

LINCOLN MEMORIAL UNIVERSITY



The Presidential Search

Institutional Overview

Lincoln Memorial University (LMU), the namesake of Abraham Lincoln, is currently searching for a chief executive officer and president to continue its rich history as an institution of higher education. Nestled in the pristine Appalachian Mountain range and adjacent to the famous Cumberland Gap, LMU's main campus in Harrogate, Tennessee, is both scenic and historic. While perfectly poised to offer a liberal arts education, in recent years several professional graduate programs have successfully been launched in the fields of education, nursing, medicine and law. LMU students run the gamut, from first-generation college students to working professionals seeking to complete their degree to professional students pursuing their doctorate.

Since 2003, University student enrollment has increased 61 percent and has included expansions to 11 extended site learning centers. In December of 2006 the University was elevated to Level V status with SACS, opening the door to the development of three doctoral level programs. Complimenting this growth is a cadre of creative and talented faculty and staff, who utilize contemporary technology integrated with proven traditional methodologies to create vibrant learning communities.

With a main campus full of activities for residential students, as well as fully staffed and equipped extended sites, LMU provides educational experiences to promote student life. Academic opportunities include 30 undergraduate academic majors ranging from accounting to wildlife and fisheries management coupled with advanced programs at the postbaccalaureate, graduate and doctoral levels. More information on the University and its academic programs can be found at www.lmunet.edu.

The Call for Applications

Lincoln Memorial University is now accepting nominations for the 20th president of this unique institution, at a time of unprecedented growth and financial success. Candidates for the Lincoln Memorial University Presidency should demonstrate capabilities and experience that will enable them to:

- 1) Understand, personify and promote LMU's core values and mission.
- 2) Envision and support the efforts of faculty and staff to improve the quality of education offering reflective of 21st Century needs.
- 3) Be creative in developing, through shared governance with faculty, the passion for innovativeness in course offerings and degree programs.
- 4) Have a record of fund raising through alumni and external sources, including government agencies and foundations.
- 5) Promote diversity across the entire faculty, staff, and students.
- 6) Demonstrate experience with administrative processes and the understanding of financial reports to sustain the strength of LMU.
- 7) Perform the duties of the office with enthusiasm, integrity, and a sense of humor.
- 8) Have a record of supporting athletics and promoting the importance of

- developing student athletes.
- 9) Be comfortable demonstrating “transparency” with trustees who have a fiduciary duty.

The next president at LMU will have earned the terminal degree in his/her field; committed to the University mission and able to clearly communicate the vision of the institution to internal and external audiences; experienced in leading a multi-campus institution; and clearly embraces the challenges of fundraising in the realm of private higher education.



Preferred candidates will demonstrate evidence of the following:

Integrity—Integrity with regards to quality of academic programs and with the handling of University relations with the public and interaction with faculty, staff, and students.

Vision--- Not only to forecast, but that can help take individual visions and shape them into a single, clearly outlined vision for the University.

Fundraising Ability--- Not only experience in procuring funds, but in developing others to be fund raisers and friend makers for the University.

Team Builder--- A bridge builder to reinforce open communication and shared visioning.

Experience--- Past involvement in upper administration at several different institutions of similar, greater, or at least progressive growth tract for leadership opportunities; Preferred experience with multiple sites and program

expansion to other states, areas, or campuses.

Demonstrated Success---Able to document or demonstrate success as a leader of a diverse and vibrant organization.

Effective Communicator---Strong interpersonal skills and have a commitment to shared decision-making with regards to the advancement and overall future of the University.

Transformational Leadership Style--- A leaderships style that empowers the institution and the individuals that serve it.



The Search Process

All candidate inquiries will be kept confidential. A search committee of the University will be in place by August 15th. The committee will be composed of faculty, staff, administration and University trustees.

Applications will be accepted beginning August 1st, 2009 with the first confidential review of candidates being October 1st, 2009. Candidates are asked to submit: a) a letter of interest addressing the selection criteria; b) a resume/vita; and c) a list of 5 professional references. (Additional references may be requested at a later date.)

Selected candidates will participate in an off-campus interview process, with finalists asked to complete an on-campus interview.

For more information and to submit initial letters of interest, please contact:

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