ALLM.
♦ Mercantile sales in April 2005 superseded comparable sales in 2004 by 18 percent.

The installation of new road signs funded by donors and the City of Harrogate, and the participation of Dr. Charles Hubbard in a White House presentation of “Lincoln Seen and Heard” rendered expanded visibility to The Abraham Lincoln Library and Museum.

Pictured are Mike Lester of Lester Signs, Harrogate Mayor Bill Fultz, Dr. Day, Museum Director Charles Hubbard and Lincoln Memorial University Trustee Gary Burchett.
J. Frank White Academy – The Region’s Premier Accredited College Preparatory School

Under the leadership of Dr. Bonnie Buckland and later, Dr. Sheila Clyburn, the Academy moved forward as a quality platform for student accomplishment and achievement.

♦ Student Sarah Eldridge was the Academy’s national merit scholarship finalist.
♦ For the fourth year, JFWA students qualified for the World Finals of the Odyssey of the Mind.
♦ Middle school and high school Science Olympiad teams qualified for state competition through a second place win at East Tennessee State University.
♦ Student David Boyce won second place in Tennessee state chemistry exams.
♦ Student Roger Mason won second place in Tennessee state physics exams.
♦ Student Heather Hankins-Koppel won fifth place in Tennessee state Algebra I exams.
♦ Two students - Nicole Combs and Deborah Schneider - went to World School in October 2004. The students visited Germany and England.
♦ Girl’s golf team finished second in their district and third in the region.
♦ Alancia Mason was District Champion in golf, finished third in the region and qualified for the state tournament.
♦ Girl’s cross country team finished fifth in the region. Amanda Combs was named to the All-Region team.
♦ Boy’s basketball finished second in the district (highest finish in school history).
♦ Girl’s tennis team won the district for the second straight year and sixth time in the last eight years. All six girls on the tennis team were named All-District, a school and district record. Nicole Combs was district champion in singles, and Erin Hatfield was district runner-up in singles. This is the first time in school history that two players from JFWA played for the singles title.
♦ Nicole Combs was the third female athlete from JFWA to win the singles title in the last seven years, and JFWA players have won four total singles titles in the last seven years.
♦ The girl’s tennis team beat regional powerhouse Middlesboro (KY) High School.
♦ Athletes from JFWA earned twenty-seven All-District (regular season), All-District Tournament or All-Region honors.
♦ Three coaches received district Coach of the Year honors: Steve Mason (girl’s golf), Neal Medley (boy’s basketball) and Bobby Lockhart (girl’s tennis).
The Division of Enrollment Management and Student Services serves students through the following departments:

Admissions  Athletics
Career Planning  Counseling
Discipline  Financial Aid
Registrar  Residential Life
Retention  Security
Student Activities  Student Orientation
Student Support Services  Upward Bound

Enrollment Management
The enrollment management team consists of both faculty and staff. The team analyzes retention issues, researches new programs and revises current programs for the betterment of the University and its students.

During the 2003-04 academic year, the team identified the Noel-Levitz Advising program to improve the advising process at LMU. Two full day workshops were conducted during the 2004-05 academic year with twenty faculty and staff being trained in Academic Advising for Student Success and Retention. Workshops will continue to be conducted to introduce all faculty to the process.

Recruitment and Retention
LMU continued to increase the student population by aggressive recruitment efforts, enrolling 191 first-time, full-time freshmen and 384 transfers, re-admits and part-time freshmen at all sites.

Retention for all undergraduate students remained above 80%, and graduate student retention is above 98%. The future of LMU relies upon the recruitment and retention efforts maintained within this division.

Athletics
The men’s and women’s soccer teams had a very successful year. The men’s team won the Gulf South Conference (GSC) regular season championship and qualified for the GSC tournament. The women’s team won the NCAA South Region Championship and finished the season ranked eighth in the nation. The men’s and women’s tennis teams also had a successful year, both qualifying for the NCAA South Region Championship. The men finished the season ranked fourth in the South Region and twenty-second in the nation, and the women ranked fourth in the South Region and twenty-eighth in the nation. The volleyball team qualified for the GSC tournament with a 23 – 8 record.

Grant Programs
Student Support Services served 150 first generation “high risk” students this academic year. The SSS program offered academic, personal and career counseling, peer tutoring, learning strategies and cultural enhancement activities. The new grant proposal was written, submitted and funded for four more years (2005-2009) with the first year award of $267,982 to fund this highly successful program.

Upward Bound (UB) served 85 “high risk” students from 10 high schools in the tri-state area. The program graduated 22 high school seniors with 20 of those having applied and been accepted to a post secondary institution. The UB program was awarded $394,459 for the 2004-05 academic year to serve the participants.

The NCAA-Choices for a Lifetime grant concluded its third and final year of funding. LMU athletes received information to assist them in making “low risk choices” in their personal and academic life. A team of athletes and

Class of 2008
The 2004 freshmen class, the largest in recent history, was 191 members strong, up from 183 in 2003 and 178 in 2002.
Financial Aid
2004-2005

administrative staff were selected to attend the Athletic Prevention Programming & Leadership Education (APPLE) Conference in Charlottesville, VA. This program will continue into the future with University funds.

Financial Aid
The Office of Financial Aid awarded 1,911 students some form of financial aid during the 2004-05 academic year (97% of the undergraduate students and 53% of the graduate students). Overall, the University dispersed $21.4 million in federal, state and institutional aid with 34% of the aid being institutional (athletic, academic, need based and other). Sixty nine percent of those students receiving the Tennessee Lottery Scholarship funds attained the required GPA to maintain their scholarship for 2005-2006.

Student Services
The departments within Student Services provide for student support that enables them to have a successful University experience and build upon the life skills necessary for a successful career after graduation from LMU.

The Career Planning Office continues to build upon current programs. Workshops were offered on résumé and cover letter writing and interviewing skills to the student population in general and to senior seminars in education, social work and nursing.

The Counseling and Lifestyle Management office offers personal counseling to students. Thirty nine students sought counseling during the 2004-05 academic year. A small number of those were referred to outside agencies.

The Mary S. Annan Natatorium reopened on July 1, 2004, after extensive renovation. Floyde Anne Gardner (‘73) was hired as aquatics director. She has planned and developed numerous programs such as shallow and deep water aerobics, swim classes, physical education programs for home schooled children and conditioning programs for LMU athletes. From July 1, 2004, through June 30, 2005, the pool had 19,968 visitors and generated $33,200 in revenue.

Residential Life is an integral part of building the LMU legacy. Three new halls - Dishner, Mitchell and Pope - opened for the Fall 2004 semester. The upperclassmen who met the criteria were the first occupants of these new halls.

Security and Student Advocacy is the primary function of the dean of students. The first full year after the revival of the Lincoln Ambassadors program was very successful with more responsibilities given to the Lincoln Ambassadors - attending alumni meetings, conducting speaking engagements at local middle schools and assisting the Office of Admissions. Several programs were developed and presented to students. Crime Watch notices were placed in both residential and academic buildings to promote crime awareness and prevention efforts. The “Dialogue with the Deans” presented an informal forum-like, round table discussion concerning student life, both academic and non-academic, with the dean of undergraduate studies and the dean of students. The staff continues to survey students as a part of the assessment process. One such survey measures...
the satisfaction of the residential community on a variety of issues. “Very satisfied” was the overall rating of the safety of the resident halls. The first phase of the Survey of Student Perception of Success and Satisfaction toward Retention was completed, and data were collected to determine reasons why some students drop out after the first or second year of enrollment. This information will assist the office to identify those students who need extra support in order to remain enrolled through graduation.

The Office of Student Activities provides programming that promotes a total college experience for LMU students. The director plans and promotes activities such as the water slide down Grant Lee Hill, paint ball wars, casino night and auction, intramurals, trips (skiing, white water rafting, shopping and hiking), cookouts, concerts, dances and more. When students are engaged with the University, they are more likely to remain and graduate from LMU.

Pope, Mitchell and Dishner Halls opened for students in Fall 2004. These modern residential facilities have increased student satisfaction, and it is anticipated that they will also positively impact our retention rate.

Entertainment during dinner in the campus dining hall is a popular activity with students. Here, the “Afro-Centric Dance and Drum Ensemble” from Mississippi demonstrates drumming and dancing during the University’s Black History Month activities. They also performed to a great crowd in Duke Hall that night.

The organization “Quad Fair,” is held at the beginning of each fall semester. Baptist Collegiate Ministries (BCM) participates regularly as do our Greek organizations, the Student Government Association, and the cheerleading team.

Director of Upward Bound David Wilhoit helps this student register at the main campus in Harrogate.
Other Highlights

**July 2004**
Country music super duo Montgomery Gentry rocked Lincoln Memorial University’s Tex Tuner Arena. Crowds came to the LMU campus from all over East Tennessee, Southeast Kentucky and Southwest Virginia to see and hear the concert with special guests Reckless Kelly. The event was sponsored in part by WIVK 107.7 and WVLT-TV Channel 8.

LMU received a generous gift of $500,000 from Donald and Mary Lou Pope of Alabama. The donation contributed to the total building costs of the three new residence halls, one of which now bears the Pope family name.

**August 2004**
LMU hosted the Dr. Jerry Bishop Memorial Golf Outing and Coach Dean Bailey Memorial Auction to benefit the University’s athletic programs. Formerly known as the Railsplitter Golf Outing, the new name sought to honor former president Jerry Bishop, who was also a student athlete at LMU in the 1960s, and Coach Dean Bailey, who served LMU for over 30 years and influenced many students as coach and athletic director.

LMU received a $100,000 grant from the William Randolph Hearst Endowed Scholarship Fund at LMU in 1999. The scholarship supports economically disadvantaged students who are primarily from the Appalachian region.

LMU received two federal grants through the U.S. Department of Education for the University’s Upward Bound and Student Support Services program. The Upward Bound program was awarded $394,459, and the Student Support Services program received $260,181.

**September 2004**
LMU faculty and staff assisted students as they moved into the University’s new residence halls. The buildings, named Pope, Mitchell and Dishner Halls, house 108 beds in technology-smart, apartment-like settings.

Registration figures for the Fall 2004 semester at LMU showed a continuing surge in the school’s enrollment. The semester marked the University’s fifth consecutive record enrollment. Total enrollment for the fall semester increased by 137 students or approximately 5.6 percent – from 2,442 students in Fall 2003 to 2,579 students in Fall 2004. The LMU undergraduate program received the largest growth.

**October 2004**
Two of the world’s greatest Bluegrass artists performed at LMU as part of the Annual Dr. Ralph Stanley Tribute Concert. Earl Scruggs and Family and Friends headlined the evening. Event namesake Dr. Ralph sang with his band The Clinch Mountain Boys. Mountain Heir, S&S Express and IIIrd Tyme Out also performed. All proceeds from the event benefited the Dr. Ralph Stanley Endowed Scholarship Fund.

LMU’s Carnegie-Vincent Library received a generous gift from the estate of Maxine C. Long of Tazewell, Tennessee. The estate gift came in the form of Ms. Long’s personal...
library, a collection which included dozens of microbiology books in addition to scores of biographical, political, religious and general interest reading. Notably, the collection included hundreds of mystery novels and science fiction tales from world renowned authors.

LMU’s medical technology class of 2004 achieved a 100% pass rate on the national registry examination of the American Society for Clinical Pathology (ASCP). Their class average was above the national average, as well as above the average of other university-based programs in the United States.

Three students were given the chance of a lifetime when they were chosen to take part in the experience of World School 2004. LMU student Morgan Brown, JFWA senior Nicole Combs and JFWA junior Deborah Schneider were accompanied by LMU professor Connie Wright in representing the United States at the two week conference held in Europe. Twenty countries were represented at the forum.

November 2004
The Abraham Lincoln Library and Museum hosted Dr. Ron Eller, who connected the Appalachian region and its history with current trends through a presentation titled “Appalachia and the Great Cultural Divide.”

Over 700 students from Tennessee, Virginia and Kentucky schools attended the Abraham Lincoln Library and Museum’s celebration of the Gettysburg Address on Friday, November 19. Actors in elaborate and authentic costumes, live music and colorful sets interpreted the historical occurrence. The program featured Lincoln impersonator Dennis Boggs and LMU professor John Irvine as famed orator Edward Everett.

LMU was awarded a grant of $22,193 from the Foundation of the National Student Nurse’s Association (FNSNA) through the Promise of Nursing Tennessee Nursing School Grants. The Promise of Nursing for Tennessee program was created to help the state overcome a shortage of registered nurses that recently was cited as the most severe among sixteen southern states by the Southern Regional Education Board.

December 2004
LMU awarded 974 associate, baccalaureate and master degrees during the annual December commencement program – the largest graduating class since the University’s founding. Author, poet and LMU alumnus George Scarbrough was awarded the Honorary Doctorate of Letters. Richard Horvath, a retired Prudential Asset Management executive, as well as an alumnus and trustee of LMU, received the Honorary Doctorate of Laws. Dr. Hubert Black and Ms. Cleo Bush were recognized as recipients of the Algernon Sydney Sullivan and Mary Mildred Sullivan Awards, respectively. The famed Harlan Boys Choir presented a medley of Christmas music immediately prior to commencement activities.

The Cumberland Mountain Research Center (CMRC) was awarded a grant from the United States Department of Agriculture Forest Service. The $6,000 grant allowed members of the LMU faculty to provide a workshop for National Forest Service employees at Cherokee National Forest.

January 2005
LMU’s chapter of Sigma Tau Delta International Honor Society collected over 100 books for the Middlesboro-Bell County Public Library (MBCPL). The collection consisted mostly of children’s books, which will be entered into the Middlesboro Library’s circulation. Some books will also be used by the Bell County Library’s Bookmobile Service.

LMU renamed its main thoroughfare in honor of two University trustees. The Mars-DeBusk Parkway honors Dr. O.V. “Pete” DeBusk and Dr. Sam Mars, Jr. for the long and continued support they have provided to the University. Both men were recognized and honored during a ceremony to officially dedicate the newly named Mars-DeBusk Parkway. Harrogate Mayor Bill Fultz presented each with a street sign marking the road’s new name.
LMU received grants totaling $40,500 from the Algernon Sydney Sullivan Foundation. Thirty-four thousand dollars of the grant will provide student scholarships. Additionally, $6,500 dollars will continue funding the Algernon Sydney Sullivan Endowment at LMU. This endowment was established in 1998 to provide support in perpetuity for Sullivan Scholars at LMU.

February 2005

Lincoln Memorial University’s Railsplitter Playmakers Dinner Theatre opened their performance of the American comedy classic You Can’t Take It With You. The play centers around a family of happy eccentrics who come face to face with the unhappy Kirby family. Young Tony Kirby is in love with Alice Sycamore.

LMU celebrated Black History Month with a poetry reading by Camille Dungy, an assistant professor of English and the coordinator of the women’s studies program at Randolph-Macon Woman’s College in Lynchburg, Virginia. The reading included excerpts from Dungy’s new work in progress, Suck on the Marrow, Chew on the Bone. The collection of poems is based on the lives of fugitive slaves, kidnapped Northern-born blacks, free people of color and slaves on large plantations and small farms. She also led a poetry writing workshop for students.

The Richard Grimes Collective appeared as part of the 2005 Lincoln Memorial University Concert Series. The Grimes Collective is a five-member percussion ensemble known for including various international sounds in their music. The group’s unusual instruments include the cimbalom, a traditional Hungarian stringed instrument that is played by striking the strings with two mallets. Another new sound to many audience members is the Mbira, a traditional African instrument that uses a gourd as a resonator.

The Mississippi Afrocentrik Dance and Drum Ensemble (MADDE), based in Jackson, Mississippi performed at LMU. The group emphasizes developing a sense of African and African-American culture through music and dance. The group’s performances include African dance and drumming techniques.

LMU President Nancy B. Moody, as well as LMU faculty, staff and alumni, were honored with the opportunity to participate in several ceremonial events commemorating the 196th anniversary of Abraham Lincoln’s birth. The focal event of the February 12th weekend was a wreath-laying ceremony annually held at the Lincoln Memorial in Washington, D.C. LMU was one of a handful of organizations invited to participate in the birthday event. As in years past, Dr. Moody placed a wreath of red and white flowers at the base of the Lincoln Memorial. LMU Vice President Cynthia Whitt and retired Professor of Music Mabel Dunkirk Smith of Morristown, Tennessee, sang “The Battle Hymn of the Republic” during the ceremony.

March 2005

In honor of women’s history month, the Abraham Lincoln Library and Museum presented “As Long as Courage Remains a Virtue: Women in the Civil War.” This celebration of women’s history featured speaker Dr. Carole Stanford Bucy, a passionate historian and community activist. Dr. Bucy has contributed immensely to broaden the public’s knowledge and understanding of the historical role of women, especially in Tennessee. She is an associate professor of history at Volunteer State Community College in Gallatin, Tennessee.

LMU’s Student Support Services program received a four year grant from the United States Department of Education. The program received $267,982 for the first year. The goal of the Student Support Services program is to increase college retention and graduation rates of its participants and facilitate the process of transition from one level of higher education to the next.

April 2005

Country music artists Big & Rich performed in concert at the University’s Tex Turner Arena. The duo is made up of John Rich and Big Kenny, two musicians whose combined talents form a kind of music unlikely to fit in any one specific genre. They call it “country music without prejudice.”

LMU’s Carnegie-Vincent Library was awarded a rare collection of World War II books from Col. J. P. Foster of
Nashville, Tennessee. This collection provides numerous primary published sources, such as terrain handbooks, biographies and campaign studies for students studying World War II military history.

LMU opened its spring production of "Cabaret" to a sold-out audience. The musical was made up of a large cast of nearly thirty actors, including many new and some familiar faces to the local theatre scene. Set in Germany just before Hitler’s rise to power, the show revolves around a cabaret performer, Sally Bowles, and the brief affair she has with an American writer.

LMU and Walters State Community College (WSCC) announced a partnership that enables LMU to offer classes at the WSCC campus in Morristown. The new programs includes the Bachelor of Science degree in Management and Leadership Studies, the Bachelor of Science degree in Nursing, the Bachelor of Science degree in Elementary Education, the Master of Education degree in Administration and Supervision and the Education Specialist degree in Administration and Supervision.

Three students from LMU’s chapter of Sigma Tau Delta attended the organization’s international conference in Kansas City, Missouri. Chapter President Andrea Ensor of Elizabethton, Tennessee; Nikki Johnson of Corryton, Tennessee; and Kelli Williams of Morristown, Tennessee, each presented scholarly papers. Ensor also presented a work of short fiction.

LMU was awarded a $5,000 preservation grant from the National Endowment for the Humanities (NEH). The grant was part of the NEH’s initiative entitled “We the People Challenge Grants in United States History, Institutions, and Culture.” It provided funding for an environmental and preservation assessment with the consultative services of Michael Trinkley, Director of the Chicora Foundation.

May 2005

Lincoln Memorial University awarded 267 associate, baccalaureate, master and educational specialist degrees during the annual spring commencement ceremonies. Political ethics scholar and author Dr. William Lee Miller delivered the commencement address after receiving the prestigious Lincoln Diploma of Honor. Blue Cross Blue Shield of Tennessee President and Chief Executive Officer Vicky Gregg received the Honorary Doctorate of Laws. Other members of the LMU community who were recognized during graduation activities included the following: Dr. John Copeland, professor of biology, recipient of the 2005 Houston Award; Mr. Craig Robertson, recipient of the Algernon Sidney Sullivan Award; Mr. Chad Bauer, graduating senior majoring in education, recipient of the student Algernon Sidney Sullivan Award; Ms. Lila Combs, director of the Student Support Services program at LMU, recipient of the Mary Mildred Sullivan Award; and Amy L. Smith, graduating senior majoring in business administration and class of 2005 valedictorian, recipient of the student Mary Mildred Sullivan Award.

June 2005

LMU and the University of Appalachia College of Pharmacy (UACP) in Grundy, Virginia, formally signed a collaborative educational attainment agreement, benefiting students in LMU’s pre-pharmacy track. LMU students must still meet the admission requirements of the UACP but will be given priority consideration for admission.

LMU signed an agreement with the Tennessee Child Welfare Center at Middle Tennessee State University. Through the agreement, LMU will be able to offer five competitive scholarships and stipends to junior and senior-level social work majors.
The following departments or functions reside within the Division of University Advancement:

- Alumni Services
- Marketing
- Annual Giving
- Planned Giving/Estate
- Gift Processing
- Planning
- Grants/Foundation Research
- Public Relations
- International Studies
- Publications/Web
- Major Gifts

**Major Gifts**

University fundraisers successfully completed the fiscal year goal of 500 personal calls on alumni and friends. Twenty states were visited, including Alabama, Illinois, New Jersey, Maryland, Georgia, Ohio, Indiana, North Carolina, South Carolina, Florida, Tennessee, Texas, Arizona, Oklahoma, Louisiana, Washington, Alabama, Arkansas, Mississippi and Virginia, as well as the District of Columbia. Fifty eight of the 500 visits were to new prospects, and twelve new will provisions were recorded.

**Scholarships**

Nine new annual scholarships were added.
- Veterinary Work Scholarship
- Algernon Sydney Sullivan Foundation Annual Scholarship
- Dishner-Gamble Student Fund
- Betty Mason Grubb Memorial Scholarship
- Rotary Oscar Robertson Memorial Scholarship
- DeMarcus Memorial
- Luke Copeland Annual Music Scholarship
- Graduate Education Fund
- Mission of Hope Annual Scholarship in memory of Dedrick Andrew Courtney

Eight new endowed scholarships were added.
- Fay G. Keck Memorial Endowed Scholarship in Elementary Education
- Mabel D. Smith Endowed Music Scholarship
- L. G. and Carroll Caylor Endowed Nursing Scholarship
- Fortner/Diffenderfer Endowed Scholarship
- Inez Stiner and James B. Stiner Endowed Scholarship in memory of Mr. and Mrs. H. Clay Stiner and Mr. G. S. Stiner
- Robertson Endowed Scholarship for the J. Frank White Academy
- Mission of Hope Endowed Scholarship in memory of Dedrick Andrew Courtney
- Marion Carter Endowed Music Scholarship

**Foundation Research**

The following grants were received.
- Tennessee Child Welfare Consortium for social work scholarships, travel and administrative costs
- Algernon Sydney Sullivan Foundation for scholarships and endowed chair in religion
- Appalachian College Association for student research projects in eastern Kentucky
- National Student Nurses Association for scholarships
- Good Samaritan, Inc. for nursing scholarships
- National Endowment for the Humanities for ALLM planning purposes
- SAMAB Foundation for CMRC participation in National Biological Information Infrastructure project
- Tennessee Historical Commission to conduct an archaeological survey of campus
- United States – Japan Foundation for International Studies travel expenses
- Assistance in obtaining $7,000 from Tennessee Department of Agriculture for Claiborne County Animal Shelter spay and neuter funds
- Department of Forestry for CMRC to conduct workshop on land snails
- National Endowment for the Humanities for preservation assistance
- Appalachian College Association for faculty travel grants
- Datatel for scholarships
- Clayton Family Foundation for LMU concert series

**Datatel Implementation**

Datatel is the University’s new administrative mainframe
Giving History

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Endowed</th>
<th>Plant Fund</th>
<th>Contracts/Grants</th>
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<tr>
<td>2001-2002</td>
<td>$2,422,425</td>
<td>$405,654</td>
<td>$189,484</td>
<td>$271,97</td>
<td>$490,787</td>
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<tr>
<td>2003-2004</td>
<td>$4,369,556</td>
<td>$311,313</td>
<td>$168,173</td>
<td>$2,435,485</td>
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<tr>
<td>2004-2005</td>
<td>$4,175,209</td>
<td>$366,779</td>
<td>$593,721</td>
<td>$1,870,840</td>
<td>$890,760</td>
<td>$583,111</td>
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</tbody>
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system. The division continued to update the databases in preparation for live conversion in August 2005. LMU has addressable records for 13,793 alumni, 1,314 friends and 584 businesses that receive correspondence on a regular basis. There are another 1,827 records of persons coded as “Other” who receive limited correspondence. An internet program, Alumni Finder, has been a great asset in locating lost alumni.

Alumni Services
There are 16 active LMU alumni chapters. The attendance rate for most chapter meetings increased in 2004-2005, some by as much as 69%, and chapters that did not report an increase at least maintained their attendance with no declines.

Thirty-three alumni events were hosted, and 76 face to face alumni visits were made by the director of alumni services.

Publications and Web
◆ Developed a University style manual which includes University guidelines for writing, use of images and logos, colors, etc.
◆ Incorporated a standard header (Lincoln and the mountains) and link bar into all top level pages on the LMU website. These incorporations accomplished two objectives - consistency of design and ease of navigation.
◆ Initiated an online speaker’s bureau developed in conjunction with an updated online campus directory that is still in progress
◆ Updated and standardized University business card design
◆ Developed new admissions publications and website development timeline with Stein
◆ Produced first full color issue of the Alumnus magazine and distributed 15,000 copies to alumni and friends of the University
◆ Created flyer for Management and Leadership Studies program to be offered at Walters State Community College campus
◆ Researched and developed a brochure to be released in August 2005 to officially kick off $1 million campaign for athletics
◆ Designed Center for Professional Collaboration’s first newsletter
◆ Updated University map which is available in electronic and in hard copy
◆ Updated the nursing, West Knoxville site and master of education brochures
◆ Selected and ordered appreciation gifts for Recognition Societies – donor giving clubs
◆ Developed full-color, informational travel boards for fundraising staff and JFWA

All Lincoln Memorial University communications should follow LMU graphic Standards. In addition to meeting these standards, using the recommended colors and logos gives all LMU communication efforts a successful, timeless brand identity. Most importantly, graphic standards maintains a consistency across all LMU communications that fosters a sense of familiarity and confidence to its diverse audience.
Public Relations
♦ Participated in press conference announcing partnership with Walters State Community College in Morristown, TN, for five new academic programs
♦ Participated in the Lincoln Day Celebration in Washington, D.C.
♦ Published in various newspapers across the nation the Associated Press story by Elizabeth Davis (regarding Abraham Lincoln Library and Museum, and LMU heritage and mission)
♦ Distributed 187 press releases compared to 178 over the previous year
♦ Continued publishing “The Insider” electronic newsletter, which allows for regular monthly contact with over 1200 alumni and friends

Marketing
♦ Increased University awareness through advertising and media activities, including brand-awareness advertising in Knoxville airport
♦ Redesigned nursing and social work websites and created criminal justice website
♦ Developed 2004 President’s Annual Report and distributed 14,000 copies to alumni and friends of the University
♦ Purchased listing space in Hobson’s Student Guide.
♦ Initiated advertising in August 29, 2005, issue U.S. News and World Report (see page 32)

International Studies
Since the inception of the Kanto program in 1979, approximately 5,650 students have attended LMU from the Kanto International Senior High School located in Tokyo, Japan. This program continues to be unique among institutions of higher learning in the United States.

The Fall 2004 and Spring 2005 Kanto groups totaled 135 students. Major curriculum changes were instituted beginning with the spring group and will continue with future groups. Most notable of these changes were the addition of a listening course, a drama course and considerable interaction with the J. Frank White Academy students.

The number of opportunities for interaction with area youth organizations was greatly increased. Initial planning is underway regarding a student exchange program with the J. Frank White Academy and the Kanto School.

Patrons of the Knoxville airport will find a Lincoln Memorial University presence through two three foot edge-lit displays located on each side of the poles in the center of the gatehold. Nearly 1.7 million passengers, meeters and greeters pass through the airport annually.
### Founder’s Club
LMU’s major gift society. Membership can be obtained through gifts of $5,000 and above.

- Alcoa Foundation
- Algonon Sydney Sullivan Foundation
- Appalachian College Association
- Lucy Barcelo
- James (‘49) and Anna Bellamy
- Dorothy Brooks (‘42)
- Brent B. Buechler
- John R. Bumgarner
- G. L. Carter Jr.
- L. G. and Carroll Caylor
- City of Harrogate
- Pamela M. Colgate
- William D. (‘55) and Dixie Diffenderfer
- Estate of Arnold P. Colditz
- Estate of Paul F. Dishner
- Estate of Charles Edward Poteat
- Estate of Nancy Mitchell Price
- Estate of Elizabeth Parr Reed
- Estate of E. Oscar Robertson
- Estate of Alice Stopinski
- Farmers & Miners Bank
- Foundation of National Student Nurses
- Sally Freese
- Good Samaritan Foundation, Inc.

### Lincoln Club
Named for the 16th President whose name the University continues to honor. The level of support for this group is $2,500-$4,999.

- Bristol-Myers Squibb Foundation, Inc.
- Harry W. (‘40) and Frances Brooks
- John R. W. (‘47) and Jean Brown
- Commercial Bank
- Datatel Scholars Foundation
- Larry T. (‘66) and Linda Davis
- William C. (‘48) and Janet Davis
- DeRoyal Industries
- EdFinancial Services
- Jane Jones
- Herbert A. Lieberman
- Pete (‘67) and Jennifer (‘70) Maples
- Marcus Morton
- Dorothy Neely
- Edwin G. and Judy (‘71) Robertson
- Gene and Cecil Stickle
- John C. and Sheila Taylor

### President’s Club
Partners with the President who support the University with an annual investment of $1,000-2,499.

- Appolo Fuels
- Bell Concrete Company
- Wanda Matthews Bennett (‘49)
- Patricia Ann Biggerstaff
- Linda Bishop (‘64)
- Cecil (‘42) and Charlotte Branstetter
- Arthur (‘53) and Betty Ann Brill
- Chester and Eva Brisley
- Thomas M. and Susan Brown, Jr.
- Alex and Bonnie Buckland
- Gary J. (‘63) and Frances (‘81) Burchett
- Claiborne Co. Tourism Committee
- The Clayton Family Foundation
- Cumberland Gap Provision
- John and Mary (‘84) Copeland
- Jim and Joanne Corum
- D.A. and Mary Crossley, Jr.

### Mission of Hope Endows Scholarship
Knoxville, Tennessee-based charity Mission of Hope has endowed a scholarship at Lincoln Memorial University in memory of one of the organization’s long-time supporters. The scholarship will honor Dedrick Andrew “Andy” Courtney, who passed away in January 2005.

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*Andy Courtney’s wife Stacy, third from right, and their children visited LMU along with Emmette Thompson, left, and wife Valerie, right, who is a graduate of LMU and from nearby Ewing, Virginia.*
### Century Club

*Established in honor of the founding of Lincoln Memorial University. Recognizes gifts ranging from $100-$999 annually.*

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Charles and Mary Allen</td>
</tr>
<tr>
<td>Edwin E. Arnold</td>
</tr>
<tr>
<td>Judy Arnold</td>
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<tr>
<td>Wayne Artherton</td>
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<tr>
<td>Ashland, Inc.</td>
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<tr>
<td>Helen S. Bailey (‘47)</td>
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<td>Mary H. Baker (‘64)</td>
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<td>Roy Bales</td>
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<tr>
<td>Malcolm and Bertha Barnhardt</td>
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<td>Christopher T. Barrow</td>
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<td>Len and Judy Beal</td>
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<tr>
<td>Fred and Norma Bedelle (‘55)</td>
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<tr>
<td>Mary B. Beeler</td>
</tr>
<tr>
<td>Rhudy (‘52) and Janet Bell</td>
</tr>
<tr>
<td>Bell County Farm Supply</td>
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<tr>
<td>Best Western Inn</td>
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</tbody>
</table>

### Poteat Family Visits Campus

Charles and Alice Poteat of Charlotte, NC, visited the campus during the Summer 2005. Their son, Charlie, a longtime faculty member and tennis coach at LMU, passed away in July, 2004.
Bishop and Bailey Families Honored

The former Railsplitter Golf Outing was renamed The Dr. Jerry Bishop Memorial Golf Outing in honor of former LMU President Jerry C. Bishop. The dinner and auction that follow the tournament was named the Dean C. Bailey Commemorative Dinner and Auction in honor of former LMU coach Dean Bailey. The Bishop and Bailey families were in attendance and were recognized for their many years of loyalty and service to the Blue and Gray. Pictured from left are Linda Bishop (’64), President Moody and Martha Bailey.
Steven McMurtry
Joe W. ('43) and Jeanne Meador
Middlesboro Coca-Cola Bottling
Bruce ('61) and Pat Mills
Frances B Mitchell ('98)
Tony E. Mitchell ('72)
Mary Anne Modrcin
Carl Grady and Josephine Moore
Arthur Millie C. ('46) Morton
Bill Morton
Travis M Muncy ('98)
Stella Mundy
Odus and Addie Mundy
Nuzhat P Nadvi ('03)
Scott and Margaret Nestell
Jay ('58) and Katie ('56) Nidiffer
Norfolk Southern Foundation
Otis W. and Dorothy Nuckols ('48)
Old National
David A. and Barbara Oswalt
James E. ('40) and Edna Owens
Edward and Berylene F. ('63) Owings
Bonnie M. Page ('40)
Donald W. ('63) and Sharon Parker
David and Lynn M. ('75) Parr
Susan Kirstein Parson
Don and Barbara S. ('89) Partin
Patty's Hair Secrets
Patricia F. Payne
Ray Penn
Pfizer Foundation Matching Gifts
Charles D. (56) and Judith Pierce
Pizza Hut/Rage Inc.
Gary R. and Carolyn Planck
Hobart L. (55) and Phyllis Powell
Pump Springs Baptist Church
Hal R. Ramer
Sam ('62) and Ava Ramsey
B. J. and Vivian Ramsey, Jr.
Omyra M. Ramsingh
Joseph W. and Vickie Rasnic
Jackson E. and Cynthia Reasor ('75)
Charles and Wilma Rector
Edwin and Judy Redden
Ronnie Reece
Rice Oil Company, Inc.
Virginia Ovelle Rideout ('43)
Derrell Roberts
Alice Robertson
Howard and Melissa Robinson
Toby Rogers
Daniel G. and Shirley Ross
C. Mark and Jo Ann Russell
Robert and Beryl ('45) Sadler
Safet Systems
Vergil L. ('42) and Winifred Saine

Susan Sawtelle
John and Sheree A. ('78) Schneider
Bob N. ('54) and Barbara Scoggins
Marty Sellers
Bert and Lana T. ('61) Sergent
Merle Flora Shell
R.C. ('54) and Marti Shelton
Shoffner Realty
Shoney's/HIIA Inc.
Sidney R. and Mildred Simandle ('45)
Paul Skelcher
J. B. Smith
Michael S. Smith ('99)
James G. ('50) and Audrey Smith
Ronnie and Patricia Elaine Smith
Ron and Evelyn Smith
Kenneth and Isabelle F. Smith
Charles G. and Shari Snavelly
Jack E. ('72) and Evelyn Snider
J. Boyd and Lois Spencer
Jay ('62) and Sandra Stanley
Mark and Karen C. Stephens
Douglas F. Stickle
Dorothy Anne Stone
Cecil ('53) and Georgia Sumpter
Don and Martha Sundquist
Sunset Bay, LLC
Superior Pavement Marking, Inc.
William A. ('69) and Sherrie ('73) Surber
Robin Susong
Gene and Frances Swantic
Jeff Sziksai
Richard and Georgeanne Tamer
Katherine Tarwater
John M. ('54) and Polly Taylor, III
Tennessee Associated Electric Co.
Larry D. ('91) and Pamela ('04) Thacker
Bob C. ('54) and Betty Thompson
Shirley Thompson ('53)
Thompson’s Treasure Home Furniture
Rodney ('76) and D.D. ('96) Thompson
Ronald J. and Peggy ('87) Thornton
Nina and K. Michael Tomasieski
Charles and Pam Tompkins
Tri-State Machine, Inc.
Paul and Anne Tungate
Jeff and Kelley ('00) Tungate
Frank and Amy J. ('82) Turbeville
Union Concrete Company, Inc.
Harris Trent ('40) and Blanche Vandergriff
Barry A. Vann
Roger A. ('75) and Pam ('76) Vannoy
Quinton Wacks ('74)
Wag-Mont
David M. and Mary Walker
Robert Lewis Walter ('40)

Eugene W. ('56) and Dorothy Ward
Hugh and Anna Sue Watson
Sandford L. Weiler
Carolyn Wheelock
Charles and Ruth Alice White
Ben H. Whitaker
Roy Wilcox
David ('87) and Julia ('97) Wilhoit
Robyn Williams
William and Robin ('79, '93) Wilson
Leona Wilson
Philip Wiltshire ('03)
Harold and Gwendolyn A. ('52) Wolfe
Timothy A. and Tamara Wyrick
Donald and Martha Zimmerman
The Village Shops
Jim ('62) and Cynthia ('77) Whitt
Jerry William Zillion

Blue and Gray Contributors
Recognizes gifts ranging from under $100 annually.

Air Evac EMS Inc.
Ruth B. Aker ('66)
Nell Albright
Eddie and Melissa A. ('00) Allen
Alpha Theta Chapter
Lucille B. Andrews
William D. and Barbara Asbury
James Matthew Ashton Jr. ('52)
B & H Shoes
Ed Bailey
Ken Helen M. ('77) Bailey
Martha C. Bailey
Frank and Alma ('44) Baranowski
John T. Bearden
Belk’s
Edythe A. Bell
Palma and Helen ('57) Bennett
Robert Berkley
Donna Bible
Ronald E. Bishop
Jerry L. Bivens
Charles C. Blakeman
Vera W. Bleasdale
Don and Mary Alice ('47) Boehm
Floyd Bowling ('34)
Danielle Bowman ('04)
Patricia S. Bowman ('82)
Delmar M. and Janet Brase
Maralyse L. Brooks
Reba Brown
Edna V. Bullard ('41)
Mike M. ('72) and Lisa Burchette
Bushline Inc.
James Campbell
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<th>Name and Company</th>
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<td>Darrell and June S. ('50) Campbell</td>
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<td>Terry S. and Claudine Carlton</td>
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<td>Matthew G. ('89) and Sandi Carr</td>
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<td>Hugh and Betty Carroll</td>
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<td>Michelle H. Chesney ('93)</td>
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<td>Claiborne Farmers Coop</td>
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<td>Robert Lewis ('57) and Jane Claunch</td>
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<td>Clementine’s Fine Furniture</td>
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<td>Clinton H. S. Senior Class of 1953</td>
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<td>Clothing Unlimited</td>
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<td>('43) Covey</td>
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<td>Duncan Lumber Company</td>
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<td>Howard S. and Lena Grace Edmondson</td>
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<td>Lois Hatfield Edwards ('52)</td>
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<td>El Mariachi</td>
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<td>Stephen C. Everly</td>
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<td>Alan and Carolyn Gullelde</td>
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<td>Guys and Dolls Dance Club</td>
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<td>Pauline Hagy ('46)</td>
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<td>Hair Studio</td>
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<td>Jeffery and Cindy Hankins-Koppell</td>
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<td>Billy G. Harris ('93)</td>
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<td>M. Kay Harris</td>
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<td>Harrogate Garden Club</td>
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<td>Harrogate Hospital for Animals</td>
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<td>Harrogate Medical Group</td>
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<td>Marc Sonny ('55) and Harriet Hays</td>
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<td>Theodore J. Haywood</td>
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<td>Killian Heilsberg-McElrath</td>
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<td>Jim and Marcia Kleinhans</td>
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<td>Wendell C. Mims ('95)</td>
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<td>Premier Tanning</td>
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<td>A. W. Rudzinski</td>
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<td>Jo Ann Russell</td>
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<td>Kenneth and Carol C. ('04) Smith</td>
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<td>Smith Hardware</td>
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<td>Kenneth W. and Isabelle Smith</td>
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<td>Gregory A. and Konni Snyder ('89)</td>
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<td>Souren Soumbatians</td>
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<td>Betsy R. Sowders ('69)</td>
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<td>Jimmy S. ('62) and Patricia Speer</td>
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<td>Aaron Squirewell</td>
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<td>Stewart Bain</td>
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<td>DeWitt Boyd Stone</td>
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<td>Stone Realty &amp; Auction</td>
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<tr>
<td>Tony Stubbs</td>
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<td>Alec P. ('58) and Betty Taylor, Jr.</td>
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Society Members Maintain Strong University Programs

Maintaining an outstanding faculty, providing skilled and experienced counselors and administrators, supporting a high-quality library, providing up-to-date equipment and first-rate campus facilities and enabling students without adequate financial means to attend college are all vital operations. Also, providing opportunities for lectures, concerts and theatre, maintaining a strong intercollegiate program and operating the Abraham Lincoln Library and Museum are an integral part of a well-rounded program.

The University provides funds in its annual budget for many programs with the faith that voluntary support will be raised to underwrite them. Annual gifts from members of the recognition societies ensure the following year after year:

♦ A vibrant faculty that offers students a variety of activities in the classroom, in the laboratory, in creativity and in campus life.

♦ Counselors and administrators of the highest calibre who can strengthen the affective domain in students’ lives and maintain a quality of both scholarship and efficiency in our academic community.

♦ A library which serves as the heart of LMU’s academic life, pumping the lifeblood of learning into every student and teacher in every department and into the community as well. Keeping abreast of the times requires unusual investment.

♦ Cutting edge equipment, from technology to the sciences, which are “musts” in today’s climate of exploding knowledge and information.

♦ A physical plant that is conducive to learning and comfortable living.

♦ Financial assistance for worthy and needy students. Students learn from one another as well as from faculty. Outstanding students elevate the academic tone and content of courses and programs, enhancing the entire climate of the campus.

♦ Fine and performing arts presentations that both entertain and educate students and the public alike.

♦ Participation in competitive men’s and women’s intercollegiate athletic teams.

♦ Teaching, scholarly research and education through the various programs of the Abraham Lincoln Library and Museum.
Preserving the Past, Building the Future

Administrative Services

Mrs. D. D. Thompson, Vice President for Administration

The Division of Administration includes contract services (Follett Bookstore and Sodexho Foodservice), human resources, mail services, risk management, Sigmon Communications Center and University Press. The main focus of this section of the report, however, will cover the properties and physical plant improvements.

♦ Mary E. Mars Gymnasium, built in 1948, received a facelift. The building was sandblasted to remove the old gray paint from the red brick. New gutters, downspouts, windows and doors were installed. The sewage line to the building was replaced and several offices were renovated. This building is the home of LMU’s volleyball team and the J. Frank White Academy athletic program.

♦ The President’s Home, built in 1913, received some improvements this year. The kitchen was completely gutted. The old electrical wiring was replaced along with the walls. New flooring, cabinets, countertops, light fixtures and appliances were added. The kitchen was rearranged and modernized to make it easier to cater meals and to entertain guests. New furnishings were added to the family and sun rooms. The garage and the exterior trim of the house were painted. The home also received new landscaping.

♦ Work began to repair a structural problem on the northeast corner of the Abraham Lincoln Library and Museum. The bricks were removed from the corner of the building. Engineers were brought in to determine the cause of the problem.

♦ LMU’s beautiful campus was further enhanced by new landscaping at Duke Hall. Plants were replaced in front of the Harold M. Finley Learning Resources Center. Dead shrubs were removed at the Amphitheatre, and holly bushes were planted.

♦ Avery Hall, built in 1904, was the first building built on campus by the University. Male students manufactured the bricks on campus and planed the lumber for the building. Before becoming the classroom building that it is today, it was used as the first girl’s dormitory, housed library books before the library was built, and was also used for chapel purposes. The building was completely renovated in 1984. This year new shingles were put on the roof and a new air conditioning unit was installed.

♦ An air conditioning unit was replaced at the Tex Turner Arena.

♦ The window air conditioners were removed from the University Advancement offices in Kresge Hall and an air conditioning unit was installed.

♦ A new electronic message board was installed near the Lamar Hennon Field to replace the old message board that was no longer working.

♦ The Sigmon House underwent a complete renovation. The house will be used as an alumni guest house.

♦ Lafrentz-Poole Hall was closed after the spring 2005 semester. A major renovation is being planned.

♦ A new barn was constructed on the farm along highway 63 near Harrogate City Park, and the farm road was paved.

♦ A ground breaking ceremony took place in May 2005 for a new Campus Operations Center. The building will house some administrative offices.

♦ The J. Frank White Academy benefited from some improvements made to DAR-Whitford Hall. Classrooms were reconfigured to accommodate the addition of fifth and sixth grade classes. Biology lab space was refurbished. New offices and a conference room were constructed and a new fire escape was installed.

♦ HVAC was replaced in DeBusk School of Business, Grant-Lee Hall, the Abraham Lincoln Library and Museum and Kresge Hall.
Alumni House

Campus guests can rent this charming house for a nominal fee, based upon availability. Accommodations include a living room, full kitchen, two bedrooms and one bath.

President’s Home

President and Mr. Moody host many University functions at their campus residence, including events during Homecoming and the holidays.

Abraham Lincoln Library and Museum

Mary Mars Gymnasium

Message Board
Preserving the Past, Building the Future

Finance
Mr. Randy Eldridge, Vice President for Finance

The Division of Finance includes University accounting, bursar/accounts receivable, investments, purchasing/accounts payable, grants administration and information services. The 2004-2005 year was the most financially successful year in University history. As a whole, spending was maintained in line with budget and revenue while supporting new initiatives. Significant accomplishments include the following:

- Implementation of Datatel Budget Module to build efficiency into the budget building/hearing process
- Improved ties between strategic plan and budget
- Completion of first-ever independent review of internal control structure, with improvements made based upon that review

Information Services
Included within information services are academic and administrative computing and telecommunications. During the past year, this department

- Completed implementation of all principal elements of Datatel Colleague (administrative system);
- Implemented Datatel Benefactor (development system);
- Coordinated technology planning with budget planning;
- Implemented technology-enhanced classrooms in DeBusk, Avery, Schenck, Arena, Mars Gym, and at extended sites in Blount County and at St. Mary’s Medical Center;
- Installed or upgraded computer labs in Avery, DeBusk, JFWA, LTA, and at extended sites in St. Mary’s Medical Center and West Knoxville;
- Implemented wireless labs at Finley Learning Center, Maryville High School, and the Abraham Lincoln Library and Museum;
- Undertook development of a University-wide technology plan; and
- Provided enhanced user training on Colleague, Benefactor and WebAdvisor systems for administration and faculty.

LINCOLN MEMORIAL UNIVERSITY
REVENUE/EXPENSE TRENDS ($MM)


**SOURCES OF FUNDS 2002-2003**

- Tuition and Fees: 79%
- Gifts and Grants: 6%
- Endowment: 2%
- Auxiliary: 3%
- Other: 3%

**SOURCES OF FUNDS 2003-2004**

- Tuition and Fees: 73%
- Gifts and Grants: 13%
- Endowment: 2%
- Auxiliary: 10%
- Other: 2%

**SOURCES OF FUNDS 2004-2005**

- Tuition and Fees: 75%
- Gifts and Grants: 10%
- Endowment: 3%
- Auxiliary: 10%
- Other: 2%
Lincoln Memorial University Offers Historic Charm, 21st Century Excitement

Preparing the Next Generation of Leaders

Since its founding in 1897, some of our nation’s most competent lawyers, doctors, nurses, artists, veterinarians, business persons and writers have had their academic roots at Lincoln Memorial University. The values-based learning community in northeast Tennessee is preparing the next generation of leaders by providing educational experiences in the liberal arts and professional studies. Exciting changes on campus are contributing to five consecutive years of record enrollment at LMU, as well as a remarkable retention rate of more than 80 percent.

Recent additions to the campus include three new residence halls that marry traditional architecture of the Cumberland Gap region with modern amenities. The new residence halls, Mitchell, Dishner and Pope, house 108 beds in technology smart units. Each unit includes private bedrooms and bathrooms, and shared kitchen and common areas to create an apartment-like setting. In their first year, the new facilities have already made a major impact on the entire campus and especially in the areas of retention and recruitment.

Liberal Arts Education – Foundation for Future

A strong academic program remains at the center of the school’s mission, and the low student/teacher ratio of 16:1 means each student receives personalized instruction. Among the University’s wide range of studies are business, criminal justice, education, nursing, veterinary science, wildlife and fisheries management and many others. While existing programs continue to grow, new programs are also regularly added. A pre-pharmacy track will be implemented in the Fall 2005 semester, and a collaborative agreement with the University of Appalachia College of Pharmacy in Grundy, Virginia, will make it easier for students to complete their degree while staying in the region.

The 1,000-acre campus at Lincoln Memorial University is one of the safest, most beautiful and perfectly located campuses in the nation. The Harrogate, Tennessee, campus boasts natural beauty combined with traditional architecture. The University borders the Cumberland Gap National Historical Park and is only a short drive from world-class mountain climbing, spelunking, water and snow skiing, fishing, hunting, biking and more.

The cost for attending Lincoln Memorial University is well below the national average for attending a private college. For the 2004-2005 academic year, undergraduates at LMU paid $12,600 per year in tuition, significantly lower than the year’s national average for private college tuition of $20,082 reported by The College Board. Ninety-seven percent of undergraduate students receive some type of financial assistance.

LMU’s reputation as one of the premier liberal arts institutions in the region attracts extraordinary faculty. Among the talented professors at LMU are Fulbright Scholar Dr. Charles Hubbard and Civil War historian and Pulitzer nominee Dr. Earl Hess. Eastern Kentucky author Silas House will teach at Lincoln Memorial University beginning in the Fall 2005 semester. Following in the footsteps of authors like James Still and Jesse Stuart, House is known as one of the best voices to come out of today’s Appalachia.

For more information on any of the programs LMU offers, contact the Office of Admissions or visit them online.
...Building the Future