



An Introduction to the Research Advancement Mentorship Program

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LMU

Lincoln Memorial University
HARROGATE, TENNESSEE

VALUES | EDUCATION | SERVICE

I am looking for a mentor to...

...provide opportunities in field research.

...give guidance on publication strategies.

...clarify feedback from journal referees.

...share experiences concerning editors and publishing bodies.

...identify funding agencies.

...suggest opportunities for literature reviews.

...introduce me to research networks.

**What will the
new Research
Advancement
Mentorship
Program do?**

- Develop five senior faculty mentors who have experience in publishing, grants, and/or field/bench/archives/survey work.
- Connect mentors with potential mentees.
- Offer five faculty-led workshops.

Mentor Responsibilities

Summer Training

Mentors will gather via Zoom for 3 group trainings on best practices.

Host One 2024-2025 Workshop

Host a campus-wide session on a mentor topic-of-choice.

Connect with Mentees

Interested mentees will be paired with mentors based on survey responses.

Mentor Benefits

Stipend

Receive a \$1,000 stipend
for their work

Recognition

Recognized as a Certified
Mentor for their
leadership by ORGSP

Professional Development

Receive a package of
materials for professional
development

What will mentees receive?



Familiarity with LMU's research infrastructure and resources



Vitae Reviews and Feedback



Experiences in bench/field/archives/survey work



Shared knowledge of funding experiences



Publication and literature review guidance



Suggestions on professional networks



Opportunities for collaboration



***April 2024:
Mentor
Applications
Open***

- Announced on myLMU
- Located at Imunet.edu/orgsp
- Online form
- Due date: May 24, 2024

A person with white hair and glasses is shown from the side, looking at a laptop and a smartphone. The background is a blurred office environment with another person's legs visible. The text is overlaid on the right side of the image.

June 2024: Mentors Announced

- Notified by appointment from the ORGSP
- Commitment paperwork signed
- Group identification of summer availability



***June, July,
August 2024:
Mentor
Training***

- Three Zoom meetings
- Mailed hard copies of professional development guides
- Meetings will be group discussions of provided readings



***September
2024: Mentee
Recruitment
Begins***

- MyLMU announcement of mentorship opportunity
- Online mentee survey released at lmunet.edu/orgsp
- ORGSP will facilitate pairings

October 2024 – April 2025

- Mentors will select a month to host a presentation of their choice, themed around a topic of mentoring advice.
- ORGSP will facilitate presentations.
- Mentors will be open to contact from potential mentees.



How will mentorship work?

- Once paired, potential mentors and mentees will schedule at least one meeting together
- If interest is established, the pair will...
 - Create a meeting schedule based on mentee interest
 - Establish clear, shared expectations for relationships, including time commitments
 - Set clear communication preferences and expectations

Wait! Is this more than I can handle?

LMU faculty – both
mentors and
mentees – are
busy people!

ORGSP will
counsel on healthy
time commitment
agreements for
both mentors and
mentees.

Goal: a mutually
beneficial
partnership that is
respectful of both
parties' time.

Questions? Contact:

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